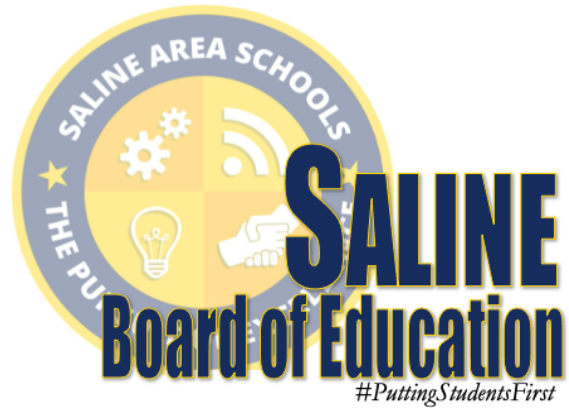


Board of Education Meeting

Liberty School Board Room
October 22, 2024 at 6:30 PM



AGENDA

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. **CALL TO ORDER**

2. **PLEDGE OF ALLEGIANCE**

3. **SUPERINTENDENT RECOGNITION**

Saline HS Semifinalists for the 2025 National Merit Scholarship

William Hong, Weiran Jiang, Daniel Lemmerhirt, Leah Mueller, Adrian Sieb, Caleb Summers

4. **PUBLIC COMMENT**

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will be limited to one-half hour (30 minutes) normally and limited to agenda items. A second public participation portion will be offered at the end of the agenda to allow for any other comment.

Individuals addressing the Board should take into consideration the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

5. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

AGENDA

6. **REVISIONS/APPROVAL OF AGENDA**

(Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agendas must be approved before proceeding further.)

RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.

7. **STUDENT SHOWCASE**

*Miss Saline Scholarship Pageant (RESCHEDULED for a later date)
Presenter: Elizabeth (Lizzie) White Miss Saline 2024*

8. **ACTION ITEMS**

- A. **RECOMMENDED MOTION ... to approve the minutes from both the October 3 and 8, 2024 closed sessions under 8(a) and 8(h) of the Open Meetings Act for both the purpose of Discussion of Personnel Matters and Student Discipline.**
- B. **RECOMMENDED MOTION ... to approve the purchase of three (3) Model Year 2025 Phase 2 IC SK Salty Electric 77 Passenger Extended Battery School Buses at a cost of \$1,239,258.00 from Midwest Transit as recommended by Rex Clary, Executive Director of Operations.** This purchase is through the MSBO Cooperative bus purchase program.

9. **SCHEDULED REPORTS**

- A. **Bond Update**
Presenter: Rex Clary, Executive Director of Operations

10. **DISCUSSION ITEMS**

SEAB Proposed 4th through 8th Grade Curriculum
Facilitator: President Michael McVey

Background: The Sex Education Advisory Board (SEAB) has thoroughly reviewed the curriculum from Positive Prevention Plus for appropriateness, alignment with educational standards, and responsiveness to the needs of students in grades 4 through 8. The SEAB co-chairs also sought feedback from school

staff, conducting surveys to gauge comfort levels with various aspects of the curriculum. Based on this feedback, the co-chairs have made some adjustments to ensure some staff concerns are addressed while maintaining the integrity of the curriculum's educational goals and SEAB recommendations.

11. **ADMINISTRATION / BOARD UPDATES**

12. **CONSENT AGENDA**

The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:

- A. **Approval** of the Board of Education Meeting Minutes of October 8, 2024
- B. **Approval** of the Board Special Meeting Minutes of October 3, 2024
- C. **Approval of Payment** of the General Fund Accounts Payable of October 22, 2024, in the amount of \$4,353,130.08
- D. **Approval of Payment** of Bond Series III Accounts Payable of October 22, 2024, in the amount of \$3,770.00
- E. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of October 22, 2024 in the amount of \$970,603.39
- F. **Receive and File** Finance and Human Resources Reports

CLOSING

13. **ITEMS SCHEDULED ON THE NEXT AGENDA**

14. **PUBLIC COMMENT**

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

15. **NEXT MEETING**

The next Board of Education Meeting will be held on November 12, 2024, at 6:30 PM

16. **CLOSED SESSION**

RECOMMENDED MOTION ... to enter Closed Session of the Board of Education at _____pm, with the intent to re-enter Open Session at approximately _____ pm for the purpose of discussion of items covered under Section 8 (1)(h) materials exempt from discussion or disclosure by state or federal statute. Under Section 8(1)(h) a two-thirds roll call vote is required to convene into closed session.

Roll Call Vote: Austin, Estep, Gerbe, Gold, McVey, Miller, Steben

RECOMMENDED MOTION ... to enter Closed Session of the Board of Education at _____pm, with the intent to re-enter Open Session at approximately _____ pm for the purpose of discussion of items covered under Section (1)(a) to consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent, *if the named person requests a closed hearing.*” Under Section 8(1)(a) a simple majority vote is required to convene into closed session.

17. **ADJOURNMENT**

RECOMMENDED MOTION ... to adjourn the Regular Board of Education Meeting of October 22, 2024, at _____ PM.



SALINE AREA SCHOOLS

REX CLARY

Director of Operations
Saline, Michigan 48176
734.401.4690
claryr@salineschools.org

To: Superintendent Dr. Stephen Laatsch
Saline Area Schools Board of Education

From: Director of Operations Rex Clary

Date: 10-17-2024

RE: Grant Funds - EV Bus Purchase

I would like to recommend the purchase of three (3) Model Year 2025 Phase 2 IC SK Salty Electric 77 Passenger Extended Battery School Buses at a cost of \$1,239,258.00 from Midwest Transit using the MSBO Cooperative bus purchase program.

In August of 2024 Saline Area Schools Transportation Manager Tracey Mulcare along with myself visited Ugly Community School District to meet with their Transportation Team. Ugly Community Schools received (6) electric school buses (They only have 7 buses total) during the fall of 2023. The Team consisted of mechanics, drivers, transportation supervisor Tom Volmering and Superintendent Joseph Candela. The transition from IC Diesel to IC Electric has been smooth and the few problems that they have encountered have been quickly resolved. Midwest Transit has worked with the district and has proven to be a strong resource with the change to EV. We feel that IC/Navistar is a leader in the EV bus industry and ready to make the transition from Diesel to EV.

The IC bus has proven to be a reliable manufacturer and a leader in the school bus industry. Midwest Transit has been a reliable partner with warranty issues and the use of their mobile mechanics.

The 2024 Phase 1 model buses will include a new camera system provided and installed by REI & Motorola 2 way radio. (Dealer Installed Items \$5,423.00) It will allow improved visibility & picture quality with 1080p high definition cameras, we have added 2 exterior cameras to assist with **Stop Arm** prosecution.

Rex J. Clary
Director of Operations
Saline Area Schools

Michigan Bus Purchasing
Price Comparison Report - Spec #22580
 Jun 25, 2024 12:41 PM

Buying Organization **Midwest Transit**
 15580 US Highway 27 N
 Marshall MI 49068

Notes SK Salty 77 EV extended range battery
 Product Category EV Conventional (2023-24 Phase 2)
 Product 77 Passenger
 Quantity 1

Option	Option SKU	Buyer Comments	Hoekstra	Holland	Midwest Transit
Product Base Price			\$390,686.00	\$378,420.00	\$382,231.00

Chassis Options

Axle, Front: minimum load

12,000 lbs.	C142		\$159.00	S/E	\$68.00
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Axle, Rear: minimum load

23,000 lbs.	C153		S/E	S/E	S/E
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Batteries

2 12-volt, 650-CCA each	C161		N/A	S/E	S/E
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Battery, EV Battery System

315 KWH	C167		N/A	N/A	\$22,888.00
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Brake Dust Shield

Brake dust shield on all wheels	C170		S/E	S/E	S/E
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Brakes, ESC

Electronic Stability Control for Air Brakes	C172		S/E	S/E	S/E
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Brakes, Air Disc

Air disc brakes	C178		\$1,368.00	\$1,730.00	S/E
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Brakes, Parking

Manual push-pull pneumatic (for air brakes)	C182		N/A	N/A	S/E
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Brakes, Traction Control

For air brakes	C184		N/A	S/E	S/E
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Charging Port

EV Front charging port w/door	C267		S/E	\$1,020.00	S/E
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Headlights

Auto sensing headlights	C265		S/E	N/A	S/E
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Paint, Wheels

Wheels finish coated black inside and out	C300	S/E	N/C	(\$43.00)
Pedals, Adjustable				
Adjustable brake and accelerator pedals	C310	\$917.00	\$937.00	\$592.00
Switches, Ignition				
Keyed alike	C350	N/C	\$5.00	\$21.00
Tires				
11R22.5 Steer front; mud/snow rear, Pirelli	C399	N/A	N/A	(\$414.00)
Turn Signals				
Fender-mounted	C421	S/E	S/E	\$116.00
Wheels				
Iron hub	C480	S/E	S/E	S/E

Body Options

All Light Monitor System				
Add all light monitor system	B160	S/E	S/E	S/E
Bus Lock Up System				
All doors	B222	\$123.00	\$259.00	\$230.00
Crossing Gate Arm				
Electric w/stow bracket	B241	\$270.00	\$445.00	N/C
Door, Entrance				
Electric, double out, split type	B260	S/E	\$325.00	(\$153.00)
Exit, Emergency Window				
Increase from 2 to 4	B290	S/E	\$25.00	S/E
Exit, Roof Hatch				
2 Transpec Low Profile, 1970 series	B322	(\$189.00)	(\$360.00)	(\$107.00)
Floor Covering				
1 piece, black	B372	\$704.00	N/A	\$268.00
Heater, Mid-body Rear				
80,000 BTU	B431	\$362.00	N/A	\$310.00
Lettering and Trim				
Replace 2" tape w/6" Scotchlite tape	B451	\$211.00	\$150.00	\$105.00
Light Visor				
Overhead flasher light visor	B455	S/E	S/E	S/E
Light, Exterior				
Light check system	B460	S/E	S/E	S/E
Lights, Interior				
LED Interior Dome Lights	B465	\$31.00	\$441.00	S/E
Mirror System				
Lever-lock adjustable 6" x 30"	B521	S/E	\$64.00	\$81.00
Mirror, Timer				

Timer for heated mirror	B525	S/E	S/E	S/E	
Mirrors, Crossview					
MirrorLite High Definition, heated	B531	N/A	N/A	\$105.00	
Mirrors, Crossview, Arms					
Stainless steel arms	B555	S/E	\$38.00	\$59.00	
Mirrors, Rearview					
Rosco Open View, remote, heated, split view	B572	N/A	\$230.00	\$157.00	
Mirrors, Rearview, Arms					
Stainless steel arms	B590	S/E	\$38.00	\$55.00	
Noise Reduction System					
Perforated ceiling, full bus	B595	S/E	\$641.00	S/E	
Paint, Roof					
White, polyurethane	B605	\$355.00	\$220.00	\$326.00	
Power Source					
12-volt power source in driver's area	B615	N/C	S/E	\$18.00	
Radio & Public Address System					
AM/FM radio, PA System inside & outside	B623	\$637.00	\$587.00	\$289.00	
Rust Proofing					
All interior doors	B645	S/E	S/E	S/E	
Rust Proofing, Stepwell					
Anti-corrosion spray coating, inside & outside	B647	\$244.00	\$348.00	S/E	
Seat, Driver's					
National, air ride w/1 arm rest	B664	\$137.00	\$225.00	\$32.00	
Seat, Driver's Belt					
Driver's belt, blaze orange	B676	\$44.00	N/C	S/E	
Seats, Passenger: Color					
Blue/light blue	B712	N/C	N/C	N/C	
Severe Service Package					
Must meet Colorado Racking Test	B740	S/E	S/E	S/E	
Step Tread					
Pebble tread w/non-metal backing	B752	\$27.00	\$305.00	S/E	
Storage Pouch					
Mounted on barrier behind driver	B782	\$21.00	\$16.00	\$44.00	
Warning System-Driver Alert					
Transpec Driver Alert Model 7500	B805	\$464.00	\$440.00	\$385.00	
		Configured Price	\$396,571.00	\$386,549.00	\$407,663.00
			Hoekstra	Holland	Midwest Transit
		Unit Price	\$396,571.00	\$386,549.00	\$407,663.00
		Total Price	\$396,571.00	\$386,549.00	\$407,663.00

Grand Total \$396,571.00

\$386,549.00

\$407,663.00

Anti-corrosion spray coating, inside & outside	B647	\$244.00	\$348.00	S/E
Seat, Driver's				
National, air ride w/1 arm rest	B664	\$137.00	\$225.00	\$32.00
Seat, Driver's Belt				
Driver's belt, blaze orange	B676	\$44.00	N/C	S/E
Seats, Child Restraint				
39"CCr, floor mount (per seat) (Qty: 4)	B690	---	\$3,380.00	---
SynTec S3C, 39" floor mount (per seat) (Qty: 4)	B699	\$1,148.00	---	---
IMM/BTI, floor mount (per seat) (Qty: 4)	B678	N/A	N/A	\$1,148.00
Seats, Passenger: Color				
Blue/light blue	B712	N/C	N/C	N/C
Severe Service Package				
Must meet Colorado Racking Test	B740	S/E	S/E	N/C
Step Tread				
Pebble tread w/non-metal backing	B752	\$27.00	\$305.00	S/E
Storage Compartment Driver's Area				
Over drivers sash window	B781	S/E	\$125.00	\$89.00
Storage Pouch				
Mounted on barrier behind driver	B782	\$21.00	\$16.00	\$44.00
Warning System-Driver Alert				
Transpec Driver Alert Model 7500	B805	\$408.00	\$440.00	\$328.00
		Configured Price \$148,767.00	\$146,781.00	\$147,073.00

Dealer Options

- 10 year, 200,000 mile Cummins engine and aftertreatment warrant
- DVR system, installed by C3 Wireless per specification
- 2 Way Radio Swap Herkimer *Estimated
- Heated driver seat option
- Dealer option costs to match
- Dealer option costs to match

PROPOSAL
 11/2023
 \$12,323.00
 PLACEHOLDER
 \$12,323.00
~~\$6,500.00~~
 \$4,838.00
 \$400.00
 \$185.00
 \$5,423.00

	<u>Hoekstra</u>	<u>Holland</u>	<u>Midwest/Transit</u>
Unit Price	\$161,090.00	\$159,104.00	\$159,396.00
Total Price	\$161,090.00	\$159,104.00	\$159,396.00
Grand Total	\$161,090.00	\$159,104.00	\$159,396.00

Board of Education Meeting

Liberty School Board Room

October 8, 2024 at 6:30 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

The Board of Education meeting was called to order at 6:30 pm by President Michael McVey.

Board Members Present: Tim Austin, Susan Estep, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Miller and Jennifer Steben

Central Administration Present: Superintendent Laatsch, Assistant Superintendents Diglio and Owsley, Executive Directors Clary, Davis and Voelker

2. PLEDGE OF ALLEGIANCE

3. SUPERINTENDENT RECOGNITION

*Saline High School Track & Field Team
Member Recognition & Season Highlights*

Highlighting the remarkable 23/24 season with both boys and girls teams showcasing their impressive performances. Girls Team: 82 athletes and placed second in both SEC and Regional championships. Boys Team: 107 athletes, won SEC league title and Regional title for 13th consecutive season. Also set five new school records.

4. PUBLIC COMMENT

STUDENTS

Issac Furlong, student - spoke in regards to the football situation, both forfeitures and eligibility

Coleman Ross, Jaiden Leonard, students - spoke in regards to the football situation, both forfeitures and eligibility

OTHER PUBLIC STAKEHOLDERS - None

5. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

AGENDA

6. **REVISIONS/APPROVAL OF AGENDA**

MOTION made by Treasurer Gerbe, support Trustee Austin **to approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

7. **STUDENT SHOWCASE**

Saline High School Key Club

Presenters: Maddie Finocchiaro & Ria Kak

Key Club is a high school service organization that focuses on volunteering and providing students with enriching volunteer opportunities that promote leadership and build character. The club has 85 active members and has collectively completed 2,138 hours of community service and participated in 187 service events. Three active partnerships include: Give365: an outreach program within Ann Arbor Parks & Recreation that focuses on cleaning up parks and trails; Saline Area Social Services: a 100% community funded organization that provides food assistance and emergency aid and House by the Side of the Road: an organization that providing clothing and small household items to underprivileged people in the community. The Key Club is affiliated with Saline Kiwanis, Saline MS Builders Club and Circle K. The Club has 3 primary areas of focus: (1) zero hunger, (2) good health and wellbeing, and (3) quality education.

8. **ACTION ITEMS**

A. MOTION made by Vice President Steben, support Trustee Austin **to approve the minutes from the September 24, 2024 closed session under 8(a) of the Open Meetings Act for both the purpose of Discussion of Personnel Matters and Superintendent Evaluation.**

Ayes - All Present - **MOTION CARRIED 7-0**

B. MOTION made by Treasurer Gerbe, support Trustee Estep **to approve the bid of Dow Equipment Service, Inc. as recommended by Lecole Planners and submitted by Rex**

Clary, Executive Director of Operations for the Diesel Exhaust Fluid and Lubrication Equipment for the New Operations Center in the amount of \$54,670.00.

Ayes - All Present - **MOTION CARRIED 7-0**

9. SCHEDULED REPORTS

A. Michigan Integrated Continuous Improvement Process (MICIP) Update

Presenter: Teaching & Learning Team

The Michigan Integrated Continuous Improvement Plan is a comprehensive plan that outlines the district's goals and strategies for improving student achievement and closing the achievement gap. It is a top priority for the district.

The district has made significant progress in improving student achievement, particularly in reading and math. The district is also working to improve teacher quality and retention through professional development and support. The district's assessment system is designed to provide a comprehensive understanding of student learning using various types of assessments which are meant to provide an understanding of where students' learning is and what skills they require.

NWEA assessments have undergone changes to better align the assessment with grade-level expectations and Common Core standards. However this changes means multiple years of data can't be compared, fall scores in math may be slightly deflated and winter/spring scores in math may be slightly inflated. Diagnostic foundational skills assessments in K-3 provide a deeper understanding of students' skills in several areas helping to identify areas of strength and weakness in learning, inform instruction and intervention and provide a more comprehensive understanding of student learning.

Presented the highlights in reading and math. State assessment results rank our district among the top performers in the state. Attendance is crucial for student success as well. We are seeing positive trends in attendance rates across the last few years.

Our ELL services have shown positive results with students who previously received ELL services performing well on assessments.

The 35J grant provides funding for districts to improve literacy instructional practices in K-5 spaces. This grant invests in high-quality research-based practices and professional learning for teachers. This is providing our teachers training and support in addition to decodable textbooks that pinpoint exact phonic skills for our students. Each K-2 classroom has received additional decodable texts, and an additional \$1000 to upgrade their classroom libraries. We are partnering with Julia Lindsay to provide professional development made possible by the 35J grant.

The Early Warning and Monitoring System is a mechanism for identifying at-risk students. This in particular looks at various indicators of student success such as attendance, grades and

other risk factors identified by teachers. Intervention teams meeting regularly to discuss students who have been identified as at-risk.

Key Dyslexia Legislation has passed to improve the way schools screen and support students. The legislation and data analysis presented demonstrate a commitment to improving instruction and supporting students.

10. **DISCUSSION ITEMS**

A. **BOE Ad Hoc Committee Report**

Facilitator, Vice President Steben

The Ad Hoc committee was formed to appeal the decision by the MHSAA that required the Saline High School football program to forfeit their first three games and for one of their players to be deemed ineligible for the remainder of the season. This committee is made up of 3 board members in addition to 3 parents and the Varsity coach. They met 2 times to discuss the content of the appeals letter. They took no action other than to work on the draft of the appeal letter.

11. **ADMINISTRATION / BOARD UPDATES**

Superintendent Laatsch: Acknowledgement to the Athletic Department and Director Mantha for the significant improvements that have been made since she has taken over. This has included a process for onboarding coaches, creation of an evaluation process, improved grade check process, changes to the interview process for coaches, improved visibility of the department as well as the development of an athletic handbook. Additional improvements include a well-maintained website, implementation of Big Teams for electronic collection of athletic registration materials. Saline has also hosted the SEC Women's Leadership Conference for the past 3 years.

Student Representatives Sonnenday & Allmand: Congratulations to the Marching Band for receiving perfect scores at a recent competition. Shoutout to the football team for all their support of the Marching Band. Thank you to Key Club for their presentation and congratulations to the track team for their recognition this evening.

Trustee Austin: Thank you to those parents and students who have come out to speak publically at Board meetings recently.

Secretary Miller: Congratulations to a successful homecoming weekend. It takes a lot of work to put these events together. Keeping students central in our decision making. Thank you for coming to meetings to speak.

President McVey: Participated in the ChadTough Run on Sunday, September 29th. Great to see so many people come out to support such a great cause. Thank you to my colleagues who came out to walk in the Homecoming parade.

Vice President Steben: The FSAS will host a fall luncheon later this month. This is a fundraiser for the foundation and also a great opportunity to learn about some of the grants. Friday, October 11th is ChadTough Night at the game and also the FSAS Hall of Fame weekend. We can accomplish so much more with civil conversation and respect. Appreciates Superintendent Laatsch's partnership in supporting the DEI efforts in the district.

Treasurer Gerbe: Congratulations to our Band and the Homecoming Crew. Appreciate that the community has come together to problem solve. Looking forward to ChadTough night.

Trustee Gold: Acknowledgement to National Hispanic Heritage Month. Reminding our community about the Special Education Millage that is on the ballot in Nov. This is an important millage to support our special education students. Wishing Jewish families in our district Shana Tova.

Trustee Estep: Leadership from the football team, coach, staff and parents has been very inspirational. Acknowledgement for how they have lifted up their teammate. Important that everyone's experience gets heard and validated.

12. **CONSENT AGENDA**

MOTION made by Trustee Gold, support Vice President Steben **to authorize the Consent Agenda as printed:**

Ayes - All Present - **MOTION CARRIED 7-0**

- A. **Approval** of the Board of Education Meeting Minutes of September 24, 2024
- B. **Approval** of the Board Policy Committee Minutes of September 24, 2024
- C. **Approval of Payment** of the General Fund Accounts Payable of October 8, 2024, in the amount of \$1,908,376.79
- D. **Approval of Payment** of Bond Series III Accounts Payable of October 8, 2024 in the amount of \$26,287.00
- E. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of October 8, 2024 in the amount of \$967,686.80
- F. **Receive and File** Human Resources Report

CLOSING

13. **ITEMS SCHEDULED ON THE NEXT AGENDA**

- A. Bond Update

14. **PUBLIC COMMENT**

STUDENTS

OTHER PUBLIC STAKEHOLDERS

Eugene Rush, Parent - Spoke regarding personal experience of their son being a victim of racial discrimination

Sabrina Pattillo, Parent - Spoke regarding personal experience of their son being a victim of racial discrimination

Meghan Gunnerson, Parent - Spoke regarding the Ad Hoc Committee's composition

Jolena Nollar - Spoke regarding the appeal process to MHSAA

Danielle Sims-Woods, Parent - Spoke in regards to implicit bias to ensure fair treatment of all individuals.

Shaun Furlong, Parent - Spoke regarding the football situation, acknowledging and learning from mistakes is crucial for growth and improvement

15. NEXT MEETING

The next Board of Education Meeting will be held on October 22, 2024, at 6:30 PM

16. CLOSED SESSION

MOTION made by Vice President Steben, support Secretary Miller **to enter Closed Session of the Board of Education at 8:35 pm, with the intent to re-enter Open Session at approximately 10 pm, for the purpose of discussion of personnel matters under Section 8(a). Under Section 8(a) a simple majority vote is sufficient to enter into a closed session.**

Ayes - All Present - **MOTION CARRIED 7-0**

MOTION made by Trustee Austin, support Trustee Estep **to re-enter Closed Session of the Board of Education at 9:56 pm, with the intent to re-enter Open Session at approximately 10:30 pm for the purpose of discussion of items covered under Section 8(h) materials exempt from discussion or disclosure by state or federal statute. Under Section 8(h) a simple majority vote is sufficient to enter into a closed session.**

Ayes - All Present - **MOTION CARRIED 7-0**

MOTION made by Vice President Steben, support Treasurer Gerbe **to direct Superintendent Laatsch to submit a formal letter of appeal to the Michigan High School Athletic Association (MHSAA) on behalf of the Board of Education.**

Ayes - All Present - **MOTION CARRIED 7-0**

17. **ADJOURNMENT**

MOTION made by Trustee Estep, support Secretary Miller **to adjourn the Regular Board of Education Meeting of October 8, 2024, at 10:32 PM.**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,



Jennifer Miller
Board Secretary

Recorded by: Betty Jahnke

Draft

SALINE AREA SCHOOLS
BOARD OF EDUCATION - Special Meeting

Thursday, October 3, 2024
Liberty School Board Room
6:30 pm



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

1. **CALL TO ORDER**

Board Members Present: Tim Austin, Susan Estep, Brad Gerbe, Michael McVey, Jennifer Miller, Jennifer Steben

Board Members Absent: Lauren Gold

Central Administration Present: Superintendent Laatsch

2. **PLEDGE OF ALLEGIANCE**

Motion made by Vice President Steben, support President McVey **to amend the agenda as printed, by inserting a public comment section for all student feedback, of roughly our norm of 30 minutes.**

Ayes - All Present - **MOTION CARRIED 6-0**

PUBLIC COMMENT: Students only

Isaac Furlong: expressed concerns about due process with students being removed and noted that there appeared to be no in-house investigation.

Aiden Burton: highlighted administrative mistakes, noting that one-third of the season had already passed and suggested there was a lack of due diligence and empathy from the administration.

*Board of Education - Special Meeting
October 3, 2024*

Cruz Hanson: questioned why the focus was on this issue now and why students had to suffer as a result.

Jaden Leonard: shared that his mother brought him to this school for better opportunities.

Lincoln Keyes: emphasized the strong bond the team had developed.

James Rush: expressed fear that this incident would hinder his chances of going to college.

Coleman Ross: felt that the whole team was being punished and noted that no adult was being held accountable.

3. CLOSED SESSION

MOTION made by Secretary Miller; support Vice President Steben **to enter Closed Session of the Board of Education at 6:48 PM, pursuant to Section 8(1)(a) of the Open Meetings Act to consider the periodic personnel evaluation of and complaints against an employee of the District. Under Section 8(1)(a), a simple majority vote of the Board is sufficient to enter into a closed session.**

Ayes - All Present - **MOTION CARRIED 6-0**

4. RE-ENTER OPEN SESSION

MOTION made by Trustee Estep, support Trustee Austin **to re-enter Open Session of the Special Board of Education Meeting at 8:10 PM.**

Ayes - All Present - **MOTION CARRIED 6-0**

MOTION made by Vice President Steben, support Treasurer Gerbe **to direct the Superintendent to contact MHSAA tomorrow to seek information on how the Board could appeal a decision.**

Ayes - All Present - **MOTION CARRIED 6-0**

Special Board Comment:

Secretary Miller expressed her disappointment regarding the scheduling of this special meeting during the observance of Rosh Hashanah, one of the most sacred and important high holy days in the Jewish faith. She further noted that as an organization committed to diversity, equity, and inclusion, she believes it is crucial that we are mindful and respectful of the religious observances and cultural traditions of all members of our community. Holding a meeting on this significant Jewish holiday effectively excludes those who observe Rosh Hashanah, further marginalizing the Jewish community.

5. **PUBLIC COMMENT**

STUDENTS: None

OTHER PUBLIC STAKEHOLDERS

Danielle Gillespie: spoke about the varsity girls lacrosse team and felt there was a lack of response from the administration. She believed the coach was being protected and that there should have been a third-party review of both the football and girl's lacrosse teams. There was an expression of concern over the failure to address the sexualization of players.

Brad and Janine Ross: expressed frustration and called for better policies and processes in the future. They urged the board to consider appealing to the MHSAA.

Jolena Nollar: inquired about the nature of the violation and asked who ensures these violations don't recur. She acknowledged our attempt to make an appeal.

Shaun Furlong: believed mental health was not considered in the decision-making process and questioned why the issue was being rushed. There was also a question about whether or not this incident was related to a recent racist event.

Marissa Johnson: felt that a full and complete investigation had not taken place, as a conference with the involved parties had not been conducted. She thought the report was premature and stressed the importance of the athletic director's support for athletes.

Tammi Carr: noted the importance of the athletic director's role and felt that proper residency checks had not been done and questioned why this issue couldn't have been addressed at the end of the season. There was also a wish that parents had been invited to meet with the athletic director and superintendent.

Kandace Jones: inquired whether a waiver could have been applied for and felt that the athletic director and administration were unaware of the issues and referenced the MHSAA handbook, pointing out that waivers and exceptions to residency requirements are allowed.

Rushdi Issa: shared that despite double-checking and being willing to sit out an extra game until the issue was resolved, they were still penalized. There was a strong recommendation for better communication.

Vanessa and Matt: asked several questions regarding procedures and wondered whether the athletic director was being supportive of the students.

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Steven Thiesen: questioned how the board planned to prevent this from happening again, believing that students were being hurt because of an adult's actions.

Danielle Sims Woody: raised a few questions and encouraged others to challenge the MHSAA.

Megan Gunnerson: urged the board to consider calling in a third party to conduct an independent investigation.

Nate Hanson: encouraged the board to meet with the players on the team.

6. NEXT MEETING

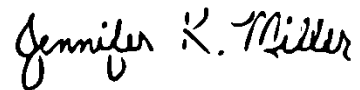
The next Board of Education Meeting will be held on October 8, 2024, at 6:30 PM.

7. ADJOURNMENT

MOTION made by Treasurer Gerbe, support Vice President Steben, to adjourn the Special Board of Education Meeting of October 3, 2024, at 9:10 PM.

Ayes - All Present - **MOTION CARRIED 6-0**

Respectfully submitted,



Jennifer Miller
Board Secretary

Other Code	Amended Budget	Actual	Encumbrances	% Act/Bud	Bud-Act	Prior Year Total	Prior to Current Dif.	Function * Code
Fund 11 - General Fund								
Account Type Revenue								
Function * 0000 - Revenue	74,968,476.00	2,110,145.28	.00	3	72,858,330.72	3,005,537.87	(895,392.59)	Function * 0000 - Revenue
Account Type Revenue Totals	\$74,968,476.00	\$2,110,145.28	\$0.00	3%	\$72,858,330.72	\$3,005,537.87	(\$895,392.59)	
Account Type Expense								
Function * 1111 - Elem	14,069,008.00	580,601.30	90,745.33	4	13,488,406.70	76,789.14	503,812.16	Function * 1111 - Elem
Function * 1112 - Mid School	6,761,605.00	225,028.84	8,680.00	3	6,536,576.16	16,317.58	208,711.26	Function * 1112 - Mid School
Function * 1113 - High School	10,003,930.00	433,175.20	26,846.10	4	9,570,754.80	148,205.20	284,970.00	Function * 1113 - High School
Function * 1118 - Pre-K	87,586.00	836.76	.00	1	86,749.24	.00	836.76	Function * 1118 - Pre-K
Function * 1119 - Summer School	69,400.00	18,994.09	.00	27	50,405.91	162,748.24	(143,754.15)	Function * 1119 - Summer School
Function * 1122 - Spec Ed	10,228,147.00	336,947.61	6,717.29	3	9,891,199.39	35,269.61	301,678.00	Function * 1122 - Spec Ed
Function * 1125 - Comp Ed	1,648,317.00	88,928.95	3,940.00	5	1,559,388.05	130,299.25	(41,370.30)	Function * 1125 - Comp Ed
Function * 1127 - Voc Ed	1,517,105.00	35,355.94	.00	2	1,481,749.06	399.78	34,956.16	Function * 1127 - Voc Ed
Function * 1211 - Truancy Services	160,000.00	.00	89,974.28	0	160,000.00	.00	.00	Function * 1211 - Truancy Services
Function * 1212 - Guidance	1,040,162.00	67,497.70	.00	6	972,664.30	17,165.29	50,332.41	Function * 1212 - Guidance
Function * 1213 - Health Services	1,113,076.00	59,065.14	337,036.00	5	1,054,010.86	47,030.67	12,034.47	Function * 1213 - Health Services
Function * 1214 - Psychologist, School	1,163,856.00	37,110.82	.00	3	1,126,745.18	(197.64)	37,308.46	Function * 1214 - Psychologist, School
Function * 1215 - Speech	2,072,792.00	69,003.56	.00	3	2,003,788.44	4,450.96	64,552.60	Function * 1215 - Speech
Function * 1216 - Social Work Services	1,356,067.00	45,552.68	.00	3	1,310,514.32	1,224.74	44,327.94	Function * 1216 - Social Work Services
Function * 1218 - Teacher Consultant	2,217,667.00	71,639.04	.00	3	2,146,027.96	2,069.96	69,569.08	Function * 1218 - Teacher Consultant
Function * 1219 - Other Pupil Support Services	13,000.00	.00	.00	0	13,000.00	.00	.00	Function * 1219 - Other Pupil Support Services
Function * 1221 - Improvement of Instruction	1,690,726.00	405,539.25	38,908.01	24	1,285,186.75	170,085.52	235,453.73	Function * 1221 - Improvement of Instruction
Function * 1222 - Educational Media Services	658,636.00	29,235.65	.00	4	629,400.35	(327.27)	29,562.92	Function * 1222 - Educational Media Services
Function * 1225 - Instructional Tech	573,832.00	104,056.42	.00	18	469,775.58	66,806.20	37,250.22	Function * 1225 - Instructional Tech
Function * 1226 - Supervision	648,941.00	140,614.28	625.45	22	508,326.72	67,831.46	72,782.82	Function * 1226 - Supervision
Function * 1231 - Board of Ed	225,459.00	47,813.97	54,000.00	21	177,645.03	59,727.90	(11,913.93)	Function * 1231 - Board of Ed
Function * 1232 - Exec Admin	548,493.00	95,554.91	11,167.58	17	452,938.09	85,527.46	10,027.45	Function * 1232 - Exec Admin
Function * 1241 - Principal	3,751,552.00	494,025.28	3,828.17	13	3,257,526.72	316,151.98	177,873.30	Function * 1241 - Principal
Function * 1249 - Other School Admin	511,825.00	7,589.54	.00	1	504,235.46	6,562.70	1,026.84	Function * 1249 - Other School Admin
Function * 1252 - Finance Office	781,736.00	133,476.75	1,977.73	17	648,259.25	103,796.50	29,680.25	Function * 1252 - Finance Office
Function * 1257 - District Office	225,969.00	37,810.64	9,056.84	17	188,158.36	25,292.07	12,518.57	Function * 1257 - District Office
Function * 1259 - Other Business Services	83,378.00	81,406.55	.00	98	1,971.45	59,145.00	22,261.55	Function * 1259 - Other Business Services
Function * 1261 - Bldg - Grounds	6,612,916.00	1,041,083.14	616,836.90	16	5,571,832.86	832,144.39	208,938.75	Function * 1261 - Bldg - Grounds
Function * 1266 - Security Services	594,587.00	60,186.53	69,256.00	10	534,400.47	8,069.27	52,117.26	Function * 1266 - Security Services
Function * 1271 - Transportation	2,502,992.00	192,808.35	301,878.34	8	2,310,183.65	129,878.68	62,929.67	Function * 1271 - Transportation
Function * 1282 - Communication Services	220,727.00	55,965.64	.00	25	164,761.36	35,837.15	20,128.49	Function * 1282 - Communication Services
Function * 1283 - Staff/Personnel Services	918,750.00	187,341.18	.00	20	731,408.82	195,704.23	(8,363.05)	Function * 1283 - Staff/Personnel Services
Function * 1284 - Technology - Non Instructional	949,258.00	233,944.81	63,798.04	25	715,313.19	255,057.10	(21,112.29)	Function * 1284 - Technology - Non Instructional
Function * 1293 - Athletic Activities	1,543,418.00	142,392.75	35,232.56	9	1,401,025.25	101,355.13	41,037.62	Function * 1293 - Athletic Activities
Function * 1311 - Community Services Direction	23,332.00	.00	.00	0	23,332.00	.00	.00	Function * 1311 - Community Services Direction
Function * 1331 - Community Activities	14,113.00	9,042.59	.00	64	5,070.41	1,818.80	7,223.79	Function * 1331 - Community Activities
Function * 1371 - Non-Public School	26,985.00	.00	.00	0	26,985.00	.00	.00	Function * 1371 - Non-Public School
Function * 1411 - Payments to Other Public Schools Within Michigan	25,000.00	18,836.00	18,836.00	75	6,164.00	.00	18,836.00	Function * 1411 - Payments to Other Public Schools Within Michigan
Account Type Expense Totals	\$76,654,343.00	\$5,588,461.86	\$1,789,340.62	7%	\$71,065,881.14	\$3,162,237.05	\$2,426,224.81	
Fund 11 - General Fund Totals	(\$1,685,867.00)	(\$3,478,316.58)	(\$1,789,340.62)	206%	\$1,792,449.58	(\$156,699.18)	(\$3,321,617.40)	
Revenue Totals	\$74,968,476.00	\$2,110,145.28	\$0.00	3%	\$72,858,330.72	\$3,005,537.87	(\$895,392.59)	
Expense Totals	\$76,654,343.00	\$5,588,461.86	\$1,789,340.62	7%	\$71,065,881.14	\$3,162,237.05	\$2,426,224.81	
Grand Totals	(\$1,685,867.00)	(\$3,478,316.58)	(\$1,789,340.62)	206%	\$1,792,449.58	(\$156,699.18)	(\$3,321,617.40)	



TOPIC: Human Capital Recommendations

The following human capital changes including resignations and new hires are being presented to the Board of Education to receive and file:

RESIGNATIONS / TERMINATIONS:

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Abby Miller	Liberty	HR Coordinator	Separation	Resignation	01.Nov.24
Randi Goodburn	Liberty	Paraeducator	Separation	Resignation	24.Oct.24
Staci Nazareth	Middle School	ELA Teacher	Separation	Retirement	01.Nov.24

NEW HIRES

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>STEP</u>	<u>EFFECTIVE</u>
Alba Espinoza	High School	Food Service	New Hire	1	09.Oct.24
Ashleigh Swinehart	Woodland Meadows	Paraeducator	New Hire	1	28.Oct.24
Angela Simpson	Middle School	Food Service	New Hire	1	14.Oct.24
Benjamin Calleja	Liberty	Paraeducator	New Hire	1	28.Oct.24
Eileen Dreenen	High School	Food Service	New Hire	1	14.Oct.24
James Scarlett	Transportation	Bus Driver	New Hire	1	28.Oct.24
Jennifer Elias	Transportation	Bus Driver	New Hire	1	14.Oct.24
Lia Laquinta	Heritage	Speech & Language	New Hire	MA1	28.Oct.24
Rachel Bonecutter	Pleasant Ridge	Paraeducator	New Hire	1	28.Oct.24
Susan Lickert	Pleasant Ridge	Paraeducator	New Hire	1	21.Oct.24

RECOMMENDATION: That the Saline Area Schools Board of Education consents to the personnel report recommendations as presented.