

Board of Education Meeting

Liberty School Board Room

November 11, 2025, at 6:30 PM



AGENDA

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **PUBLIC COMMENT**

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will be limited to one-half hour (30 minutes), normally, and limited to agenda items. A second public participation portion will be offered at the end of the agenda to allow for any other comments.

Individuals addressing the Board should take into consideration the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

4. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

AGENDA

5. **REVISIONS/APPROVAL OF AGENDA**

(Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agendas must be approved before proceeding further.)

RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.

6. STUDENT SHOWCASE

Veteran's Day Presentation

Presenters: Students from Woodland Meadows

7. ADMINISTRATION AND BOARD COMMITTEE UPDATES

Superintendent (Kowalski)
Student Representative (Hayes)
Citizens for a Quality Community (McVey/Hanson)
Chamber of Commerce (Austin)
Foundation for Saline Area Schools (Steben)
Board Associations (McVey)
Sex Education Advisory Board (Gold)
DEI Advisory Committee (McVey/Gold)
Wellness (Berwick)
City of Saline (McVey/Steben)
CARES (Berwick)
Miscellaneous

8. SCHEDULED REPORT

a. Audit Report

Presenter: Plante Moran, Jeff Higgins, Partner

9. ACTION ITEMS

- A. RECOMMENDED MOTION ...** to accept the Audit Report as presented and submitted by Assistant Superintendent Miranda Owsley
- B. RECOMMENDED MOTION ...** to adopt the Annual Summer Tax Resolution as submitted by Assistant Superintendent Miranda Owsley.
- C. RECOMMENDED MOTION ...** to award Monroe Heating and Cooling Co. a contract in the amount of \$381,500.00 plus a 10% contingency for the District-wide Filter First Fixture Replacement as recommended by Lecole Planners and submitted by Rex Clary, Executive Director of Operations.

10. DISCUSSION ITEMS

A. 2026 Board Calendar Discussion

Facilitator: President McVey

B. Policy Committee Meeting Update

Facilitator: Lauren Gold, Chair

11. CONSENT AGENDA

The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:

- A. Approval of the Regular Board of Education Meeting Minutes of October 28, 2025**
- B. Approval of the Board Policy Committee Meeting Minutes of October 28, 2025**
- C. Approval of the Board of Education Retreat Minutes of October 16, 2025**
- D. Approval of Payment of the General Fund Accounts Payable of November 11, 2025, in the amount of \$2,575,952.21**
- E. Approval of Payment of 2025 Bond Fund Series II Accounts Payable of November 11, 2025, in the amount of \$330,554.63**
- F. Receive and File Finance and Human Resources Reports**

CLOSING

12. ITEMS SCHEDULED ON NEXT AGENDA

13. PUBLIC COMMENT

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

14. NEXT MEETING

The next Board of Education Meeting will be held on December 9, 2025, at 6:30 pm.

*Board of Education Meeting Agenda
November 11, 2025*

15. **RECOMMENDED MOTION** to enter Closed Session of the Board of Education at ____ PM, with the intent to re-enter Open Session at approximately ____ PM, for the purpose of the school board to review attorney client privileged communication pursuant to Section 8(h) of the Michigan Open Meetings Act. Under Section 8(h) a $\frac{2}{3}$ roll call vote of members elected or appointed and serving is required.

16. **RECOMMENDED MOTION** ... to re-enter Open Session of the Regular Board of Education Meeting at _____.

17. **ADJOURNMENT**

RECOMMENDED MOTION ... to adjourn the Regular Board of Education Meeting of November 11, 2025 at ____ PM.



145 North Center Street, Suite B
Northville, MI 48167
(248) 921-3929, (248) 880-6791

November 6, 2025

Dr. Rachel Kowalski, Superintendent of Schools
Saline Area Schools
7265 North Ann Arbor Street
Saline, MI 48176

Re: Saline Area Schools District-Wide Filter First Fixture Replacement
Contract Award Recommendation

Dear Dr. Kowalski:

On October 15, 2025, requests for bid documents were prepared and issued by Saline Area Schools Staff and Lecole Planners for the District-Wide Filter First Fixture Replacement. Bids were received on October 29, 2025. A majority of this work is funded by a grant from the State of Michigan, but there may be a small amount not funded by the grant, which would be either funded from the Sinking Fund or Bond.

Filter First is a program instituted by the State of Michigan in 2023 to require filtered hydration stations at all educational buildings. To comply with State law, this work must be completed by June 30, 2026.

Seven vendors submitted bids, and the bids were reviewed by Cody Pickard and me. We conducted post-bid interviews and references were contacted.

Based upon the cost outlined in their submitted proposal, we recommend that Monroe Heating and Cooling Co. be awarded a contract in the amount of \$381,500.00 plus a contingency of 10% for unforeseen conditions.

Please contact me should you have any questions.

Sincerely,

Mark Paulus

cc: Mr. Rex Clary – Saline Area Schools
Ms. Miranda Owsley – Saline Area Schools
Mr. Cody Pickard – Saline Area Schools

Attachments

SALINE AREA SCHOOLS
FILTER FIRST FIXTURE REPLACEMENT INSTALLATION
BID DUE DATE AND TIME: OCTOBER 29, 2025 AT 2:00 PM

[illegible]

Annual Summer Tax Resolution

Saline Area Schools (the "District")

A _____ regular meeting of the board of education of the District (the "Board") was held in the _____ Liberty School Board Room, within the boundaries of the District, on the _____ 11th day of _____ November, 2025, at 6:30 o'clock in the _____ p.m. (the "Meeting").

The Meeting was called to order by _____ Michael McVey, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, this Board previously adopted a resolution to impose a summer tax levy to collect *Choose 50% or 100%* of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Pursuant to the Revised School Code, MCL 380.1 et seq., the Board invokes for 2026 its previously-adopted ongoing resolution imposing a summer tax levy of *Choose 50% or 100%* of annual school property taxes, including debt service, upon property located within the District and continuing from year-to-year until specifically revoked by the Board and requests that each city and/or township in which the District is located collect those summer taxes.

2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which the District is located a copy of this Board's resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2026 in the amount specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be performed so that they are received by the appropriate governing bodies on or before December 31, 2025.

3. Pursuant to and in accordance with Revised School Code Section 1613(1), the Superintendent or designee is authorized and directed to negotiate on behalf of the District with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill under Revised School Code Sections 1611 or 1612. Any such proposed agreement shall be brought before this Board for its approval or disapproval.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education Darcy Berwick

The undersigned duly qualified and acting Secretary of the Board of Education of _____ Saline Area Schools, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education Darcy Berwick

Saline Area Schools

**Financial Report
with Supplementary Information
June 30, 2025**

Independent Auditor's Report	1-3
Management's Discussion and Analysis	4-9
Basic Financial Statements	
Government-wide Financial Statements:	
Statement of Net Position	10
Statement of Activities	11
Fund Financial Statements:	
Governmental Funds:	
Balance Sheet	12
Reconciliation of the Balance Sheet to the Statement of Net Position	13
Statement of Revenue, Expenditures, and Changes in Fund Balances	14
Reconciliation of the Statement of Revenue, Expenditures, and Changes in Fund Balances to the Statement of Activities	15
Fiduciary Fund:	
Statement of Fiduciary Net Position	16
Statement of Changes in Fiduciary Net Position	17
Notes to Financial Statements	18-35
Required Supplementary Information	36
Budgetary Comparison Schedule - General Fund	37
Schedule of Proportionate Share of the Net Pension Liability	38
Schedule of Pension Contributions	39
Schedule of Proportionate Share of the Net OPEB Liability (Asset)	40
Schedule of OPEB Contributions	41
Notes to Required Supplementary Information	42-43
Other Supplementary Information	44
Nonmajor Governmental Funds:	
Combining Balance Sheet	45
Combining Statement of Revenue, Expenditures, and Changes in Fund Balances	46
Schedule of Bonded Indebtedness	47
Federal Awards Supplemental Information	Issued Under Separate Cover

Independent Auditor's Report

To the Board of Education
Saline Area Schools

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Saline Area Schools (the "School District") as of and for the year ended June 30, 2025 and the related notes to the financial statements, which collectively comprise Saline Area Schools' basic financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Saline Area Schools as of June 30, 2025 and the respective changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the School District and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison schedule, and the schedules of the School District's contributions and share of the net pension and OPEB liabilities (asset), as identified in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Saline Area Schools' basic financial statements. The other supplementary information, as identified in the table of contents, is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated in all material respects in relation to the basic financial statements as a whole.

To the Board of Education
Saline Area Schools

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 24, 2025 on our consideration of Saline Area Schools' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Saline Area Schools' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Saline Area Schools' internal control over financial reporting and compliance.

Plante & Moran, PLLC

October 24, 2025

This section of the annual financial report for Saline Area Schools (the "School District") presents our discussion and analysis of the School District's financial performance during the year ended June 30, 2025. Please read it in conjunction with the School District's financial statements, which immediately follow this section.

Using This Annual Report

This annual report consists of a series of financial statements and notes to those financial statements. These statements are organized so the reader can understand Saline Area Schools financially as a whole. The government-wide financial statements provide information about the activities of the whole School District, presenting both an aggregate view of the School District's finances and a longer-term view of those finances. The fund financial statements provide the next level of detail. For governmental activities, these statements tell how services were financed in the short term and what remains for future spending. The fund financial statements look at the School District's operations in more detail than the government-wide financial statements by providing information about the School District's most significant funds, the General Fund, the 2023 Building and Site Fund, and the 2025 Building and Site Fund, with all other funds presented in one column as nonmajor funds. The remaining statements, the statement of fiduciary net position and the statement of changes in fiduciary net position, present financial information about activities for which the School District acts solely as an agent for the benefit of others. This report is composed of the following elements:

Management's Discussion and Analysis (MD&A) (Required Supplementary Information)

Basic Financial Statements

Government-wide Financial Statements

Fund Financial Statements

Notes to Financial Statements

Required Supplementary Information

Budgetary Information for Major Fund

Schedule of Proportionate Share of the Net Pension Liability

Schedule of Pension Contributions

Schedule of Proportionate Share of the Net OPEB Liability (Asset)

Schedule of OPEB Contributions

Other Supplementary Information

Reporting the School District as a Whole - Government-wide Financial Statements

One of the most important questions asked about the School District is, "As a whole, what is the School District's financial condition as a result of the year's activities?" The statement of net position and the statement of activities, which appear first in the School District's financial statements, report information on the School District as a whole and its activities in a way that helps you answer this question. We prepare these statements to include all assets, deferred outflows of resources, liabilities, and deferred inflows of resources using the accrual basis of accounting, which is similar to the accounting used by most private sector companies. All of the current year's revenue and expenses are taken into account, regardless of when cash is received or paid.

These two statements report the School District's net position - the difference between assets plus deferred outflows of resources and liabilities plus deferred inflows of resources, as reported in the statement of net position - as one way to measure the School District's financial health or financial position. Over time, increases or decreases in the School District's net position, as reported in the statement of activities, are indicators of whether its financial health is improving or deteriorating. The relationship between revenue and expenses is the School District's operating results. However, the School District's goal is to provide services to our students, not to generate profits as commercial entities do. One must consider many other nonfinancial factors, such as the quality of the education provided and the safety of the schools, to assess the overall health of the School District.

The statement of net position and the statement of activities report the governmental activities for the School District, which encompass all of the School District's services, including instruction, support services, community services, athletics, and food services. Property taxes, unrestricted state aid (foundation allowance revenue), and state and federal grants finance most of these activities.

Reporting the School District's Fund Financial Statements

The School District's fund financial statements provide detailed information about the most significant funds, not the School District as a whole. Some funds are required to be established by state law and by bond covenants. However, the School District establishes many other funds to help it control and manage money for particular purposes (the Food Service Fund is an example) or to show that it is meeting legal responsibilities for using certain taxes, grants, and other money (such as bond-funded construction funds used for voter-approved capital projects).

Governmental Funds

Governmental fund reporting focuses on showing how money flows into and out of funds and the balances left at year end that are available for spending. They are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the operations of the School District and the services it provides. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the School District's programs. We describe the relationship (or differences) between governmental activities (reported in the statement of net position and the statement of activities) and governmental funds in a reconciliation.

Fiduciary Funds

The School District has certain fiduciary responsibility for its custodial funds. All of the School District's fiduciary activities are reported in the separate statement of fiduciary net position and statement of changes in fiduciary net position. We exclude these activities from the School District's other financial statements because the School District cannot use these assets to finance its operations. The School District is responsible for ensuring that the assets reported in these funds are used for their intended purposes.

Saline Area Schools

Management's Discussion and Analysis (Continued)

The School District as a Whole

Recall that the statement of net position provides the perspective of the School District as a whole. The following table provides a summary of the School District's net position as of June 30, 2025 and 2024:

	Governmental Activities	
	2025	2024
	(in millions)	
Assets		
Current and other assets	\$ 135.0	\$ 93.5
Capital assets	199.7	172.0
Total assets	334.7	265.5
Deferred Outflows of Resources	30.3	41.8
Liabilities		
Current liabilities	22.8	23.3
Noncurrent liabilities	195.5	148.7
Net pension liability	85.6	116.5
Total liabilities	303.9	288.5
Deferred Inflows of Resources	52.9	39.4
Net Position (Deficit)		
Net investment in capital assets	71.0	66.7
Restricted	18.8	5.4
Unrestricted	(81.6)	(92.7)
Total net position (deficit)	<u>\$ 8.2</u>	<u>\$ (20.6)</u>

The above analysis focuses on net position. The change in net position of the School District's governmental activities is discussed below. The School District's net position was \$8.2 million at June 30, 2025. Net investment in capital assets totaling \$71.0 million compares the original cost, less depreciation of the School District's capital assets, to long-term debt used to finance the acquisition of those assets. Most of the debt will be repaid from voter-approved property taxes collected as the debt service comes due. Restricted net position is reported separately to show legal constraints from debt covenants and enabling legislation that limit the School District's ability to use that net position for day-to-day operations.

The \$(81.6) million in unrestricted net position of governmental activities represents the accumulated results of all past years' operations and the impact from adoption of Governmental Accounting Standards Board (GASB) Statement Nos. 68 and 75 (recording the School District's share of the net pension liability and OPEB asset from the state-managed retirement system). The operating results of the General Fund and the change in the net pension liability and OPEB asset will have significant impacts on the change in unrestricted net position from year to year.

Saline Area Schools

Management's Discussion and Analysis (Continued)

The results of this year's operations for the School District as a whole are reported in the condensed statement of activities below, which shows the changes in net position for the years ended June 30, 2025 and 2024:

	Governmental Activities	
	2025	2024
	(in millions)	
Revenue		
Program revenue:		
Charges for services	\$ 3.1	\$ 3.1
Operating grants and contributions	41.2	37.7
General revenue:		
Property taxes	29.4	27.6
State foundation allowance	36.7	38.0
Other	5.0	7.2
Total revenue	115.4	113.6
Expenses		
Instruction	34.5	38.6
Support services	26.5	31.4
Athletics	1.2	1.3
Food services	2.5	2.5
Community services	3.4	3.6
Interdistrict payments	1.6	1.4
Interest on long-term debt	6.4	7.8
Depreciation expense (unallocated)	10.5	8.4
Total expenses	86.6	95.0
Change in Net Position	28.8	18.6
Net Position (Deficit) - Beginning of year	(20.6)	(39.2)
Net Position (Deficit) - End of year	<u>\$ 8.2</u>	<u>\$ (20.6)</u>

As reported in the statement of activities, the cost of all of our governmental activities this year was \$86.6 million. Certain activities were partially funded from those who benefited from the programs (\$3.1 million) or by other governments and organizations that subsidized certain programs with grants and contributions (\$41.2 million). We paid for the remaining public benefit portion of our governmental activities with \$29.4 million in taxes, \$36.7 million in state foundation allowance, and other revenue (i.e., interest and general entitlements).

The School District experienced an increase in net position of \$28.8 million. This increase in net position was primarily due to a favorable change in the School District's overall net pension liability and OPEB asset and related deferred inflows and outflows of resources from the prior year.

As discussed above, the net cost shows the financial burden that was placed on the State and the School District's taxpayers by each of these functions. Since property taxes for operations and unrestricted state aid constitute the vast majority of district operating revenue sources, the Board of Education and administration must annually evaluate the needs of the School District and balance those needs with state-prescribed available unrestricted resources.

The School District's Funds

As we noted earlier, the School District uses funds to help it control and manage money for particular purposes. Looking at funds helps the reader consider whether the School District is being accountable for the resources taxpayers and others provide to it and may provide more insight into the School District's overall financial health.

As the School District completed this year, the governmental funds reported a combined fund balance of \$98.4 million, which is an increase of \$29.2 million from last year.

In the General Fund, our principal operating fund, fund balance increased by \$4.9 million largely due to the School District's efforts to rightsize our district with a declining enrollment environment simultaneously with the reduction of one-time federal and state funding in response to the COVID-19 pandemic.

Combined, the fund balance of our special revenue funds increased from \$5.3 million last year to \$5.8 million this year mainly due to small increase in each of the special revenue funds, except the Food Service Fund. The Food Service Fund revenue continues to remain strong with the change to state and federal funding. Participation has grown and the decrease to fund balance was an intentional spenddown for equipment purchases that may have otherwise fallen on general or bond funding.

Combined, the fund balance of our debt service funds decreased from \$0.9 million last year to \$0.5 million this year. Millage rates are determined annually to ensure that the School District accumulates sufficient resources to pay annual bond issue-related debt service. Debt service fund balances are restricted since they can only be used to pay debt service obligations.

Combined, the fund balance of our capital projects funds increased from \$45.5 million last year to \$69.7 million this year. This increase is the result of the School District's continuing investment in its facilities primarily through the 2023 Building and Site Fund and the new 2025 Building and Site Fund. The School District collected \$0.8 million in a voter-approved Sinking Fund millage. This millage is available to fund specific capital projects allowed by state law and approved by the voters.

General Fund Budgetary Highlights

Over the course of the year, the School District revises its budget as it attempts to deal with unexpected changes in revenue and expenditures. State law requires that the budget be amended to ensure that expenditures do not exceed appropriations. The final amendment to the budget was adopted in June 2025. A schedule showing the School District's original and final budget amounts compared with amounts actually paid and received is provided in the required supplementary information section of these financial statements.

There were significant revisions made to the 2024-2025 General Fund budgeted revenue. At the time that the School District had to adopt a budget by June 30, 2024, the three branches of the Michigan state government seemed aligned on many things. However, the actual results of the final state budget looked very different and were reflected during our budget amendments. The School District continues to budget conservatively as it relates to pupil count and budgeted a loss of students that it had seen over the last couple of years as graduating classes are larger than incoming kindergarten classes. Though the School District did still see a loss of students, it ultimately was less of a reduction than original budgets.

The School District continues to see fluctuations in the pension's unfunded actuarial accrued liability (UAAL). School districts receive payment from the State for the UAAL and are then required to turn around and remit the payment to the Office of Retirement Services. Schools are required to report this expenditure across salary accounts. Though a net zero effect to the bottom line, the significant changes from year to year play a large factor in our total revenue and expenditures. In the General Fund, the UAAL accounts for approximately \$4.4 million in revenue and expenditures in 2024-2025, \$6.5 million in 2023-2024, \$10 million in 2022-2023, and \$5.6 million in 2021-2022.

There were no significant variances between the final budget and actual amounts.

Capital Assets and Debt Administration

Capital Assets

As of June 30, 2025, the School District had \$199.7 million invested in a broad range of capital assets, including land, buildings, vehicles, furniture, and equipment. This amount represents a net increase (including additions, disposals, and depreciation) of approximately \$27.7 million from last year.

Saline Area Schools

Management's Discussion and Analysis (Continued)

	2025	2024
Land	\$ 12,878,887	\$ 12,878,887
Buildings and improvements	280,898,090	248,556,113
Furniture and equipment	26,327,309	28,040,584
Buses and other vehicles	3,424,083	2,668,649
Total capital assets	323,528,369	292,144,233
Less accumulated depreciation	123,864,093	120,103,085
Total capital assets - Net of accumulated depreciation	\$ 199,664,276	\$ 172,041,148

This year's additions of \$38.2 million were primarily due to building improvements, furniture, and equipment. Capital projects planned for the 2025-2026 fiscal year will primarily relate to the bond issue passed in November 2022. We present more detailed information about our capital assets in the notes to the financial statements.

Debt

At the end of this year, the School District had \$168.8 million in bonds outstanding versus \$123.7 million in the previous year, an increase of 36.5 percent due to the new 2025 bond being issued.

Those bonds consisted of the following:

	2025	2024
General obligation bonds	\$ 168,750,000	\$ 123,665,000

The State limits the amount of general obligation debt that schools can issue to 15 percent of the assessed value of all taxable property within the School District's boundaries. If the School District issues qualified debt (i.e., debt backed by the State of Michigan), such obligations are not subject to this debt limit. The School District's outstanding unqualified general obligation debt is significantly below this statutorily imposed limit.

Other obligations include the School Loan Revolving Fund, compensated absences, and arbitrage liability. We present more detailed information about our long-term liabilities in the notes to the financial statements.

Economic Factors and Next Year's Budgets and Rates

Our elected officials and administration consider many factors when setting the School District's 2025-2026 fiscal year budget. One of the most important factors affecting the budget is our student count. The state foundation revenue is determined by multiplying the blended student count by the foundation allowance per pupil. The 2025-2026 budget was adopted in June 2025 based on an estimate of students who would be enrolled in September 2025. Approximately 57 percent of total General Fund revenue is from the foundation allowance and approximately 81 percent of the General Fund total revenue is controlled by the State. Under state law, the School District cannot access additional property tax revenue for general operations. As a result, district funding is heavily dependent on the State's ability to fund local school operations. Based on early enrollment data at the start of the 2025-2026 school year, we anticipate that the fall student count will be less of a decrease than the estimates used in creating the 2025-2026 budget. Budget adjustments will be delayed, as the 2025-2026 state budget was not finalized until October. Though the School District's bottom line will still increase, the realized increase will be far less than promoted by the State, as there were offsetting decreases in other areas of school funding. Once the final student count and related per pupil funding are validated, state law requires the School District to amend the budget if actual district resources are not sufficient to fund original appropriations.

Contacting the School District's Management

This financial report is intended to provide our taxpayers, parents, and investors with a general overview of the School District's finances and to show the School District's accountability for the money it receives. If you have any questions about this report or need additional information, we welcome you to contact the finance office.

June 30, 2025
**Governmental
Activities**
Assets

Cash and cash equivalents (Note 4)	\$ 31,071,398
Receivables:	
Other receivables	876,609
Due from other governments	10,392,183
Inventory	94,349
Prepaid expenses and other assets	352,113
Restricted assets (Notes 4 and 9)	77,226,291
Net OPEB asset (Note 11)	15,026,314
Capital assets - Net (Note 6)	199,664,276
Total assets	334,703,533

Deferred Outflows of Resources

Deferred charges on bond refunding (Note 8)	1,531,065
Deferred pension costs (Note 11)	24,802,471
Deferred OPEB costs (Note 11)	3,923,414
Total deferred outflows of resources	30,256,950

Liabilities

Accounts payable	9,670,341
Due to other governmental units	1,299,244
Accrued liabilities and other	9,616,647
Unearned revenue (Note 5)	2,182,869
Noncurrent liabilities:	
Due within one year (Note 8)	12,251,243
Due in more than one year (Note 8)	183,207,615
Net pension liability (Note 11)	85,641,067
Total liabilities	303,869,026

Deferred Inflows of Resources

Revenue in support of pension contributions made subsequent to the measurement date (Note 11)	4,762,625
Deferred pension cost reductions (Note 11)	27,740,471
Deferred OPEB cost reductions (Note 11)	20,407,051
Total deferred inflows of resources	52,910,147

Net Position

Net investment in capital assets	71,017,608
Restricted:	
Capital projects	3,736,402
Net OPEB asset	15,026,314
Unrestricted	(81,599,014)
Total net position	\$ 8,181,310

Saline Area Schools

Statement of Activities

Year Ended June 30, 2025

	Expenses	Program Revenue		Governmental Activities
		Charges for Services	Operating Grants and Contributions	Net (Expense) Revenue and Changes in Net Position
Functions/Programs				
Primary government - Governmental activities:				
Instruction	\$ 34,479,275	\$ 2,856	\$ 26,674,390	\$ (7,802,029)
Support services	26,490,921	-	14,363,133	(12,127,788)
Athletics	1,160,827	218,352	-	(942,475)
Food services	2,510,243	430,560	170,732	(1,908,951)
Community services	3,419,745	2,453,666	-	(966,079)
Interdistrict payments	1,649,469	-	-	(1,649,469)
Interest	5,337,729	-	-	(5,337,729)
Other	1,084,740	-	-	(1,084,740)
Depreciation expense (unallocated) (Note 6)	10,544,084	-	-	(10,544,084)
Total primary government	\$ 86,677,033	\$ 3,105,434	\$ 41,208,255	(42,363,344)
General revenue:				
Taxes:				
Property taxes levied for general purposes				9,239,662
Property taxes levied for debt service				18,102,742
Property taxes levied for Sinking Fund				828,087
Property taxes levied for community services				1,193,812
State aid not restricted to specific purposes				36,734,931
Interest and investment earnings				1,691,128
Penalties, interest, and other taxes				1,947
Other:				
Student activities				2,465,674
Other				872,076
Total general revenue				71,130,059
Change in Net Position				28,766,715
Net Position (Deficit) - Beginning of year				(20,585,405)
Net Position - End of year				\$ 8,181,310

Saline Area Schools

Governmental Funds Balance Sheet

June 30, 2025

	General Fund	2023 Building and Site Fund	2025 Building and Site Fund	Nonmajor Funds	Total Governmental Funds
Assets					
Cash and cash equivalents (Note 4)	\$ 25,527,198	\$ 77,375	\$ 51,850	\$ 5,414,975	\$ 31,071,398
Receivables:					
Other receivables	385,397	-	-	491,212	876,609
Due from other governments	10,392,183	-	-	-	10,392,183
Due from other funds (Note 7)	60,183	144,791	-	1,886,289	2,091,263
Inventory	69,580	-	-	24,769	94,349
Prepaid expenses and other assets	338,711	-	-	13,402	352,113
Restricted assets (Note 9)	-	14,773,810	59,620,856	2,831,625	77,226,291
Total assets	\$ 36,773,252	\$ 14,995,976	\$ 59,672,706	\$ 10,662,272	\$ 122,104,206
Liabilities					
Accounts payable	\$ 589,902	\$ 8,101,854	\$ 189,365	\$ 789,220	\$ 9,670,341
Due to other governmental units	1,299,244	-	-	-	1,299,244
Due to other funds (Note 7)	1,989,281	-	41,799	60,183	2,091,263
Accrued liabilities and other	8,418,686	-	-	43,290	8,461,976
Unearned revenue (Note 5)	2,089,935	-	-	92,934	2,182,869
Total liabilities	14,387,048	8,101,854	231,164	985,627	23,705,693
Fund Balances					
Nonspendable - Inventory and prepaid costs	407,291	-	-	38,171	445,462
Restricted:					
Debt service	-	-	-	545,848	545,848
Capital projects	-	6,894,122	59,441,542	1,132,372	67,468,036
Food service	-	-	-	971,850	971,850
Community service	-	-	-	2,703,696	2,703,696
Sinking fund	-	-	-	1,073,035	1,073,035
Vocational education	-	-	-	545,615	545,615
Committed - Student activities	-	-	-	1,538,856	1,538,856
Assigned:					
Subsequent year's budget	3,468,632	-	-	-	3,468,632
Capital projects	-	-	-	1,127,202	1,127,202
Unassigned	18,510,281	-	-	-	18,510,281
Total fund balances	22,386,204	6,894,122	59,441,542	9,676,645	98,398,513
Total liabilities and fund balances	\$ 36,773,252	\$ 14,995,976	\$ 59,672,706	\$ 10,662,272	\$ 122,104,206

See notes to financial statements.

Governmental Funds

Reconciliation of the Balance Sheet to the Statement of Net Position

June 30, 2025

Fund Balances Reported in Governmental Funds	\$ 98,398,513
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and are not reported in the funds:	
Cost of capital assets	323,528,369
Accumulated depreciation	<u>(123,864,093)</u>
Net capital assets used in governmental activities	199,664,276
Deferred inflows and outflows related to bond refundings are not reported in the funds	1,531,065
Bonds payable (and related unamortized issuance premiums/discounts) and loan obligations are not due and payable in the current period and are not reported in the funds	(193,294,486)
Accrued interest is not due and payable in the current period and is not reported in the funds	(1,154,671)
Some employee fringe benefits provide benefit (or are payable) over a long period of years and do not represent a benefit (or a claim) on current financial resources; therefore, they are not reported as fund assets (liabilities):	
Employee compensated absences	(174,524)
Net pension liability and related deferred inflows and outflows	(88,579,067)
Net OPEB asset and related deferred inflows and outflows	(1,457,323)
Revenue in support of pension contributions made subsequent to the measurement date is reported as a deferred inflow of resources in the statement of net position and is not reported in the funds	(4,762,625)
Other long-term liabilities, such as arbitrage liabilities, do not present a claim on current financial resources and are not reported as fund liabilities	<u>(1,989,848)</u>
Net Position of Governmental Activities	<u>\$ 8,181,310</u>

Saline Area Schools

Governmental Funds Statement of Revenue, Expenditures, and Changes in Fund Balances

Year Ended June 30, 2025

	General Fund	2023 Building and Site Fund	2025 Building and Site Fund	Nonmajor Funds	Total Governmental Funds
Revenue					
Local sources	\$ 9,698,645	\$ 1,390,330	\$ 203,377	\$ 26,208,210	\$ 37,500,562
State sources	54,852,720	-	-	2,930,558	57,783,278
Federal sources	1,607,237	-	-	841,764	2,449,001
Interdistrict sources	12,453,233	-	-	3,063,584	15,516,817
Total revenue	78,611,835	1,390,330	203,377	33,044,116	113,249,658
Expenditures					
Current:					
Instruction	43,208,733	-	-	1,366,336	44,575,069
Support services	29,006,097	1,205	-	2,839,004	31,846,306
Athletics	1,376,833	-	-	-	1,376,833
Food services	-	-	-	2,784,776	2,784,776
Community services	55,846	-	-	3,898,177	3,954,023
Debt service:					
Principal	-	-	-	12,967,681	12,967,681
Interest	-	-	-	5,983,750	5,983,750
Other	-	-	411,251	30,911	442,162
Capital outlay	299,437	35,491,899	532,183	2,320,352	38,643,871
Interdistrict payments	28,554	-	-	1,620,915	1,649,469
Total expenditures	73,975,500	35,493,104	943,434	33,811,902	144,223,940
Excess of Revenue Over (Under) Expenditures	4,636,335	(34,102,774)	(740,057)	(767,786)	(30,974,282)
Other Financing Sources (Uses)					
Face value of debt issued (Note 8)	-	-	56,185,000	-	56,185,000
Premium on debt issued (Note 8)	-	-	3,996,599	-	3,996,599
Transfers in (Note 7)	300,000	-	-	-	300,000
Transfers out (Note 7)	-	-	-	(300,000)	(300,000)
Total other financing sources (uses)	300,000	-	60,181,599	(300,000)	60,181,599
Net Change in Fund Balances	4,936,335	(34,102,774)	59,441,542	(1,067,786)	29,207,317
Fund Balances - Beginning of year	17,449,869	40,996,896	-	10,744,431	69,191,196
Fund Balances - End of year	<u>\$ 22,386,204</u>	<u>\$ 6,894,122</u>	<u>\$ 59,441,542</u>	<u>\$ 9,676,645</u>	<u>\$ 98,398,513</u>

Governmental Funds

**Reconciliation of the Statement of Revenue, Expenditures, and Changes in
Fund Balances to the Statement of Activities**

Year Ended June 30, 2025

Net Change in Fund Balances Reported in Governmental Funds	\$ 29,207,317
Amounts reported for governmental activities in the statement of activities are different because:	
Governmental funds report capital outlays as expenditures; however, in the statement of activities, these costs are allocated over their estimated useful lives as depreciation:	
Capitalized capital outlay	38,167,213
Depreciation expense	(10,544,084)
Revenue in support of pension contributions made subsequent to the measurement date	2,194,090
Issuing debt, net of premiums and discounts, provides current financial resources to governmental funds, but increases long-term liabilities in the statement of net position	(60,181,599)
Repayment of bond principal is an expenditure in the governmental funds, but not in the statement of activities (where it reduces long-term debt); amortization of premium/discounts and inflows/outflows related to bond refundings are not expenses in the governmental funds	13,756,098
Interest expense is recognized in the government-wide statements as it accrues	(142,396)
Some employee costs (pension, OPEB, and compensated absences) do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds	16,952,654
Arbitrage rebate costs that do not use current financial resources are not reported as expenditures in the governmental funds	(642,578)
Change in Net Position of Governmental Activities	<u>\$ 28,766,715</u>

Fiduciary Fund
Statement of Fiduciary Net Position

	June 30, 2025
	Private Purpose Trust Fund
Assets - Cash and cash equivalents	\$ 68,796
Liabilities - Accounts payable	6,000
Net Position - Restricted	<u><u>\$ 62,796</u></u>

Saline Area Schools

Fiduciary Fund Statement of Changes in Fiduciary Net Position

Year Ended June 30, 2025

	Private Purpose Trust Fund
Additions - Interest	\$ 561
Deductions - Benefit payments	31,709
Net Decrease in Net Position	(31,148)
Net Position - Beginning of year	93,944
Net Position - End of year	\$ 62,796

June 30, 2025**Note 1 - Nature of Business**

Saline Area Schools (the "School District") is a school district in the state of Michigan that provides educational services to students.

Note 2 - Significant Accounting Policies***Accounting and Reporting Principles***

The School District follows accounting principles generally accepted in the United States of America (GAAP), as applicable to governmental units. Accounting and financial reporting pronouncements are promulgated by the Governmental Accounting Standards Board. The following is a summary of the significant accounting policies used by the School District:

Reporting Entity

The School District is governed by an elected seven-member Board of Education. The accompanying financial statements have been prepared in accordance with criteria established by the Governmental Accounting Standards Board for determining the various governmental organizations to be included in the reporting entity. These criteria include significant operational financial relationships that determine which of the governmental organizations are a part of the School District's reporting entity and which organizations are legally separate component units of the School District. In accordance with government accounting principles, there are no separate legal entities appropriate to be reported within these financial statements.

Report Presentation

Governmental accounting principles require that financial reports include two different perspectives, the government-wide perspective and the fund-based perspective. The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and its component units, as applicable. The government-wide financial statements are presented on the economic resources measurement focus and the full accrual basis of accounting. Property taxes are recognized as revenue in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. The statements also present a schedule reconciling these amounts to the modified accrual-based presentation found in the fund-based statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenue. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenue includes (1) charges to customers or applicants for goods, services, or privileges provided and (2) operating grants and contributions. Taxes, unrestricted intergovernmental receipts, and other items not properly included among program revenue are reported instead as general revenue.

For the most part, the effect of interfund activity has been removed from the government-wide financial statements.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Basis of Accounting

The governmental funds use the current financial resources measurement focus and the modified accrual basis of accounting. This basis of accounting is intended to better demonstrate accountability for how the School District has spent its resources.

June 30, 2025**Note 2 - Significant Accounting Policies (Continued)**

Expenditures are reported when the goods are received or the services are rendered. Capital outlays are reported as expenditures (rather than as capital assets) because they reduce the ability to spend resources in the future; conversely, employee benefit costs that will be funded in the future (such as pension and retiree health care-related costs or sick and vacation pay) are not counted until they come due for payment. In addition, debt service expenditures, claims, and judgments are recorded only when payment is due.

Revenue is not recognized until it is collected or collected soon enough after the end of the year that it is available to pay for obligations outstanding at the end of the year. For this purpose, the School District considers amounts collected within 60 days of year end to be available for recognition. Revenue not meeting this definition is classified as a deferred inflow of resources.

Fiduciary funds use the economic resources measurement focus and the full accrual basis of accounting. Revenue is recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Fund Accounting

The School District accounts for its various activities in several different funds in order to demonstrate accountability for how it spends certain resources; separate funds allow the School District to show the particular expenditures for which specific revenue is used.

Governmental Funds

Governmental funds include all activities that provide general governmental services that are not business-type activities. Governmental funds can include the General Fund, special revenue funds, debt service funds, and capital projects funds. The School District reports the following funds as major governmental funds:

- The General Fund is the primary operating fund because it accounts for all financial resources used to provide government services other than those specifically assigned to another fund.
- The 2023 Building and Site Fund is used to record bond proceeds or other revenue and the disbursement of invoices specifically designated for remodeling, furnishing, and equipping school buildings and sites; purchasing school buses; and purchasing computing devices and classroom technology. The fund operates until the purpose for which it was created is accomplished.
- The 2025 Building and Site Fund is used to record bond proceeds or other revenue and the disbursement of invoices specifically designated for remodeling, furnishing, and equipping school buildings and sites; purchasing school buses; and purchasing computing devices and classroom technology. The fund operates until the purpose for which it was created is accomplished.

Additionally, the School District reports the following nonmajor governmental fund types:

- Special revenue funds are used to account for the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes.
- Capital projects funds are used to record bond proceeds or other revenue and the disbursement of invoices specifically designated for acquiring new school sites, buildings, and equipment; technology upgrades; and remodeling and repairs. The funds operate until the purpose for which they were created is accomplished.
- Debt service funds are used to record tax, interest, and other revenue for payment of interest, principal, and other expenditures on long-term debt.

June 30, 2025**Note 2 - Significant Accounting Policies (Continued)****Fiduciary Funds**

Fiduciary funds include amounts held in a fiduciary capacity for others. These amounts are not used to operate the School District's programs. The School District maintains a private purpose trust fund that is used to account for resources legally held for others, including contributions received by the School District to be awarded in the form of scholarships.

Interfund Activity

During the course of operations, the School District has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities (i.e., the governmental and fiduciary funds) are eliminated so that only the net amount is included as internal balances in the governmental activities column.

Furthermore, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements, these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column.

Specific Balances and Transactions**Cash and Investments**

Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with a maturity of three months or less when acquired. Investments are stated at fair value except for investments in external investment pools, which are valued at amortized cost.

Receivables and Payables

In general, outstanding balances between funds are reported as due to/from other funds.

All trade receivables, primarily intergovernmental receivables, are shown net of an allowance for uncollectible amounts. The School District considers all receivables to be fully collectible; accordingly, no allowance for uncollectible amounts is recorded.

Inventories and Prepaid Items

Inventories are valued at cost on a first-in, first-out basis. Inventories, including United States Department of Agriculture Commodities inventory received by the Food Service Fund, are recorded as expenditures when consumed rather than purchased. Certain payments to vendors reflect costs applicable to future fiscal years and are recorded as prepaid items in both government-wide and fund financial statements, when applicable.

Restricted Assets

The unspent bond proceeds and related interest of the capital projects funds require amounts to be set aside for construction. In addition, the unspent property taxes levied in the debt service funds and Sinking Fund are required to be set aside for future bond principal and interest and approved Sinking Fund projects, respectively. These amounts have been classified as restricted assets.

Note 2 - Significant Accounting Policies (Continued)

Capital Assets

Capital assets, which include land, buildings, equipment, and vehicles, are reported in the applicable governmental activities column in the government-wide financial statements. Capital assets are defined by the School District as assets with an initial individual cost of more than \$5,000 and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation. Costs of normal repair and maintenance that do not add to the value or materially extend asset life are not capitalized. The School District does not have infrastructure-type assets.

Capital assets are depreciated using the straight-line method over the following useful lives:

	Depreciable Life - Years
Buildings and improvements	20 to 50
Furniture and equipment	5 to 20
Buses and other vehicles	8

Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bond using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are expensed at the time they are incurred. In the fund financial statements, governmental fund types recognize bond issuances and premiums as other financing sources and bond discounts as other financing uses.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position and/or balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expenditure) until then. The School District reports deferred outflows of resources related to deferred charges on bond refundings and deferred pension and OPEB costs.

In addition to liabilities, the statement of net position and/or balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to future periods and will not be recognized as an inflow of resources (revenue) until that time. The School District reports deferred inflows related to revenue in support of pension contributions made subsequent to the measurement date and deferred pension and OPEB plan cost reductions.

Net Position

Net position of the School District is classified in three components. Net investment in capital assets consists of capital assets net of accumulated depreciation and is reduced by the current balances of any outstanding borrowings used to finance the purchase or construction of those assets. The restricted component of net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Unrestricted net position is the remaining net position that does not meet the definition of invested in capital or restricted.

June 30, 2025**Note 2 - Significant Accounting Policies (Continued)****Net Position Flow Assumption**

The School District will sometimes fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School District's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

Fund Balance Flow Assumptions

The School District will sometimes fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School District's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Furthermore, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

Fund Balance Policies

Fund balance of governmental funds is reported in various categories based on the nature of any limitations requiring the use of resources for specific purposes. The nonspendable fund balance component represents amounts that are not in spendable form or are legally or contractually required to be maintained intact. Restricted fund balance represents amounts that are legally restricted by outside parties, constitutional provisions, or enabling legislation for use for a specific purpose. The School District itself can establish limitations on the use of resources through either a commitment (committed fund balance) or an assignment (assigned fund balance).

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the School District's highest level of decision-making authority. The Board of Education is the highest level of decision-making authority for the School District that can, by passing a resolution prior to the end of the fiscal year, commit fund balance. Once passed, the limitation imposed by the resolution remains in place until a similar action is taken (the passing of another resolution) to remove or revise the limitation.

Amounts in the assigned fund balance classification are intended to be used by the government for specific purposes but do not meet the criteria to be classified as committed. The School District has, by resolution, authorized the superintendent to assign fund balance. The Board of Education may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally exist only temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential either to remove or revise a commitment.

Property Tax Revenue

Properties are assessed as of December 31, and the related property taxes become a lien on July 1 of the following year for 100 percent of the taxes that are due on August 31. Tax collections are forwarded to the School District as they are collected by the assessing municipalities through March 1, at which time they are considered delinquent and added to county tax rolls. Any delinquent taxes collected by the county are remitted to the School District by June 30. The School District considers all receivables to be fully collectible; accordingly, no allowance for uncollectible amounts is recorded.

June 30, 2025

Note 2 - Significant Accounting Policies (Continued)**Grants and Contributions**

The School District receives federal, state, and local grants as well as contributions from individuals and private organizations. Revenue from grants and contributions (including contributions of capital assets) is recognized when all eligibility requirements, including time requirements, are met. Grants and contributions may be restricted for either specific operating purposes or for capital purposes.

Pension and Other Postemployment Benefit (OPEB) Plans

For the purpose of measuring the net pension liability and net OPEB asset, deferred outflows of resources and deferred inflows of resources related to each plan, and pension and OPEB expense, information about the fiduciary net position of the Michigan Public School Employees' Retirement System (MPERS) and additions to/deductions from the MPERS fiduciary net position have been determined on the same basis as they are reported by MPERS. MPERS uses the economic resources measurement focus and the full accrual basis of accounting. Contribution revenue is recorded as contributions are due, pursuant to legal requirements. Benefit payments (including refunds of employee contributions) are recognized as expenses when due and payable in accordance with the plan benefit terms. Related plan investments are reported at fair value.

Compensated Absences (Vacation and Sick Leave)

The School District's policy to permit certain employees to accumulate earned but unused sick and vacation pay benefits. In accordance with GASB Statement No. 101, *Compensated Absences*, the School District accrues for future absences recognizing the obligation relating to compensation for absences attributable to services already rendered. Compensated absences are accrued for in the government-wide financial statements based on the amount that is more likely than not expected to be used for time off or otherwise settled in cash or noncash means. A liability for these amounts is reported in governmental funds only for employee terminations as of year end. Generally, the funds that report each employee's compensation are used to liquidate the obligations.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from those estimates.

Adoption of New Accounting Pronouncement

During the current year, the School District adopted GASB Statement No. 101, *Compensated Absences*. The new accounting standard impacted the measurement of the compensated absences liability that is included in the statement of net position. The standard was required to be adopted retrospectively. There was no impact to the School District from the adoption of this statement.

Upcoming Accounting Pronouncements

In April 2024, the Governmental Accounting Standards Board issued Statement No. 103, *Financial Reporting Model Improvements*, which establishes new accounting and financial reporting requirements or modifies existing requirements related to the following: management's discussion and analysis; unusual or infrequent items; presentation of the proprietary fund statement of revenue, expenses, and changes in fund net position; information about major component units in basic financial statements; budgetary comparison information; and financial trends information in the statistical section. The provisions of this statement are effective for the School District's financial statements for the year ending June 30, 2026.

June 30, 2025

Note 2 - Significant Accounting Policies (Continued)

In September 2024, the Governmental Accounting Standards Board issued Statement No. 104, *Disclosure of Certain Capital Assets*, which requires certain types of capital assets, such as lease assets, intangible right-of-use assets, subscription assets, and other intangible assets, to be disclosed separately by major class of underlying asset in the capital assets note. This statement also requires additional disclosures for capital assets held for sale. The provisions of this statement are effective for the School District's financial statements for the year ending June 30, 2026.

Note 3 - Stewardship, Compliance, and Accountability***Budgetary Information***

Annual budgets are adopted on a basis consistent with generally accepted accounting principles and state law for the General Fund and all special revenue funds, with the exception that the General Fund budget includes capital outlay in the function category. All annual appropriations lapse at fiscal year end. The budget document presents information by fund and function. The legal level of budgetary control adopted by the governing body (i.e., the level at which expenditures may not legally exceed appropriations) is the function level. State law requires the School District to have its budget in place by July 1. Expenditures in excess of amounts budgeted are a violation of Michigan law. State law permits districts to amend their budgets during the year. During the year, the budget was amended in a legally permissible manner.

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders and contracts) are not tracked during the year. Budget appropriations are considered to be spent once the goods are delivered or the services are rendered.

Excess of Expenditures Over Appropriations in Budgeted Funds

The School District did not have significant expenditure budget variances.

Capital Projects Fund Compliance

The 2023 Building and Site Fund, 2025 Building and Site Fund, and 2021 Building and Site Fund include capital project activities funded with bonds. For these capital projects, the School District has complied with the applicable provisions of §1351a of the Revised School Code. For the 2025 Building and Site Funds, the fund is not yet considered substantially complete, and a subsequent year audit is expected.

Beginning with the year of bond issuance, the School District has reported the annual construction activity in the 2023 capital projects fund. The project for which the 2023 School Building and Site Bonds were issued was considered complete on June 30, 2025, and the cumulative expenditures recognized for the construction period were \$58,487,971.

The 2018 Sinking Fund records capital project activities funded with Sinking Fund millage. For this fund, the School District has complied with the applicable provisions of §1212 of the State of Michigan Revised School Code.

Note 4 - Deposits and Investments

State statutes and the School District's investment policy authorize the School District to make deposits in the accounts of federally insured banks, credit unions, and savings and loan associations that have offices in Michigan. The School District is allowed to invest in U.S. Treasury or agency obligations, U.S. government repurchase agreements, bankers' acceptances, certificates of deposit, commercial paper rated prime at the time of purchase that matures no more than 270 days after the date of purchase, mutual funds, and investment pools that are composed of authorized investment vehicles. The School District's deposits and investments are in accordance with statutory authority.

The School District has designated three banks for the deposit of its funds.

Note 4 - Deposits and Investments (Continued)

There are no limitations or restrictions on participant withdrawals for the investment pools in the Michigan Liquid Asset Fund that are recorded at amortized cost, except there is a 1-day minimum investment period (Cash Management Class), and investments may not be redeemed for at least 14 calendar days, with the exception of direct investments of funds distributed by the State of Michigan. Redemptions made prior to the end of the applicable 14-day period are subject to a penalty equal to 15 days' interest on the amount so redeemed (MAX Class).

The School District's cash and investments are subject to several types of risk, which are examined in more detail below:

Custodial Credit Risk of Bank Deposits

Custodial credit risk is the risk that, in the event of a bank failure, the School District's deposits may not be returned to it. The School District's investment policy requires that financial institutions be evaluated and only those with an acceptable risk level be used for the School District's deposits. At year end, the School District had bank deposits of \$32,480,691 (certificates of deposit and checking and savings accounts) that were uninsured and uncollateralized. The School District believes that, due to the dollar amounts of cash deposits and the limits of FDIC insurance, it is impractical to insure all deposits.

Custodial Credit Risk of Investments

Custodial credit risk is the risk that, in the event of the failure of the counterparty, the School District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The School District's investment policy states that custodial credit risk will be minimized by limiting investments to the types of securities allowed by state law and by prequalifying the financial institutions, broker/dealers, intermediaries, and advisors with which the School District will do business using the criteria established in the investment policy. At June 30, 2025, the School District does not have investments with custodial credit risk.

Credit Risk

State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The School District has no investment policy that would further limit its investment choices. As of June 30, 2025, the credit quality ratings of debt securities are as follows:

Investment	Fair Value	Rating	Rating Organization
Primary Government			
Michigan Liquid Asset Fund - MAX Class	\$ 68,493,652	AAAm	Standard & Poor's
Michigan Liquid Asset Fund - Cash Management Class	7,113,371	AAAm	Standard & Poor's
Total	<u>\$ 75,607,023</u>		

Concentration of Credit Risk

The School District places no limit on the amount it may invest in any one issuer. The School District's policy minimizes concentration of credit risk by requiring diversification of the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized.

June 30, 2025

Note 4 - Deposits and Investments (Continued)

Foreign Currency Risk

Foreign currency risk is the risk that an investment denominated in the currency of a foreign country could reduce its U.S. dollar value as a result of changes in foreign currency exchange rates. State law and the School District's investment policy prohibit investments in foreign currency.

Note 5 - Unavailable/Unearned Revenue

Governmental funds report unavailable revenue in connection with receivables for revenue that is not considered to be available to liquidate liabilities of the current period. Governmental funds also report unearned revenue recognition in connection with resources that have been received but not yet earned.

At June 30, 2025, the School District had no unavailable revenue and \$2,182,869 of unearned revenue, primarily related to grant and categorical aid received prior to meeting all eligibility requirements.

Note 6 - Capital Assets

Capital asset activity of the School District's governmental activities was as follows:

	Balance July 1, 2024	Additions	Disposals and Adjustments	Balance June 30, 2025
Capital assets not being depreciated - Land	\$ 12,878,887	\$ -	\$ -	\$ 12,878,887
Capital assets being depreciated:				
Buildings and improvements	248,556,113	32,341,977	-	280,898,090
Furniture and equipment	28,040,584	4,962,633	(6,675,908)	26,327,309
Buses and other vehicles	2,668,649	862,602	(107,168)	3,424,083
Subtotal	279,265,346	38,167,212	(6,783,076)	310,649,482
Accumulated depreciation:				
Buildings and improvements	98,721,555	7,506,779	-	106,228,334
Furniture and equipment	19,229,315	2,690,783	(6,675,908)	15,244,190
Buses and other vehicles	2,152,215	346,522	(107,168)	2,391,569
Subtotal	120,103,085	10,544,084	(6,783,076)	123,864,093
Net capital assets being depreciated	159,162,261	27,623,128	-	186,785,389
Net governmental activities capital assets	\$ 172,041,148	\$ 27,623,128	\$ -	\$ 199,664,276

Depreciation expense was not charged to activities, as the School District's assets benefit multiple activities and allocation is not practical.

June 30, 2025

Note 6 - Capital Assets (Continued)

Construction Commitments

The School District has active construction projects at year end. A total of \$38,732,155 of funds from primarily the 2023 and 2025 Building and Site funds have been committed toward these projects.

Note 7 - Interfund Receivables, Payables, and Transfers

The composition of interfund balances is as follows:

Fund Due To	Fund Due From			
	General Fund	2025 Building and Site Fund	Nonmajor Funds	Total
General Fund	\$ -	\$ -	\$ 60,183	\$ 60,183
2023 Building and Site Fund	102,992	41,799	-	144,791
Nonmajor funds	1,886,289	-	-	1,886,289
Total	\$ 1,989,281	\$ 41,799	\$ 60,183	\$ 2,091,263

These balances result from the time lag between the dates that goods and services are provided or reimbursable expenditures occur, transactions are recorded in the accounting system, and payments between funds are made.

During the current year, the Community Services and Programs Fund transferred \$300,000 to the General Fund as a reimbursement for indirect operating costs and a portion of facility rental proceeds.

Note 8 - Long-term Debt

Long-term debt activity for the year ended June 30, 2025 can be summarized as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due within One Year
Bonds and contracts payable:					
Direct borrowings and direct placements - School Loan Revolving Fund	\$ 7,077,917	\$ 301,932	\$ (1,867,681)	\$ 5,512,168	\$ -
Other debt - General obligations	123,665,000	56,185,000	(11,100,000)	168,750,000	10,510,000
Unamortized bond premiums	16,432,281	3,996,599	(1,396,562)	19,032,318	1,653,926
Total bonds and contracts payable	147,175,198	60,483,531	(14,364,243)	193,294,486	12,163,926
Compensated absences and early retirement incentives	213,049	-	(38,525)	174,524	87,317
Arbitrage liability	1,347,270	642,578	-	1,989,848	-
Total governmental activities long-term debt	\$ 148,735,517	\$ 61,126,109	\$ (14,402,768)	\$ 195,458,858	\$ 12,251,243

The School District had deferred outflows of \$1,531,065 related to deferred charges on bond refundings at June 30, 2025.

June 30, 2025

Note 8 - Long-term Debt (Continued)

General Obligation Bonds and Other Long-term Liabilities

The School District issues general obligation bonds to provide for the acquisition and construction of major capital facilities. General obligation bonds are direct obligations and pledge the full faith and credit of the School District. The School District's qualified bonds are fully guaranteed by the State of Michigan. The primary source of any required repayment is from the School District's property tax levy; however, the State of Michigan may withhold the School District's state aid funding in order to recover amounts it has paid on behalf of the School District. Arbitrage liability attributable to the 2023 and 2025 Capital Project Bonds will be liquidated by the related fund.

General obligations outstanding at June 30, 2025 are as follows:

Purpose	Remaining Payments	Interest Rates	Maturing	Outstanding
	\$4,560,000 -			
\$58,265,000 Refunding Bonds	\$4,785,000	5.00%	May 1, 2030	\$ 23,380,000
\$34,140,000 Qualified Bond - Series I	\$1,500,000 - \$2,950,000	5.00%	May 1, 2036	24,875,000
\$12,960,000 Qualified Bond - Series II	\$550,000 - \$1,010,000	4.00%	May 1, 2038	10,485,000
\$11,905,000 Qualified Bond - Series III	\$250,000	3.00 - 5.00%	May 1, 2036	2,750,000
\$53,825,000 Qualified Bond - Series I	\$1,980,000 - \$4,235,000	4.125 - 5.00%	May 1, 2042	51,075,000
\$56,185,000 Qualified Bond - Series II	\$1,445,000 - \$4,765,000	5.00%	May 1, 2045	56,185,000
Total governmental activities				<u>\$ 168,750,000</u>

Debt Service Requirements to Maturity

Annual debt service requirements to maturity for the above bonds and note obligations are as follows:

Years Ending June 30	Other Debt		
	Principal	Interest	Total
2026	\$ 10,510,000	\$ 8,000,842	\$ 18,510,842
2027	10,925,000	7,722,750	18,647,750
2028	11,510,000	7,182,500	18,692,500
2029	9,715,000	6,613,500	16,328,500
2030	9,920,000	6,134,750	16,054,750
2031-2035	44,950,000	24,059,750	69,009,750
2036-2040	41,135,000	13,024,200	54,159,200
2041-2045	30,085,000	3,960,150	34,045,150
Total	<u>\$ 168,750,000</u>	<u>\$ 76,698,442</u>	<u>\$ 245,448,442</u>

Note 8 - Long-term Debt (Continued)

School Loan Revolving Fund

The School Loan Revolving Fund payable represents a direct borrowing from the State of Michigan for loans made to the School District, as authorized by the 1963 State of Michigan Constitution, for the purpose of paying principal and interest on general obligation bonds of the School District issued for capital expenditures. Interest rates are to be annually determined by the State Administrative Board in accordance with Section 9 of Act No. 92 of the Public Acts of 2005 (the "Act"), as amended. The School Loan Revolving Fund is accessible to school districts for borrowings that initiated after July 19, 2005. Interest during the year ended June 30, 2025 ranged from 4.22 percent to 4.63 percent. Repayment begins as soon as annual tax collections exceed annual debt service payment requirements. The predetermined mandatory final loan repayment date is May 1, 2036. If the School District fails to levy the appropriate debt mills in accordance with the agreement or defaults in loan repayment, the School District shall increase its debt levy in the next succeeding year and a default late charge of 3 percent will apply. Due to the variability of the factors that affect the timing of repayment, including the future amount of state-equalized value of property in the School District, no provision for repayment has been included in the above debt maturity schedule. If the School District is in default of the loan agreement, the State of Michigan may withhold state aid funding until repayment terms satisfactory to the State of Michigan have been made.

Note 9 - Restricted Assets

At June 30, 2025, restricted assets are composed of the following:

Description	Governmental Activities
Unspent bond proceeds and unspent property taxes levied for sinking fund and debt service	\$ 77,226,291

Note 10 - Risk Management

The School District is exposed to various risks of loss related to property loss, torts, errors and omissions, and employee injuries (workers' compensation), as well as medical benefits provided to employees. The School District has purchased commercial insurance for these claims. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

Note 11 - Michigan Public School Employees' Retirement System

Plan Description

The School District participates in the Michigan Public School Employees' Retirement System (the "System"), a statewide, cost-sharing, multiple-employer defined benefit public employee retirement system governed by the State of Michigan that covers substantially all employees of the School District. Certain School District employees also receive defined contribution retirement and health care benefits through the System. The System provides retirement, survivor, and disability benefits to plan members and their beneficiaries. The System also provides postemployment health care benefits to retirees and beneficiaries who elect to receive those benefits.

The System is administered by the Office of Retirement Services (ORS). The Michigan Public School Employees' Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for the pension and postemployment health care plans. That report is available on the web at <http://www.michigan.gov/orsschools>.

June 30, 2025**Note 11 - Michigan Public School Employees' Retirement System (Continued)*****Benefits Provided***

Benefit provisions of the defined benefit (DB) pension plan and the postemployment health care plan are established by state statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit pension plan and the postemployment health care plan.

Depending on the plan option selected, member retirement benefits are calculated as final average compensation times years of services times a pension factor ranging from 1.25 to 1.50 percent. The requirements to retire range from attaining the age of 46 to 60 with years of service ranging from 5 to 30 years, depending on when the employee became a member. Early retirement is computed in the same manner as a regular pension but is permanently reduced by 0.50 percent for each full and partial month between the pension effective date and the date the member will attain age 60. There is no mandatory retirement age.

Depending on the member's date of hire, MPSERS offers the option of participating in the defined contribution (DC) plan that provides a 50 percent employer match (up to 3 percent of salary) on employee contributions.

Members are eligible for nonduty disability benefits after 10 years of service and for duty-related disability benefits upon hire. Disability retirement benefits are determined in the same manner as retirement benefits but are payable immediately without an actuarial reduction. The disability benefits plus authorized outside earnings are limited to 100 percent of the participant's final average compensation, with an increase of 2 percent each year thereafter.

Benefits may transfer to a beneficiary upon death and are determined in the same manner as retirement benefits but with an actuarial reduction.

Benefit terms provide for annual cost of living adjustments to each employee's retirement allowance subsequent to the employee's retirement date. The annual adjustment, if applicable, is 3 percent. Some members who do not receive an annual increase are eligible to receive a supplementary payment in those years when investment earnings exceed actuarial assumptions.

MPSERS provides medical, prescription drug, dental, and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by MPSERS, with the balance deducted from the monthly pension of each retiree health care recipient. Depending on the member's date of hire, this subsidized portion ranges from 80 percent to the maximum allowed by the statute.

Contributions

Public Act 300 of 1980, as amended, required the School District to contribute amounts necessary to finance the coverage of pension benefits of active and retired members. Contribution provisions are specified by state statute and may be amended only by action of the state Legislature. Under these provisions, each school district's contribution is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance a portion of the unfunded accrued liability.

Under the OPEB plan, retirees electing this coverage contribute an amount equivalent to the monthly cost for Part B Medicare and 10 percent, or 20 percent for those not Medicare eligible, of the monthly premium amount for the health, dental, and vision coverage at the time of receiving the benefits. The MPSERS board of trustees annually sets the employer contribution rate to fund the benefits. Participating employers are required to contribute at that rate.

June 30, 2025

Note 11 - Michigan Public School Employees' Retirement System (Continued)

Under Public Act 300 of 2012, members were given the choice between continuing the 3 percent contribution to the retiree health care and keeping the premium subsidy benefit described above, or choosing not to pay the 3 percent contribution and, instead, opting out of the subsidy benefit and becoming participants in the Personal Healthcare Fund (PHF), a portable tax-deferred fund that can be used to pay health care expenses in retirement. Participants in the PHF are automatically enrolled in a 2 percent employee contribution into their 457 accounts as of their transition date, earning them a 2 percent employer match into a 401(k) account. Members who selected this option stopped paying the 3 percent contribution to the retiree health care as of the day before their transition date, and their prior contributions were deposited into their 401(k) accounts.

The School District's contributions are determined based on employee elections. There are multiple different pension and health care benefit options included in the plan available to employees based on date of hire and the elections available at that time. Contribution rates are adjusted annually by the ORS.

The range of rates is as follows:

	Pension	OPEB
October 1, 2023 - September 30, 2024	13.90% - 23.03%	7.06% - 8.31%
October 1, 2024 - September 30, 2025	20.96% - 30.11%	0.00% - 1.25%

Depending on the plan selected, member pension contributions range from 0 percent up to 7.0 percent of gross wages. For certain plan members, a 4 percent employer contribution to the defined contribution pension plan is required. In addition, for certain plan members, a 3 percent employer match is provided to the defined contribution pension plan.

The School District's required and actual pension contributions to the plan for the year ended June 30, 2025 were \$16,322,159, which includes the School District's contributions required for those members with a defined contribution benefit. For the year ended June 30, 2025, the School District's required and actual pensions contributions include an allocation of \$4,762,625 in revenue received from the State of Michigan and remitted to the System to fund the MPERS unfunded actuarial accrued liability (UAAL) stabilization rate as well as \$882,066 of a one-time state payment received and remitted to the System for the purpose of contributing additional assets to the System.

The School District's required and actual OPEB contributions to the plan for the year ended June 30, 2025 were \$1,529,158, which includes the School District's contributions required for those members with a defined contribution benefit.

Net Pension Liability

At June 30, 2025, the School District reported a liability of \$85,641,067 for its proportionate share of the net pension liability. The net pension liability was measured as of September 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of September 30, 2023, which used update procedures to roll forward the estimated liability to September 30, 2024. The School District's proportion of the net pension liability was based on a projection of its long-term share of contributions to the pension plan relative to the projected contributions of all participating reporting units, actuarially determined. At September 30, 2024 and 2023, the School District's proportion was 0.35 and 0.36 percent, respectively, representing a change of (2.79) percent.

June 30, 2025

Note 11 - Michigan Public School Employees' Retirement System (Continued)

Net OPEB Asset

At June 30, 2025, the School District reported an asset of \$15,026,314 for its proportionate share of the net OPEB asset. The net OPEB asset for fiscal year 2025 was measured as of September 30, 2024, and the total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation as of September 30, 2023, which used update procedures to roll forward the estimated liability to September 30, 2024. The School District's proportion of the net OPEB asset was based on a projection of its long-term share of contributions to the OPEB plan relative to the projected contributions of all participating reporting units, actuarially determined. At September 30, 2024 and 2023, the School District's proportion was 0.35 and 0.35 percent, respectively, representing a change of (0.34) percent.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For 2025, the School District recognized pension expense of \$4,422,111, inclusive of payments to fund the MPSERS UAAL stabilization rate. At June 30, 2025, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 2,323,502	\$ (930,502)
Changes in assumptions	8,928,589	(6,274,782)
Net difference between projected and actual earnings on pension plan investments	-	(16,343,946)
Changes in proportion and differences between the School District's contributions and proportionate share of contributions	84,348	(4,191,241)
The School District's contributions to the plan subsequent to the measurement date	13,466,032	-
Total	<u>\$ 24,802,471</u>	<u>\$ (27,740,471)</u>

The \$4,762,625 reported as deferred inflows of resources resulting from the pension portion of state aid payments received pursuant to the UAAL payment will be recognized as state appropriations revenue for the year ending June 30, 2026. Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Years Ending	Amount
2026	\$ (4,233,917)
2027	(592,182)
2028	(6,973,497)
2029	<u>(4,604,436)</u>
Total	<u>\$ (16,404,032)</u>

In addition, the contributions subsequent to the measurement date will be included as a reduction of the net pension liability in the next year.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2025, the School District recognized OPEB recovery of \$6,007,412.

June 30, 2025

Note 11 - Michigan Public School Employees' Retirement System (Continued)

At June 30, 2025, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ (15,923,304)
Changes in assumptions	3,281,963	(377,234)
Net difference between projected and actual earnings on OPEB plan investments	-	(2,844,654)
Changes in proportionate share or difference between amount contributed and proportionate share of contributions	287,749	(1,261,859)
Employer contributions to the plan subsequent to the measurement date	353,702	-
Total	<u>\$ 3,923,414</u>	<u>\$ (20,407,051)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows (note that employer contributions subsequent to the measurement date will reduce the net OPEB asset and, therefore, will not be included in future OPEB expense):

Years Ending	Amount
2026	\$ (5,650,404)
2027	(3,309,081)
2028	(3,129,235)
2029	(2,879,167)
2030	(1,580,886)
Thereafter	(288,566)
Total	<u>\$ (16,837,339)</u>

Actuarial Assumptions

The total pension liability and total OPEB liability as of September 30, 2024 are based on the results of an actuarial valuation as of September 30, 2023 and rolled forward. The total pension liability and OPEB liability were determined using the following actuarial assumptions:

Actuarial cost method		Entry age normal
Investment rate of return - Pension	6.00%	Net of investment expenses based on the groups
Investment rate of return - OPEB	6.00%	Net of investment expenses based on the groups
Salary increases	2.75% - 11.55%	Including wage inflation of 2.75 percent
Health care cost trend rate - OPEB	6.50% - 7.25%	Year 1 graded to 3.5 percent in year 15
Mortality basis		PubT-2010 Male and Female Employee Mortality Tables, scaled 100 percent (retirees: 116 percent for males and 116 percent for females) and adjusted for mortality improvements using projection scale MP-2021 from 2010
Cost of living pension adjustments	3.00%	Annual noncompounded for MIP members

Assumption changes as a result of an experience study for the periods from 2017 through 2022 have been adopted by the System for use in the annual pension and OPEB valuations beginning with the September 30, 2023 valuation. The total pension liability and OPEB liability as of September 30, 2024 are based on the results of an actuarial valuation date of September 30, 2023 and rolled forward using generally accepted actuarial procedures, including the experience study.

June 30, 2025

Note 11 - Michigan Public School Employees' Retirement System (Continued)

Significant assumption changes since the prior measurement date, September 30, 2023, for the OPEB plan include a decrease in the health care cost trend rate of 0.25 percentage points for members under 65 and an increase of 0.25 percentage points for members over 65. There were no significant benefit terms changes for the pension or OPEB plans since the prior measurement date of September 30, 2023.

Discount Rate

The discount rate used to measure the total pension and OPEB liability was 6.00 percent as of September 30, 2024. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that district contributions will be made at statutorily required rates.

Based on those assumptions, the pension plan's fiduciary net position and the OPEB plan's fiduciary net position were projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan and OPEB plan investments was applied to all periods of projected benefit payments to determine the total pension liability and total OPEB liability.

The long-term expected rate of return on pension plan and OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Domestic equity pools	25.00 %	5.30 %
Private equity pools	16.00	9.00
International equity pools	15.00	6.50
Fixed-income pools	13.00	2.20
Real estate and infrastructure pools	10.00	7.10
Absolute return pools	9.00	5.20
Real return/opportunistic pools	10.00	6.90
Short-term investment pools	2.00	1.40
Total	100.00 %	

Long-term rates of return are net of administrative expense and inflation of 2.3 percent.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the School District, calculated using the discount rate depending on the plan option. The following also reflects what the School District's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

	1 Percentage Point Decrease (5.00%)	Current Discount Rate (6.00%)	1 Percentage Point Increase (7.00%)
Net pension liability of the School District	\$ 125,550,724	\$ 85,641,067	\$ 52,408,598

June 30, 2025

Note 11 - Michigan Public School Employees' Retirement System (Continued)

Sensitivity of the Net OPEB Asset to Changes in the Discount Rate

The following presents the net OPEB asset of the School District, calculated using the current discount rate. It also reflects what the School District's net OPEB asset would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

	1 Percentage Point Decrease (5.00%)	Current Discount Rate (6.00%)	1 Percentage Point Increase (7.00%)
Net OPEB asset of the School District	\$ (11,612,460)	\$ (15,026,314)	\$ (17,977,953)

Sensitivity of the Net OPEB Asset to Changes in the Health Care Cost Trend Rate

The following presents the net OPEB asset of the School District, calculated using the current health care cost trend rate. It also reflects what the School District's net OPEB asset would be if it were calculated using a health care cost trend rate that is 1 percentage point lower or 1 percentage point higher than the current rate:

	1 Percentage Point Decrease	Current Rate	1 Percentage Point Increase
Net OPEB asset of the School District	\$ (17,977,985)	\$ (15,026,314)	\$ (11,860,664)

Pension Plan and OPEB Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in the separately issued MPSERS financial report.

Payable to the Pension Plan and OPEB Plan

At June 30, 2025, the School District reported a payable of \$3,037,080 and \$70,625 for the outstanding amount of contributions to the pension plan and OPEB plan, respectively, required for the year ended June 30, 2025.

Note 12 - Tax Abatements

The School District receives reduced property tax revenue as a result of industrial facilities tax exemptions (PA 198 of 1974) and brownfield redevelopment agreements granted by cities, villages, and townships within the boundaries of the School District. Industrial facility exemptions are intended to promote construction of new industrial facilities or to rehabilitate historical facilities, and brownfield redevelopment agreements are intended to reimburse taxpayers that remediate environmental contamination on their properties.

For the fiscal year ended June 30, 2025, there was no reduction in the School District's property tax revenue under these programs.

The School District is reimbursed for lost revenue caused by tax abatements on the operating millage of nonhomestead properties from the State of Michigan under the school aid formula. The School District did not receive any reimbursements from the State of Michigan. The School District is not reimbursed for lost revenue from the Sinking Fund or debt service millages. There are no abatements made by the School District.

Required Supplementary Information

Saline Area Schools

Required Supplementary Information Budgetary Comparison Schedule - General Fund

Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	(Under) Over Final Budget
Revenue				
Local sources	\$ 9,708,221	\$ 9,886,239	\$ 9,698,645	\$ (187,594)
State sources	53,644,293	54,569,420	54,852,720	283,300
Federal sources	1,660,979	1,643,674	1,607,237	(36,437)
Interdistrict sources	9,654,983	12,448,189	12,453,233	5,044
Total revenue	74,668,476	78,547,522	78,611,835	64,313
Expenditures				
Current:				
Instruction:				
Basic programs	30,991,529	29,858,065	29,439,557	(418,508)
Added needs	13,393,569	14,545,553	13,769,176	(776,377)
Support services:				
Pupil	9,136,620	8,978,387	8,555,978	(422,409)
Instructional staff	3,572,135	4,149,745	3,783,122	(366,623)
General administration	773,952	871,516	818,093	(53,423)
School administration	4,263,377	4,124,685	4,042,437	(82,248)
Business	1,091,083	1,067,020	1,021,106	(45,914)
Operations and maintenance	7,207,503	7,519,349	6,944,565	(574,784)
Pupil transportation services	2,502,992	2,825,262	2,439,790	(385,472)
Central	2,088,735	1,934,123	1,663,759	(270,364)
Other	25,000	92,736	20,000	(72,736)
Athletics	1,543,418	1,479,474	1,393,517	(85,957)
Community services	64,430	56,251	55,846	(405)
Interdistrict payments	-	-	28,554	28,554
Total expenditures	76,654,343	77,502,166	73,975,500	(3,526,666)
Excess of Revenue (Under) Over Expenditures	(1,985,867)	1,045,356	4,636,335	3,590,979
Other Financing Sources - Transfers in	300,000	300,000	300,000	-
Net Change in Fund Balance	(1,685,867)	1,345,356	4,936,335	3,590,979
Fund Balance - Beginning of year	17,449,869	17,449,869	17,449,869	-
Fund Balance - End of year	<u>\$ 15,764,002</u>	<u>\$ 18,795,225</u>	<u>\$ 22,386,204</u>	<u>\$ 3,590,979</u>

Saline Area Schools

Required Supplementary Information Schedule of Proportionate Share of the Net Pension Liability Michigan Public School Employees' Retirement System

	Last Ten Plan Years									
	Plan Years Ended September 30									
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
School District's proportion of the net pension liability	0.34981 %	0.35985 %	0.36538 %	0.36473 %	0.37944 %	0.39440 %	0.39374 %	0.38353 %	0.37190 %	0.38855 %
School District's proportionate share of the net pension liability	\$ 85,641,067	\$ 116,470,219	\$ 137,415,457	\$ 86,351,945	\$ 130,341,366	\$ 130,611,635	\$ 118,365,313	\$ 99,389,715	\$ 92,784,977	\$ 94,904,062
School District's covered payroll	\$ 37,279,699	\$ 35,204,256	\$ 35,939,376	\$ 32,515,852	\$ 32,900,795	\$ 34,308,225	\$ 34,000,021	\$ 32,877,547	\$ 30,839,024	\$ 33,067,122
School District's proportionate share of the net pension liability as a percentage of its covered payroll	229.73 %	330.84 %	382.35 %	265.57 %	396.16 %	380.70 %	348.13 %	302.30 %	300.87 %	287.00 %
Plan fiduciary net position as a percentage of total pension liability	74.44 %	65.91 %	60.77 %	72.32 %	59.49 %	60.08 %	62.12 %	63.96 %	63.01 %	62.92 %

Saline Area Schools

Required Supplementary Information Schedule of Pension Contributions Michigan Public School Employees' Retirement System

	Last Ten Fiscal Years Years Ended June 30									
	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Statutorily required contribution	\$ 15,678,784	\$ 15,099,472	\$ 16,956,882	\$ 12,470,791	\$ 11,085,118	\$ 10,650,304	\$ 10,571,853	\$ 10,145,632	\$ 9,335,716	\$ 8,702,307
Contributions in relation to the statutorily required contribution	15,678,784	15,099,472	16,956,882	12,470,791	11,085,118	10,650,304	10,571,853	10,145,632	9,335,716	8,702,307
Contribution Deficiency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
School District's Covered Payroll	\$ 38,895,088	\$ 36,913,535	\$ 34,563,231	\$ 34,489,660	\$ 32,094,767	\$ 33,390,048	\$ 34,192,993	\$ 33,808,716	\$ 34,530,890	\$ 30,780,754
Contributions as a Percentage of Covered Payroll	40.31 %	40.90 %	49.06 %	36.16 %	34.54 %	31.90 %	30.92 %	30.01 %	27.04 %	28.27 %

Saline Area Schools

Required Supplementary Information Schedule of Proportionate Share of the Net OPEB Liability (Asset) Michigan Public School Employees' Retirement System

	Last Eight Plan Years							
	Plan Years Ended September 30							
	2024	2023	2022	2021	2020	2019	2018	2017
School District's proportion of the net OPEB (asset) liability	0.34909 %	0.35048 %	0.36864 %	0.35952 %	0.37100 %	0.39215 %	0.39888 %	0.38234 %
School District's proportionate share of the net OPEB (asset) liability	\$ (15,026,314) \$	(1,982,639) \$	7,807,928 \$	5,487,582 \$	19,875,332 \$	28,147,410 \$	31,707,172 \$	33,857,577
School District's covered payroll	\$ 37,279,699 \$	35,204,256 \$	35,939,376 \$	32,515,852 \$	32,900,795 \$	34,308,225 \$	34,000,021 \$	32,877,547
School District's proportionate share of the net OPEB (asset) liability as a percentage of its covered payroll	(40.31)%	(5.63)%	21.73 %	16.88 %	60.41 %	82.04 %	93.26 %	102.98 %
Plan fiduciary net position as a percentage of total OPEB liability	143.08 %	105.04 %	83.09 %	88.87 %	59.76 %	48.67 %	43.10 %	36.53 %

Saline Area Schools

Required Supplementary Information Schedule of OPEB Contributions Michigan Public School Employees' Retirement System

	Last Eight Fiscal Years Years Ended June 30							
	2025	2024	2023	2022	2021	2020	2019	2018
Statutorily required contribution	\$ 1,158,101	\$ 3,032,604	\$ 2,782,064	\$ 2,810,631	\$ 2,670,846	\$ 2,683,091	\$ 2,685,868	\$ 2,441,911
Contributions in relation to the statutorily required contribution	1,158,101	3,032,604	2,782,064	2,810,631	2,670,846	2,683,091	2,685,868	2,441,911
Contribution Deficiency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
School District's Covered Payroll	\$ 38,895,088	\$ 36,913,535	\$ 34,563,231	\$ 34,489,660	\$ 32,094,767	\$ 33,390,048	\$ 34,192,993	\$ 33,808,716
Contributions as a Percentage of Covered Payroll	2.98 %	8.22 %	8.05 %	8.15 %	8.32 %	8.04 %	7.86 %	7.22 %

June 30, 2025

Pension Information

The required contributions for the year ended June 30, 2025 include a one-time contribution of \$882,066, referred to as 147c(2), related to funding received from the State and remitted to the System for the purpose of contributing additional assets to the System.

Benefit Changes

There were no changes of benefit terms for each of the reported plan years ended September 30.

Changes in Assumptions

There were no significant changes of assumptions for each of the reported plan years ended September 30 except for the following:

- 2023 - The valuation includes the impact of an updated experience study for periods from 2017 to 2022.
- 2022 - The discount rate and investment rate of return used in the September 30, 2021 actuarial valuation decreased by 0.80 percentage points.
- 2019 - The discount rate used in the September 30, 2018 actuarial valuation decreased by 0.25 percentage points.
- 2018 - The discount rate used in the September 30, 2017 actuarial valuation decreased by 0.45 percentage points. The valuation also includes the impact of an updated experience study for the periods from 2012 to 2017.
- 2017 - The discount rate used in the September 30, 2016 actuarial valuation decreased by 0.50 percentage points.

OPEB Information

Ultimately, 10 years of data will be presented in both of the OPEB-related schedules. The number of years currently presented represents the number of years since the accounting standard requiring these schedules first became applicable.

Benefit Changes

There were no changes of benefit terms for each of the reported plan years ended September 30.

Changes in Assumptions

There were no significant changes of assumptions for each of the reported plan years ended September 30 except for the following:

- 2024 - The health care cost trend rate used in the September 30, 2024 actuarial valuation decreased by 0.25 percentage points for members under 65 and increased by 0.25 percentage points for members over 65.
- 2023 - The health care cost trend rate used in the September 30, 2023 actuarial valuation decreased by 0.25 percentage points for members under 65 and increased by 1.00 percentage point for members over 65. In addition, actual per person health benefit costs were lower than projected. The valuation includes the impact of an updated experience study for periods from 2017 to 2022.
- 2022 - The discount rate and investment rate of return used in the September 30, 2021 actuarial valuation decreased by 0.95 percentage points. This resulted in lower than projected per person health benefit costs to reduce the plan's total OPEB liability by an additional \$1.1 billion in 2022.
- 2021 - The health care cost trend rate used in the September 30, 2020 actuarial valuation increased by 0.75 percentage points for members under 65 and decreased by 1.75 percentage points for members over 65. In addition, actual per person health benefit costs were lower than projected. This reduced the plan's total OPEB liability by \$1.3 billion in 2021.

June 30, 2025

- 2020 - The health care cost trend rate used in the September 30, 2019 actuarial valuation decreased by 0.50 percentage points. This, in addition to actual per person health benefit costs being lower than projected, reduced the plan's total OPEB liability by an additional \$1.8 billion in 2020.
- 2019 - The discount rate used in the September 30, 2018 actuarial valuation decreased by 0.20 percentage points. The valuation also includes the impact of an updated experience study for the periods from 2012 to 2017. This resulted in lower than projected per person health benefit costs to reduce the plan's total OPEB liability by an additional \$1.4 billion in 2019.
- 2018 - The discount rate used in the September 30, 2017 actuarial valuation decreased by 0.35 percentage points. The valuation also includes the impact of an updated experience study for the periods from 2012 to 2017. This resulted in lower than projected per person health benefit costs to reduce the plan's total OPEB liability by \$1.4 billion in 2018.

Other Supplementary Information

Saline Area Schools

Other Supplementary Information Combining Balance Sheet Nonmajor Governmental Funds

June 30, 2025

	Special Revenue Funds				Debt Service Funds					Capital Project Funds			Total Nonmajor Governmental Funds
	Food Service Fund	Community Services and Programs Fund	Vocational Education Fund	Student Activities Fund	Refunding Debt Service Fund	2016 Debt Service Fund	2018 Debt Service Fund	2021 Debt Service Fund	2023 Debt Service Fund	Maintenance and Equipment Fund	2018 Sinking Fund	2021 Building and Site Fund	
Assets													
Cash and cash equivalents	\$ 873,795	\$ 3,218,132	\$ -	\$ 1,321,584	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,464	\$ 5,414,975
Receivables	300,354	-	110,299	80,559	-	-	-	-	-	-	-	-	491,212
Due from other funds	46,351	-	449,623	257,111	-	-	-	-	-	1,127,204	6,000	-	1,886,289
Inventory	24,769	-	-	-	-	-	-	-	-	-	-	-	24,769
Prepaid expenses and other assets	213	518	4,849	7,822	-	-	-	-	-	-	-	-	13,402
Restricted assets	-	-	-	-	266,175	81,348	51,369	75,396	77,186	-	1,067,793	1,212,358	2,831,625
Total assets	\$ 1,245,482	\$ 3,218,650	\$ 564,771	\$ 1,667,076	\$ 266,175	\$ 81,348	\$ 51,369	\$ 75,396	\$ 77,186	\$ 1,127,204	\$ 1,073,793	\$ 1,213,822	\$ 10,662,272
Liabilities													
Accounts payable	\$ 152,937	\$ 419,692	\$ 8,357	\$ 120,398	\$ 2,054	\$ 878	\$ 299	\$ 968	\$ 1,427	\$ 2	\$ 758	\$ 81,450	\$ 789,220
Due to other funds	-	60,183	-	-	-	-	-	-	-	-	-	-	60,183
Accrued liabilities and other	2,779	34,561	5,950	-	-	-	-	-	-	-	-	-	43,290
Unearned revenue	92,934	-	-	-	-	-	-	-	-	-	-	-	92,934
Total liabilities	248,650	514,436	14,307	120,398	2,054	878	299	968	1,427	2	758	81,450	985,627
Fund Balances													
Nonspendable - Inventory and prepaid costs	24,982	518	4,849	7,822	-	-	-	-	-	-	-	-	38,171
Restricted:													
Debt service	-	-	-	-	264,121	80,470	51,070	74,428	75,759	-	-	-	545,848
Capital projects	-	-	-	-	-	-	-	-	-	-	-	1,132,372	1,132,372
Food service	971,850	-	-	-	-	-	-	-	-	-	-	-	971,850
Community service	-	2,703,696	-	-	-	-	-	-	-	-	-	-	2,703,696
Sinking fund	-	-	-	-	-	-	-	-	-	-	1,073,035	-	1,073,035
Vocational education	-	-	545,615	-	-	-	-	-	-	-	-	-	545,615
Committed - Student activities	-	-	-	1,538,856	-	-	-	-	-	-	-	-	1,538,856
Assigned - Capital projects	-	-	-	-	-	-	-	-	-	1,127,202	-	-	1,127,202
Total fund balances	996,832	2,704,214	550,464	1,546,678	264,121	80,470	51,070	74,428	75,759	1,127,202	1,073,035	1,132,372	9,676,645
Total liabilities and fund balances	\$ 1,245,482	\$ 3,218,650	\$ 564,771	\$ 1,667,076	\$ 266,175	\$ 81,348	\$ 51,369	\$ 75,396	\$ 77,186	\$ 1,127,204	\$ 1,073,793	\$ 1,213,822	\$ 10,662,272

Saline Area Schools

Other Supplementary Information Combining Statement of Revenue, Expenditures, and Changes in Fund Balances Nonmajor Governmental Funds

Year Ended June 30, 2025

	Special Revenue Funds				Debt Service Funds					Capital Project Funds			Total
	Food Service Fund	Community Services and Programs Fund	Vocational Education Fund	Student Activities Fund	Refunding Debt Service Fund	2016 Debt Service Fund	2018 Debt Service Fund	2021 Debt Service Fund	2023 Debt Service Fund	Maintenance and Equipment Fund	2018 Sinking Fund	2021 Building and Site Fund	
Revenue													
Local sources	\$ 431,489	\$ 4,157,810	\$ 41,506	\$ 2,465,674	\$ 6,659,205	\$ 2,830,692	\$ 968,171	\$ 3,123,489	\$ 4,571,604	\$ 42,067	\$ 829,371	\$ 87,132	\$ 26,208,210
State sources	1,738,046	196,431	467,225	-	184,169	78,641	26,886	86,707	127,708	-	24,745	-	2,930,558
Federal sources	648,074	-	193,690	-	-	-	-	-	-	-	-	-	841,764
Interdistrict sources	-	-	3,063,584	-	-	-	-	-	-	-	-	-	3,063,584
Total revenue	2,817,609	4,354,241	3,766,005	2,465,674	6,843,374	2,909,333	995,057	3,210,196	4,699,312	42,067	854,116	87,132	33,044,116
Expenditures													
Current:													
Instruction	-	-	1,366,336	-	-	-	-	-	-	-	-	-	1,366,336
Support services	-	-	646,041	2,192,963	-	-	-	-	-	-	-	-	2,839,004
Food services	2,784,776	-	-	-	-	-	-	-	-	-	-	-	2,784,776
Community services	-	3,898,177	-	-	-	-	-	-	-	-	-	-	3,898,177
Debt service:													
Principal	-	-	-	-	5,517,326	1,641,358	574,610	3,011,241	2,223,146	-	-	-	12,967,681
Interest	-	-	-	-	1,410,750	1,311,250	438,400	247,000	2,576,350	-	-	-	5,983,750
Other	-	-	-	-	10,880	4,932	2,014	5,387	7,698	-	-	-	30,911
Capital outlay	83,348	32,860	9,695	-	-	-	-	-	-	50,979	447,000	1,696,470	2,320,352
Interdistrict payments	-	-	1,620,915	-	-	-	-	-	-	-	-	-	1,620,915
Total expenditures	2,868,124	3,931,037	3,642,987	2,192,963	6,938,956	2,957,540	1,015,024	3,263,628	4,807,194	50,979	447,000	1,696,470	33,811,902
Excess of Revenue (Under) Over Expenditures	(50,515)	423,204	123,018	272,711	(95,582)	(48,207)	(19,967)	(53,432)	(107,882)	(8,912)	407,116	(1,609,338)	(767,786)
Other Financing Uses - Transfers out	-	(300,000)	-	-	-	-	-	-	-	-	-	-	(300,000)
Net Change in Fund Balances	(50,515)	123,204	123,018	272,711	(95,582)	(48,207)	(19,967)	(53,432)	(107,882)	(8,912)	407,116	(1,609,338)	(1,067,786)
Fund Balances - Beginning of year	1,047,347	2,581,010	427,446	1,273,967	359,703	128,677	71,037	127,860	183,641	1,136,114	665,919	2,741,710	10,744,431
Fund Balances - End of year	\$ 996,832	\$ 2,704,214	\$ 550,464	\$ 1,546,678	\$ 264,121	\$ 80,470	\$ 51,070	\$ 74,428	\$ 75,759	\$ 1,127,202	\$ 1,073,035	\$ 1,132,372	\$ 9,676,645

Saline Area Schools

Other Supplementary Information Schedule of Bonded Indebtedness

June 30, 2025

Years Ending June 30	2018 Refunding Debt Service Principal	Building and Site - Series I Principal	Building and Site - Series II Principal	Building and Site - Series III Principal	2023 Building and Site - Series I Principal	2025 Building and Site - Series II Principal	Total
2026	\$ 4,785,000	\$ 1,500,000	\$ 550,000	\$ 250,000	\$ 1,980,000	\$ 1,445,000	\$ 10,510,000
2027	4,735,000	1,625,000	600,000	250,000	2,080,000	1,635,000	10,925,000
2028	4,680,000	1,750,000	650,000	250,000	2,185,000	1,995,000	11,510,000
2029	4,620,000	1,850,000	700,000	250,000	2,295,000	-	9,715,000
2030	4,560,000	1,950,000	750,000	250,000	2,410,000	-	9,920,000
2031	-	2,450,000	800,000	250,000	2,530,000	2,130,000	8,160,000
2032	-	2,550,000	825,000	250,000	2,655,000	2,280,000	8,560,000
2033	-	2,650,000	850,000	250,000	2,790,000	2,435,000	8,975,000
2034	-	2,750,000	875,000	250,000	2,930,000	2,605,000	9,410,000
2035	-	2,850,000	900,000	250,000	3,075,000	2,770,000	9,845,000
2036	-	2,950,000	975,000	250,000	3,230,000	2,895,000	10,300,000
2037	-	-	1,000,000	-	3,390,000	3,330,000	7,720,000
2038	-	-	1,010,000	-	3,560,000	3,490,000	8,060,000
2039	-	-	-	-	3,730,000	3,615,000	7,345,000
2040	-	-	-	-	3,920,000	3,790,000	7,710,000
2041	-	-	-	-	4,080,000	3,975,000	8,055,000
2042	-	-	-	-	4,235,000	4,165,000	8,400,000
2043	-	-	-	-	-	4,325,000	4,325,000
2044	-	-	-	-	-	4,540,000	4,540,000
2045	-	-	-	-	-	4,765,000	4,765,000
Total remaining payments	\$ 23,380,000	\$ 24,875,000	\$ 10,485,000	\$ 2,750,000	\$ 51,075,000	\$ 56,185,000	\$ 168,750,000
Principal payments due	May 1	May 1	May 1	May 1	May 1	May 1	
Interest payments due	May 1 and November 1	May 1 and November 1	May 1 and November 1	May 1 and November 1	May 1 and November 1	May 1 and November 1	
Interest rate	5.00%	5.00%	4.00%	3.00% - 5.00%	4.125% - 5.00%	5.00%	
Original issue	\$ 58,265,000	\$ 34,140,000	\$ 12,960,000	\$ 11,905,000	\$ 53,825,000	\$ 56,185,000	

Results of the Audit

We noted no transactions entered into by the School District during the year for which there is a lack of authoritative guidance or consensus.

We noted no significant transactions that have been recognized in the financial statements in a different period than when the transaction occurred.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The most sensitive estimates affecting the financial statements were the School District's share of the MPSERS net liability for the pension and net asset for the other postemployment benefit (OPEB) plans recorded on the government-wide statements related to GASB Statement Nos. 68 and 75, respectively. The School District's estimates as of June 30, 2025 were \$85.6 million and \$15.0 million for the pension and OPEB plans, respectively, based on data received from the Office of Retirement Services. We evaluated the key factors and assumptions used to develop the accounting estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

The disclosures in the financial statements are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in performing and completing our audit.

Disagreements with Management

For the purpose of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. We did not detect any misstatements as a result of audit procedures.

Significant Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, business conditions affecting the School District, and business plans and strategies that may affect the risks of material misstatement, with management each year prior to our retention as the School District's auditors. However, these discussions occurred in the normal course of our professional relationship, and our responses were not a condition of our retention.

During our audit, we identified and designed audit procedures to respond to certain significant risks. Because management is in a unique position to perpetrate fraud due to its ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively, generally accepted auditing standards require that we always consider this to be a significant risk. In addition, we identified the following significant risks of misstatement:

- Revenue recognition fraud risk
- Valuation of net pension and OPEB liability/asset

In response to these identified significant risks, we performed the following:

- We tested journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements.
- We audited the Academy's supporting documentation in order to verify that only funds meeting the criteria of having been earned are reported as revenue. Any amounts received but not yet earned should be reported as unearned revenue (liability).
- Net pension and OPEB liability/asset valuations will be centrally tested by performing review of inputs for reasonableness and confirming values with third parties.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 24, 2025.

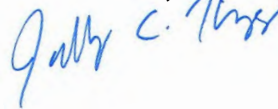
Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a second opinion on certain situations. If a consultation involves application of an accounting principle to the School District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

This information is intended solely for the use of the Board of Education and management of the School District and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

Plante & Moran, PLLC



Jeffrey C. Higgins, CPA

MEETING SCHEDULE 2026

NOTICE OF SCHEDULE OF REGULAR MEETINGS OF THE BOARD OF EDUCATION of Saline Area Schools to be held during the year commencing January 1, 2026, and ending December 31, 2026.

To all persons interested in the meetings of the Board of Education of Saline Area Schools of Washtenaw County:



PLEASE TAKE NOTICE that the Board of Education of Saline Area Schools, 7265 North Ann Arbor Street, Saline, Michigan 48176, Telephone 734-401-4000, will hold regular meetings at the following dates, times, and places during the year commencing January 1, 2026, and ending December 31, 2026.

Date	Time	Place
January 13, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
January 27, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
February 10, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
February 24, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
March 10, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
March 24, 2026 (SB starts 3/30)	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
April 14, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
April 28, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
May 12, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
May 26, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
June 9, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
July 14, 2026 (check w/ HR on date)	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
August 11, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
August 25, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
September 8, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
September 22, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
October 13, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
October 27, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
November 10, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
December 8, 2026	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street

Draft minutes of each of the meetings listed above shall be available for public inspection during regular business hours at the Superintendent's Office, 7265 North Ann Arbor Street, Saline, Michigan 48176, not more than eight (8) business days after the date of the meeting to which the draft minutes refer; and approved Minutes of each meeting shall be available for public inspection during business hours, at the same location, no later than five (5) business days after the meeting at which the Minutes are approved. Copies of the Minutes shall also be available at the reasonable estimated cost for printing or copying.

Upon oral or written request for a subscription and payment of a fee established by the Board, Minutes shall be mailed to any person or business by First Class Mail. The subscription may be valid for up to six (6) months.

Upon request to the Superintendent's Office, the District shall make reasonable accommodations for a person with disabilities to be able to participate in open meetings.

This notice is given in compliance with the Michigan Open Meetings Act, as amended.

Approved:

, Secretary

Board of Education Meeting

Liberty School Board Room

October 28, 2025, at 6:30 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

The Board of Education Meeting was called to order at 6:31 pm by President Michael McVey.

Board Members Present: Darcy Berwick, Lauren Gold, Michael McVey, Jennifer Steben and Jason Tizedes

Board Members Absent: Tim Austin and Nate Hanson

Central Administration Present: Superintendent Kowalski, Assistant Superintendents Baaki Diglio and Owsley, Executive Directors Clary, Davis and Voelker

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT - None

4. RESPONSE TO PREVIOUS PUBLIC COMMENT

AGENDA

5. REVISIONS/APPROVAL OF AGENDA

MOTION made by Secretary Berwick, support Trustee Tizedes **to approve the agenda as revised.**

Revision: Remove Action Item 8A regarding policy 7740.01 Video Surveillance and Electronic Monitoring. The Board has received stakeholder feedback that they would like to consider before moving forward with action on this policy.

Ayes - All Present - **MOTION CARRIED 5-0**

6. STUDENT SHOWCASE

Connecting Program

Presenters: *Kennedy Kirk, Abby Schroeder, Alex Hatlem, Olivette Ernest, Charlotte Warren, Aly Broekhuizen, Maren Robinson, Sofia Vespremi (Advisor Sophia O'Connor)*

The Connecting Program at Saline High School is a program where students take courses on special education and then gain hands-on experience by working with students and adults with exceptionalities in schools and programs across the district. Connecting II focuses on leadership and service learning. Many graduates pursue careers in special education. Over the years, the Connecting Program has had positive and transformative effects on students, teachers and the community.

As peer mentors students assist with socialization and academic tasks, lead by example and be a support person and friend. As leadership skills are developed, students often help to organize unified events, Inclusion Weeks and design program t-shirts. One of the most special events is the annual holiday shopping assistance event at Briarwood Mall.

Unified events include PE, clubs, sports and lunch groups. Inclusion week celebrates diversity, fosters safety, acceptance and respect. Another key event is the annual Polar Plunge fundraiser which raises money for area Special Olympics. Last year over \$20K was raised by the students and community.

7. ADMINISTRATION AND BOARD COMMITTEE UPDATES

Superintendent (Kowalski) - Attended the SAS Luncheon. \$43K was raised to support classrooms across all grade levels. The event featured student and teacher presentations showcasing grant funded projects. SAS is partnered with the Saline Chamber for its 50th Anniversary Parade Logo Design Contest. The winner was Cooper Bush (SHS 12th Grade) and 2nd place Marlow Samp (SHS 11th Grade) highlighting their skills learned through SWWC classes. Also participated in Trunk or Treat with the Core Team. Upcoming community events include Tailgate with the Team on 10/24 and the Special Education Listening Lab on November 12th. A service project is being planned for in January. Also highlighted all the great things happening in sports, Equestrian (2nd at Districts, 6th at Regionals) Girls Gold (4th at Districts, 14th at Regionals), Boys Soccer (SEC Champs), Field Hockey (Regional Champs, State Semifinalists) CC Boys & Girls (2nd at Regionals, qualified for States), Football (SEC Champs, advancing to playoffs). Strong performances in Tennis, Water Polo, Volleyball, Swim & Dive, Rowing and Cheer. Encouraged community members to vote on November 4th, highlighting the proposed CTE millage and the opportunities it provides students.

Student Representative (Hayes) - No report

Citizens for a Quality Community (McVey/Hanson) - Next meeting in November

Chamber of Commerce (Austin) - No report

Foundation for Saline Area Schools (Steben) - Thank you to all the volunteers, presenters and students who added to the success of the fall fundraiser.

Board Associations (McVey) - Recently attended the MASB Annual Leadership Conference in Traverse City which is always a great networking opportunity with Board members from around the state.

Sex Education Advisory Board (Gold) - No report

DEI Advisory Committee (McVey/Gold) - Next meeting in November. Dr. Kowalski will be in attendance

Wellness (Berwick) - No report

City of Saline (McVey/Steben) - No report

CARES (Berwick) - No report

Miscellaneous - Vice President Steben encourages community members to vote on November 4th.

8. ACTION ITEMS

A. ~~Motion ... to approve policy 7740.01 Video Surveillance and Electronic Monitoring as submitted by the Policy Committee.~~
Removed as revised under 5. Revisions/Approval of Agenda

B. Motion made by Vice President Steben, support Trustee Gold **to approve the reappointments of current trustees Stephanie Gray and Lori Byron to the Saline District Library Board for a 2 year term beginning December 1, 2025 as submitted by Dr. Kowalski, Superintendent.**

Ayes - All Present - **MOTION CARRIED 5-0**

9. SCHEDULED REPORT

A. Superintendent's Transition Plan Update
Presenter: Superintendent Kowalski

Dr. Kowalski presented an update on her transition plan, outlining the process since she joined the Saline Area Schools and detailing future priorities.

The transition was initially organized into three phases from May through October:

1. Transition: Work focused on establishing early initial relationships and collaborating with Dr. Latch and the board.
2. Joining: Dr. Kowalski officially joined the team on July 1st, beginning the listening and learning process, deepening relationships with staff and families, and launching the 2025-2026 school year.
3. Strengthening: Focused on increasing collaboration and gathering further insights through community listening labs.

Dr. Kowalski coined the current stage as Phase 4: "aligning insight into action".

Key Feedback and Recurring Themes

Dr. Kowalski synthesized feedback collected through authentic connections, community events, and intentional school visits which started in August.

From Families and Community:

- Great pride in the district's excellence and the staff who serve students.
- Desire for more consistency across schools.
- A continued focus on the whole child, emphasizing arts, academics, and athletics.
- Emphasis on supporting the emotional and psychological safety of students.

From Staff:

- A matching call for consistency across schools regarding attendance, behavior, discipline, curriculum, and daily operations.
- Need for continued time for collaboration and learning.
- Desire for flexible and unstructured time to plan together.
- Focus on balance and manageable workload, including protected planning time.
- Requests for increased mentorship and elevated onboarding processes for new staff.

Dr. Kowalski has visited approximately 55 to 60 classrooms and plans to conduct further listening labs with students at the middle school (November), Heritage (December), Liberty/Alternative Ed (January), and lower elementary schools (early spring).

Foundational Moves and Early Wins

During the initial phases, several foundational moves were supported by the team, including:

- Establishing stability and momentum by settling the SEA contract.
- Identifying possibilities for leadership pipeline collaboration with a higher education partner and a potential ISD partner to credential emerging leaders.
- Increasing the emphasis on physical and psychological safety through cross-departmental collaborations involving the Director of Safety and Security.
- Launching Parent Square to improve transparency in communication with families.

Phase 4: Aligning Insight into Action ("Big Rocks")

For the upcoming months, Dr. Kowalski identified three major priorities, referred to as the "big rocks," that require immediate focus:

1. Reorganization of District Leadership: This involves reviewing the staffing alignment and organizational structure at the central office and building levels. A key recommendation will be reorganizing the Teaching and Learning Department to focus on clarity, coherence, and aligned supports. Dr. Kowalski is recommending a flat organizational chart to provide direct mentorship, support, increase accountability, and improve communication.

2. Rapid Increase in Early Childhood Expansion: The goal is to quickly engage families and develop a unified vision for expansion. The plan builds on recent achievements, such as doubling GSRP capacity at Liberty School and hiring an Early Childhood Program Director. Next steps include meeting with

private providers for potential wraparound services and assessing the need for additional staffing and space. Dr. Kowalski may recommend a planning principal for the next school year to explore partnerships and planning for a selected avenue.

3. Strategic Planning: The team will launch the "waiting in the wings updated compass," which involves extensive stakeholder work, and develop it into a formal strategic plan for board adoption. This plan aims to define priorities and measure progress.

Cardinal Directions and Values of the Proposed Compass:

The proposed compass focuses on four areas ("Cardinal Directions"):

- North (Ignite Purpose): Connecting learning to meaning and promoting reflection.
- East (Exploring Possibilities): Fostering innovation, expanding experiential learning, electives, and rigorous experiences.
- South (Embracing Challenges): Creating supportive environments, ensuring all voices are heard, and addressing the challenges posed by a diverse group of learners.
- West (Strengthening Connections): Building trust, belonging, and collaboration across schools and the wider Saline community.

The proposed values identified are Integrity, Curiosity, Community, and Growth.

Supporting Priorities and Next Steps

Dr. Kowalski also identified several other important priorities ("little rocks") that will feed into the strategic plan:

- Aligning staffing to building needs, particularly in lower elementary schools.
- Aligning athletic support and systems, ensuring MHSAA sports are supported and other extracurriculars are addressed.
- Ensuring intentionality around personalized and innovative learning in the alternative education/Liberty building.
- Expanding leadership across the district through new partnerships and programming.

Dr. Kowalski emphasized that the strategic plan must include goal-oriented strategies with measurable outcomes (e.g., closing a specific gap by a certain percentage by a certain year) so the board can hold her accountable through the superintendent evaluation model.

Timeline for Strategic Plan Development:

- Mid-November: Core team retreat.
- January: Administrative team retreat.
- February: An update on the plan brought to the board.
- May 2026: Formal submission of the updated compass and strategic plan for board adoption.

Dr. Kowalski's plan focuses on translating extensive community and staff feedback into concrete, measurable actions to ensure future initiatives are systematically aligned with the district's core purpose and goals.

10. **DISCUSSION ITEMS**

A. **Board Policy Committee Update**

Facilitator: Lauren Gold, Chair

The policy committee met prior to the Board meeting. The only item on the agenda was the discussion to transition to Thrun Law Policy Service from Neola. Neola is no longer endorsed by the Michigan Association of School Boards. There would be a pause on Neola policy updates while evaluating the new service and the next step will be to ask the Thrun policy team to attend the next Policy meeting in order to walk the committee through the process and give time for asking questions prior to the next full board discussion. Constituent districts who have made the switch include Chelsea, Dexter and Milan. The average rollout time frame is around 6 months. The recommendation to Thrun is fully supported by the District Administration.

11. **CONSENT AGENDA**

MOTION made by Secretary Berwick, support Trustee Tizedez **to authorize the Consent Agenda as amended** (pull C. and add to November 11th Consent Agenda):

- A. **Approval** of the Regular Board of Education Meeting Minutes of October 14, 2025
- B. **Approval** of the Board Finance Committee Meeting Minutes of October 14, 2025
- ~~C. **Approval** of the Board of Education Retreat Minutes of October 16, 2025~~
- D. **Approval of Payment** of the General Fund Accounts Payable of October 28, 2025, in the amount of \$5,018,913.74
- E. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of October 28, 2025, in the amount of \$1,088,628.28
- F. **Approval of Payment** of 2025 Bond Fund Series II Accounts Payable of October 28, 2025, in the amount of \$3,621,955.23
- G. **Receive and File** Finance and Human Resources Reports

CLOSING

12. **ITEMS SCHEDULED ON NEXT AGENDA**

Audit Presentation
Resolution on Summer Taxes
Discussion on 2026 Board Calendar

13. **PUBLIC COMMENT**

STUDENTS

Carmen Lauchu, SHS Alumni , UM Student - Spoke regarding interest on policies regarding generative AI for the superintendent and board and plans for student/staff education on this topic.

OTHER PUBLIC STAKEHOLDERS

14. NEXT MEETING

The next Board of Education Meeting will be held on November 11, 2025 at 6:30 pm.

15. ADJOURNMENT

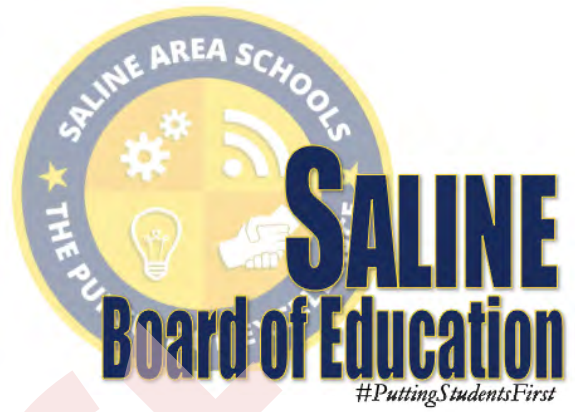
MOTION made by Trustee Tizedes, support Trustee Gold **to adjourn the Regular Board of Education Meeting of October 28, 2025 at 7:41 PM.**

Respectfully submitted,

A handwritten signature in black ink that reads "Darcy Berwick". The signature is fluid and cursive, with a long horizontal stroke at the end.

Darcy Berwick
Board Secretary

Recorded by: Betty Jahnke



POLICY COMMITTEE MEETING

Liberty School Board Room
Tuesday, October 28, 2025
5:15 pm

MINUTES

Attending:

Lauren Gold, Chair, Darcy Berwick, and Michael McVey
Superintendent Rachel Kowalski, Recording Secretary Betty Jahnke

1. **Call to Order** 5:22 pm

2. **Discussion Items**

A. Thrun Policy Services

A discussion regarding the transition to Thrun Law Policy service from Neola. In speaking with constituent districts who have gone through this process over the past year, it appears that the average time commitment for this work is about 6 months. The Neola policies would be rescinded after that time.

There was discussion regarding the SAS bespoke policies. These policies are not known as ©Neola and are indicated as ©SAS while still residing in the policy manual. These policies will be part of the discussion with Thrun Law Policy service and how they will be transitioned over.

The next steps will be to contact Lucas Savoie with Thrun Law Policy Service to see if they are available to meet in person or virtually with the policy committee.

Policy 7440.01 is on the full board agenda for this evening for discussion and possible action. Some stakeholder feedback has been received by the Board. The Policy committee is going to recommend amending the agenda to table any discussion and action on this policy for right now.

Board Policy Committee Meeting Minutes
October 28, 2025

3. **Public Comment**

Susan Estep, Parent - spoke regarding the meeting agenda and compliance of Policy 0167.3 Public Comment.

4. **Next Meeting**

The next policy meeting will be determined by the availability of Thrun Policy Service team to be in attendance either in person or virtually. Hoping for possibly November 11th.

5. **Adjourn**

The Policy Meeting was adjourned at 6:08 pm.



Darcy Berwick
Board Secretary

Recorded by: Betty Jahnke

Board of Education Retreat

Saline High School
1300 Campus Parkway
Saline, MI 48176



October 16, 2025

5:00 pm (begins with light dinner in the HIVE)

MINUTES

Board Members Present: Tim Austin, Darcy Berwick, Lauren Gold, Nate Hanson, Michael McVey, Jennifer Steben, and Jason Tizedes.

Central Administration: Superintendent Kowalski

1. CALL TO ORDER

Board Retreat was called to order at 5:52pm by President Michael McVey

2. PUBLIC COMMENT - none

3. RETREAT DISCUSSION

- A. Shawn Lewis-Lakin, MASB Consultant at 5:55 pm
Discussed roles and responsibilities of the Board and the Superintendent as part of a prepared presentation from MASB.
- B. Jennifer Starlin, Thrun Law Firm at 7:20 pm
Presented on various aspects of Board Policies.

4. ADJOURNMENT

Meeting was adjourned at 8:38pm

Respectfully Submitted,

Darcy Berwick
Board Secretary

Other Code	Amended Budget	Actual	Encumbrances	% Act/Bud	Bud-Act	Prior Year Total	Prior to Current Dif.	Function * Code
Fund 11 - General Fund								
Account Type Revenue								
Function * 0000 - Revenue	77,353,109.00	8,983,705.80	.00	12	68,369,403.20	7,903,829.64	1,079,876.16	Function * 0000 - Revenue
Account Type Revenue Totals	\$77,353,109.00	\$8,983,705.80	\$0.00	12%	\$68,369,403.20	\$7,903,829.64	\$1,079,876.16	
Account Type Expense								
Function * 1111 - Elem	14,407,443.00	1,685,864.55	11,211.75	12	12,721,578.45	1,602,748.36	83,116.19	Function * 1111 - Elem
Function * 1112 - Mid School	6,633,940.00	705,259.21	8,177.50	11	5,928,680.79	673,393.98	31,865.23	Function * 1112 - Mid School
Function * 1113 - High School	10,001,507.00	1,148,979.93	35,321.23	11	8,852,527.07	1,110,206.37	38,773.56	Function * 1113 - High School
Function * 1118 - Pre-K	90,713.00	26,624.86	1,039.44	29	64,088.14	8,457.06	18,167.80	Function * 1118 - Pre-K
Function * 1119 - Summer School	41,428.00	8,944.52	.00	22	32,483.48	18,994.09	(10,049.57)	Function * 1119 - Summer School
Function * 1122 - Spec Ed	12,181,328.00	1,358,725.16	6,087.20	11	10,822,602.84	1,192,782.95	165,942.21	Function * 1122 - Spec Ed
Function * 1125 - Comp Ed	2,037,051.00	193,001.29	.00	9	1,844,049.71	228,932.72	(35,931.43)	Function * 1125 - Comp Ed
Function * 1127 - Voc Ed	1,535,619.00	115,241.99	.00	8	1,420,377.01	119,987.85	(4,745.86)	Function * 1127 - Voc Ed
Function * 1211 - Truancy Services	160,000.00	741.46	.00	0	159,258.54	837.27	(95.81)	Function * 1211 - Truancy Services
Function * 1212 - Guidance	1,059,756.00	149,134.02	.00	14	910,621.98	144,767.81	4,366.21	Function * 1212 - Guidance
Function * 1213 - Health Services	1,502,156.00	209,098.49	48,258.25	14	1,293,057.51	108,227.35	100,871.14	Function * 1213 - Health Services
Function * 1214 - Psychologist, School	1,602,260.00	115,222.29	.00	7	1,487,037.71	131,925.07	(16,702.78)	Function * 1214 - Psychologist, School
Function * 1215 - Speech & Audiology Services	2,057,945.00	180,801.96	535.88	9	1,877,143.04	207,887.56	(27,085.60)	Function * 1215 - Speech & Audiology Services
Function * 1216 - Social Work Services	1,480,409.00	149,406.61	184.99	10	1,331,002.39	138,501.90	10,904.71	Function * 1216 - Social Work Services
Function * 1218 - Teacher Consultant	2,005,771.00	172,431.11	1,071.76	9	1,833,339.89	219,775.02	(47,343.91)	Function * 1218 - Teacher Consultant
Function * 1219 - Other Pupil Support Services	13,000.00	.00	.00	0	13,000.00	.00	.00	Function * 1219 - Other Pupil Support Services
Function * 1221 - Improvement of Instruction	1,908,684.00	598,967.81	43,899.50	31	1,309,716.19	550,957.98	48,009.83	Function * 1221 - Improvement of Instruction
Function * 1222 - Educational Media Services	635,919.00	78,038.55	.00	12	557,880.45	72,903.10	5,135.45	Function * 1222 - Educational Media Services
Function * 1225 - Instructional Tech	726,316.00	183,406.17	.00	25	542,909.83	155,920.59	27,485.58	Function * 1225 - Instructional Tech
Function * 1226 - Supervision	975,465.00	188,270.00	484.12	19	787,195.00	198,776.90	(10,506.90)	Function * 1226 - Supervision
Function * 1231 - Board of Ed	278,942.00	27,329.59	75,000.00	10	251,612.41	50,319.10	(22,989.51)	Function * 1231 - Board of Ed
Function * 1232 - Exec Admin	545,220.00	134,250.70	4,934.17	25	410,969.30	141,276.85	(7,026.15)	Function * 1232 - Exec Admin
Function * 1241 - Principal	3,644,256.00	702,136.90	37,843.66	19	2,942,119.10	772,937.28	(70,800.38)	Function * 1241 - Principal
Function * 1249 - Other School Admin	511,575.00	6,195.46	.00	1	505,379.54	7,890.45	(1,694.99)	Function * 1249 - Other School Admin
Function * 1252 - Finance Office	752,263.00	191,158.88	.00	25	561,104.12	180,405.71	10,753.17	Function * 1252 - Finance Office
Function * 1257 - District Office	224,889.00	61,927.64	5,367.92	28	162,961.36	53,061.57	8,866.07	Function * 1257 - District Office
Function * 1259 - Other Business Services	91,430.00	93,542.79	.00	102	(2,112.79)	81,406.55	12,136.24	Function * 1259 - Other Business Services
Function * 1261 - Bldg - Grounds	7,019,010.00	1,851,607.90	893,090.62	26	5,167,402.10	1,410,439.76	441,168.14	Function * 1261 - Bldg - Grounds
Function * 1266 - Security Services	314,918.00	84,556.93	126,000.00	27	230,361.07	85,824.58	(1,267.65)	Function * 1266 - Security Services
Function * 1271 - Transportation	2,872,045.00	367,562.19	282,537.82	13	2,504,482.81	396,740.18	(29,177.99)	Function * 1271 - Transportation
Function * 1282 - Communication Services	223,552.00	76,657.56	.00	34	146,894.44	69,879.52	6,778.04	Function * 1282 - Communication Services
Function * 1283 - Staff/Personnel Services	874,132.00	263,309.92	.00	30	610,822.08	236,155.70	27,154.22	Function * 1283 - Staff/Personnel Services
Function * 1284 - Technology - Non Instructional	836,513.00	282,829.44	88,171.92	34	553,683.56	263,563.09	19,266.35	Function * 1284 - Technology - Non Instructional
Function * 1293 - Athletic Activities	1,481,968.00	340,953.64	48,572.65	23	1,141,014.36	276,725.50	64,228.14	Function * 1293 - Athletic Activities
Function * 1311 - Community Services Direction	25,552.00	.00	.00	0	25,552.00	.00	.00	Function * 1311 - Community Services Direction
Function * 1331 - Community Activities	5,276.00	21,031.86	.00	399	(15,755.86)	18,188.49	2,843.37	Function * 1331 - Community Activities
Function * 1371 - Non-Public School	24,654.00	.00	.00	0	24,654.00	3,782.00	(3,782.00)	Function * 1371 - Non-Public School
Function * 1411 - Payments to Other Public Schools Within Michigan	38,836.00	18,836.00	.00	49	20,000.00	18,836.00	.00	Function * 1411 - Payments to Other Public Schools Within Michigan
Function * 1456 - Building Improvement Services	.00	24,670.00	.00	+++	(24,670.00)	.00	24,670.00	Function * 1456 - Building Improvement Services
Account Type Expense Totals	\$80,821,741.00	\$11,816,717.38	\$1,717,790.38	15%	\$69,005,023.62	\$10,953,416.26	\$863,301.12	
Fund 11 - General Fund Totals	(\$3,468,632.00)	(\$2,833,011.58)	(\$1,717,790.38)	82%	(\$635,620.42)	(\$3,049,586.62)	\$216,575.04	
Revenue Totals	\$77,353,109.00	\$8,983,705.80	\$0.00	12%	\$68,369,403.20	\$7,903,829.64	\$1,079,876.16	
Expense Totals	\$80,821,741.00	\$11,816,717.38	\$1,717,790.38	15%	\$69,005,023.62	\$10,953,416.26	\$863,301.12	
Grand Totals	(\$3,468,632.00)	(\$2,833,011.58)	(\$1,717,790.38)	82%	(\$635,620.42)	(\$3,049,586.62)	\$216,575.04	



TOPIC: Human Capital Recommendations

The following human capital changes including resignations and new hires are being presented to the Board of Education to receive and file:

RESIGNATIONS / TERMINATIONS:

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Megan Strahle	Pleasant Ridge	Special Ed Teacher	Separation	Resignation	14.Nov.25

NEW HIRES

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>STEP</u>	<u>EFFECTIVE</u>
Cristina Tejada	Woodland Meadows	Paraeducator	New Hire	Step 1	31.Oct.25
Emily Plisko	High School	Food Service Assistant	New Hire	Step 1	31.Oct.25
Kaytlynne Collins	Middle School	Paraeducator	New Hire	Step 1	10.Nov.25
Victoria Donnelly	Pleasant Ridge	Literacy Tutor	New Hire	Step 3	10.Nov.25

RECOMMENDATION: That the Saline Area Schools Board of Education consents to the personnel report recommendations as presented.