

Board of Education Meeting

Liberty School Board Room

October 10, 2023, at 6:30 PM



AGENDA

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **PUBLIC COMMENT**

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will be limited to one-half hour (30 minutes) normally and limited to agenda items. A second public participation portion will be offered at the end of the agenda to allow for any other comment.

Individuals addressing the Board should take into consideration the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

EXTENDED PUBLIC COMMENT

*Laura Washington, Principal
Woodland Elementary School*

*Ann Friedholm & Tammi Carr
ChadTough Foundation*

4. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

AGENDA

5. **REVISIONS/APPROVAL OF AGENDA**

(Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agenda must be approved before proceeding further.)

RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.

6. **STUDENT SHOWCASE**

Presenter: Erin Huetteman, SHS Class of 2024

Topic: Miss Saline 2023

7. **PUBLIC HEARING #2**

Facilitators: Cameron Cochran, Co-Chair, Kristen Hoffman-Peavler, Co-Chair, Washtenaw Area Council for Children (Robin Batten, Susan Usher and Christine Kolobow)

Public hearing on the recommendation to include lessons from the Body Safety Training curriculum for lower elementary buildings in Saline. The goal of this curriculum is to teach students about various types of safety, including body safety, as a means of reducing the risk of childhood injury and sexual abuse against young children.

8. **ACTION ITEMS**

A. RECOMMENDED MOTION ... to approve the minutes from the September 26, 2023 closed session for the purpose of Superintendent Evaluation Section 8(a) under the Open Meetings Act.

B. RECOMMENDED MOTION ... to approve the recommendation as submitted by Director of Operations, Rex Clary, to use Lecole Planners to act as Saline Area Schools Owner's Representative for the new Hornet Operations Center for the amount not to exceed \$106,920.00.

9. **DISCUSSION ITEMS**

A. Board Finance Committee Meeting Updates
Chair, Brad Gerbe

B. Discussion Policy 5113 School of Choice Program (Inter-District)
Recommended Updates, 1st Reading
Facilitator: Jenny Miller, Policy Chair

10. ADMINISTRATION / BOARD UPDATES

11. CONSENT AGENDA

The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:

- A. Approval of the Board of Education Meeting Minutes of September 26, 2023**
- B. Approval of the Board Policy Committee Meeting Minutes of September 26, 2023**
- C. Approval of Payment of the General Fund Accounts Payable of October 10, 2023, in the amount of \$2,204,715.49**
- D. Approval of Payment of 2023 Bond Fund Series I Accounts Payable of October 10, 2023, in the amount of \$182,223.88**
- E. Receive and File Finance and Human Resources Reports**

CLOSING

12. ITEMS SCHEDULED ON NEXT AGENDA

13. PUBLIC COMMENT

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

14. NEXT MEETING

The next Board of Education Meeting will be held on October 24, 2023, at 6:30 PM.

15. ADJOURNMENT

RECOMMENDED MOTION ... move to adjourn the Regular Board of Education Meeting of October 10, 2023, at ____ PM.

Saline Area Schools

District Office

7265 North Ann Arbor Street

Saline, MI 48176



Operations Department

October 5, 2023

Superintendent Laatsch
Saline Area Schools Board of Education

I would like to recommend the Lecole Planners to act as Saline Area Schools Owner's Representative for the new Saline Area Schools Hornet Operations Center for the amount not to exceed \$ 106,920.00.

Based on our discussions, listed below is our proposed Owner's Representative services scope of work :

- *Attending meetings which include weekly with the Design/Build Contractor and other meetings as requested by the District.*
- *Review construction schedule.*
- *Review additional work quotations.*
- *Provide bidding support to the Design/Build Contractor including posting bid documents on the Lecole Planners "buildingconnect" website.*
- *Review construction progress on site on a weekly basis.*
- *Review overall budget for this project.*
- *Review pay applications from Design/Build Contractor*
- *Respond to requests for information items.*
- *Review design items as requested by the District.*
- *Support the Design/Build Contractor.*
- *Other tasks as requested by the District.*

The budget is based on a duration of 66 weeks (October 2023 to December 2024), with an average of 12 hours per week at a rate of \$135.00/hour. We propose to complete the services above on an hourly basis with a budget of \$106,920. This budget has been developed based on our experience with similar types of projects. If activities are not needed, or additional activities are added, our billing will reflect the amount of time spent on the project.

Rex Clary
Executive Director of Operations
Saline Area Schools



Book	Policy Manual
Section	5000 Students
Title	Copy of SCHOOLS OF CHOICE PROGRAM (Inter-District)
Code	po5113 Rev. 9/26/23 BJ
Status	
Adopted	May 22, 2018

5113 - **SCHOOLS OF CHOICE PROGRAM (Inter-District)**

The Board of Education has determined that it will allow nonresident students, residing within the Washtenaw ISD, but whose parent(s) does not reside in the District, and who qualify, to enroll in the District through a Schools of Choice program during the forthcoming school year.

The Board shall review this decision annually based on information provided by the Superintendent concerning the availability of space in each of the district's schools and programs. The board shall determine and publish whether or not it will accept applications for enrollment by new constituent district students, contiguous district students, or tuition students by the second Friday in August for the next school year.

Any constituent or contiguous district students who were enrolled during the previous school year or semester under a Schools of Choice program will be permitted to enroll for the next school year.

ENROLLMENT OF NONRESIDENT STUDENTS

Students who have been enrolled in the District through a Schools of Choice Program during the previous semester or school year may continue their enrollment through graduation provided they maintain continuous enrollment and are not expelled for disciplinary reasons.

- A. If the number of applications for admission from nonresident students exceeds the number of available enrollment opportunities, enrollment priority shall be given to a sibling of a nonresident student already admitted under this program.
 - B. Nonresident students shall be selected for remaining vacancies using a random selection process.
 - C. Enrollment is not available to any nonresident student who has been suspended within the preceding two (2) years or ever been expelled.
 - D. The District's Policy 2260 - Equal Educational Opportunity shall apply to all applicants under this program. In addition, the District will not discriminate on the basis of an applicant's intellectual, academic, artistic, athletic, or other ability, talent, or accomplishment, or based on a mental or physical disability.
 - E. The Superintendent shall be responsible for developing and promulgating administrative guidelines to implement this policy.
- The Superintendent, when considering School of Choice enrollment, will strive to enroll out-of-district students at approximately 10% of the total student body.

RELEASE OF RESIDENT STUDENTS

The Superintendent shall ensure that the records of a resident student who transfers to another district are sent promptly to the other district.

© **Neola 2001**

Legal M.C.L. 388.1705
PA 300, 1996, as amended

Board of Education Meeting

Liberty School Board Room

September 26, 2023, at 6:30 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

The Board of Education Meeting of September 26, 2023 was called to order at 6:30 pm by President Michael McVey.

Board Members Present: Tim Austin, Susan Estep, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Miller and Jennifer Steben

Central Administration Present: Superintendent Laatsch, Assistant Superintendents Ellis & Owsley, Director of Operations Clary

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

STUDENTS - Cloud Rosenfeld - Spoke regarding the Opt-Out Policy

OTHER PUBLIC STAKEHOLDERS

Viva Rosenfeld, Parent - Spoke regarding the Opt-Out Policy

Raelyn Davis, Parent - Spoke regarding the SEAB Public Hearing, Opt-Out Policy

Luis Barnett, Parent - Spoke regarding the Opt-Out Policy

4. RESPONSE TO PREVIOUS PUBLIC COMMENT

AGENDA

5. **REVISIONS/APPROVAL OF AGENDA**

MOTION made by Vice President Steben, support Secretary Miller to **approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

6. **STUDENT SHOWCASE**

Presenter: Sarah Yousif

Academic All American Award for National Speech and Debate

Talked about how debate has positively impacted her academic career.

7. **SEX EDUCATION ADVISORY BOARD - Introduction of Committee**

Presenters: Cameron Cochran, Co-Chair & Kristen Hoffman-Peavler, Co-Chair

Review of the SEAB goals, introduction of SEAB Members and brief review of the topics to be discussed during the 2 public hearings. This curriculum has been supported by both the outgoing and new incoming SEAB members.

8. **PUBLIC HEARING #1**

Facilitators: Cameron Cochran, Co-Chair, Kristen Hoffman-Peavler, Co-Chair, Washtenaw Area Council for Children (Robin Batten, Susan Usher and Christine Kolobow)

Public hearing on the recommendation to include lessons from the Body Safety Training curriculum for lower elementary buildings in Saline. The goal of this curriculum is to teach students about various types of safety, including body safety, as a means of reducing the risk of childhood injury and sexual abuse against young children.

They reviewed the weekly lessons, including pictures of some of the actual cards that will be used in the lessons with students. A copy of the curriculum can be reviewed for the next several weeks in the Liberty School main office.

9. **ACTION ITEMS**

- A. **MOTION** made by Treasurer Gerbe, support Trustee Austin to **approve the recommendation of A.R. Brouwer to award contracts to the below listed contractors in the total amount of \$4,860,436 for BID PACK #2 for the new Operations Center as submitted by Operations Director, Rex Clary.**

Ayes - All Present - **MOTION CARRIED 7-0**

Category 2A Foundations
Grit Services \$162,000

Category 2B Interior Concrete 7
Spring Valley Landscaping \$236,575

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Category 2C Masonry
Zimmerman Masonry \$618,500

Category 2D - Structural & Misc Steel-
Campbell Shaw \$498,950

Category 2F Fencing & Gates
Adrian Tecumseh Fence \$115,909

Category 2G Bus Wash
Interclean \$134,898

Category 2H
Mechanical/HVAC/Louvers

Robertson Morrison \$657,369

Category 2J Plumbing
MJR Mechanical \$315,000

Category 2K Electrical
Hopp Electric \$1,489,000

Category 2L Fire Suppression
Falcon Fire Suppression \$95,800

Category HVAC Controls &
Equipment
Trane \$536,435

- B. MOTION** made by Vice President Steben, support by Trustee Austin to **approve the Saline High School Prototype Classroom furniture recommendations and purchase in the amount of \$46,890.05 as recommended by Operations Director, Rex Clary.**

Ayes - All Present - **MOTION CARRIED 7-0**

Great Lakes Furniture Supply: VS- America \$4084.80

Dew-El Corporation: Mein \$27,120.31

NBS Commercial Interiors: Steelcase/Smith Systems \$15,684.94

- C. MOTION** made by Trustee Austin, support Treasurer Gerbe to **approve the minutes from the September 18, 2023 closed session for the purpose of Collective Bargaining 8(c) of the Open Meetings Act.**

Ayes - All Present (at September 18th meeting) - **MOTION CARRIED 5-0**

(Not present at the September 18th Special Meeting: Susan Estep & Jennifer Steben)

- D. MOTION** made by Trustee Austin, support Vice President Steben to **approve the Instructional Materials Opt Out Policy as recommended by the Board Policy Committee.**

MOTION CARRIED 6-1

Ayes: Austin, Gerbe, Gold, McVey, Miller & Steben

Nays : Estep

MOTION made by Treasurer Gerbe, support Secretary Miller to **have the Superintendent provide to the board a review of opt outs, including the number of opt-outs and specific instructional materials, and accommodations by the end of the school year.**

Ayes - All Present - **MOTION CARRIED 7-0**

MOTION made by Secretary Miller, support by Trustee Estep **to rescind current Policy 2240 Controversial Issues**

Ayes - All Present - **MOTION CARRIED 7-0**

10. SCHEDULED REPORTS

1. Enrollment Report

Presenter: Steve Laatsch, Superintendent

Shown enrollment data from the last 6 years including the estimate for the 23/24 year. Count day is October 4, 2023 after which time, more accurate data for this year will be available. The average loss projected this year is approximately 67. The nation's birth rate has been declining about 2% annually since 2007. Last year alone the birth rate fell 4%. It was the largest decline since 1973. The state count decline since 2010/11 has gone from about 1.6M to 1.4M in 22/23. The general trend in all counties in Michigan is trending down. Superintendent Laatsch explained how children who reside in the district are captured by other outside districts through shared-time services. These are either students who are attending private or homeschool programs who are receiving services by a teacher affiliated with another school district and those districts can then capture a portion of FTE for those students. Families in our district do have more educational options to choose from including parochial schools, private schools, charter schools, and homeschool programs.

Factors that contribute to enrollment loss in addition to declining birth rates include more choices and affordability as well. High mortgage rates make it hard to afford homes in Saline. Plans are to develop a restructuring plan, bring students back to Saline that may have left, retain the students we do have and market the district to those who may consider moving here from outside Washtenaw County. Areas we may look at to develop more efficiency could include scheduling models, grade configurations, and staffing. We feel confident that we will be able to continue to offer the excellent programming that our community has come to expect.

11. DISCUSSION ITEMS

A. Board Policy Committee Meeting Updates

Chair, Jenny Miller

President McVey provided a recommended amendment to Policy 5113 School of Choice Program (Inter-District). This was discussed by the Policy Committee and it was agreed to be brought to the full board as a discussion item (1st reading) on October 10, 2023. Also discussed was the consideration from the Be Safe Campaign and Moms Demand Action to consider signing a resolution regarding Gun Safety and Storage. Discussion among the committee whether to consider a policy or resolution. The Superintendent's office will reach out to Neola for some recommendations prior to the next Policy Committee meeting. Neola

Updates Vol 38 No 1 have been released. A meeting with the Neola representative to provide an overview will be held on October 12th with Chair Jenny Miller and Superintendent Laatsch prior to the next Policy Committee meeting. Policy 5511 Dress & Grooming. This will be put back on the agenda for the next Policy Committee meeting on October 24, 2023 for further discussion.

12. ADMINISTRATION / BOARD UPDATES

Superintendent Laatsch: Attended the recent FSAS Hall of Fame Ceremony honoring 6 new inductees (Joe Schwartz, Bruce Ross, Jere Hassberger, Meg Scaling, Ann Pellegreno, Emily Nash). Each one commented on feeling so honored and valued for the recognition. This is an important event to keep going and highlights the excellence of our district. Also want to congratulate Michelle Szczechowicz on her recent new position as Curriculum Director for the Holly School District. Michelle has served over 17 years as an administrator with Saline Area Schools, both at the MS and Woodland Meadows Elementary. David Raft will return to SAS and step in as interim principal to guide the MS through this time of transition until the new principal has been hired. His expected date of retirement will be February 29, 2024.

Student Representatives Caroline Clark & Mateo Iadipaolo: TedEx Youth@SalineHighSchool will be Saturday, October 7, 2023. Looking forward to a great Homecoming weekend and a special thank you to the Student Council for all their hard work.

Trustee Austin: Looking forward to homecoming weekend. Thank you Principal Szczechowicz for your time served at Saline Area Schools.

Trustee Gerbe: Looking forward to homecoming weekend.

Secretary Miller: Congratulations to Principal Szczechowicz on her new position. Thank you to the Student Council for all their hard work on the upcoming Homecoming parade and weekend festivities.

President McVey: Will be attending the FSAS October 5 fundraiser luncheon at Saline Middle School.

Vice President Steben: Excited for homecoming / spirit week activities for all age groups. Reminder that October 5th is the FSAS Fall Fundraiser at Saline Middle School: Cultivating Lifelong Learners, the winter fundraiser will be March 9th (Blue Jeans & Bling). More details to come.

Trustee Estep: Does not support response from President McVey which he made during "Response to Public Comments" Comments should be forwarded to Board Members prior to being spoken to the public.

13. CONSENT AGENDA

MOTION made by Secretary Miller, support Vice President Steben **to authorize the Consent Agenda as amended** (C. September 28, 2023 to September 18, 2023, date correction)

Ayes - All Present - **MOTION CARRIED 7-0**

- A. **Approval** of the Board of Education Meeting Minutes of September 12, 2023
- B. **Approval** of the Board Finance Committee Meeting Minutes of September 12, 2023
- C. **Approval** of the Board of Education Special Meeting Minutes of September 18, 2023
- D. **Approval of Payment** of the General Fund Accounts Payable of September 26, 2023, in the amount of \$1,735,170.51
- E. **Approval of Payment** of 2021 Bond Fund Series III Accounts Payable of September 26, 2023, in the amount of \$49,754.50
- F. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of September 26, 2023, in the amount of \$236,138.70
- G. **Receive and File** Human Resources Report
- H. **Reaffirm** the Return to In-Person Instruction & Continuity of Services Plan (required every 6 months til 9/2024)

CLOSING

14. ITEMS SCHEDULED ON NEXT AGENDA

SEAB Public Hearing #2

15. PUBLIC COMMENT

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS - None

16. NEXT MEETING

The next Board of Education Meeting will be held on October 10, 2023, at 6:30 PM.

17. CLOSED SESSION

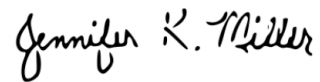
MOTION made Trustee Austin, support Treasurer Gerbe **to enter Closed Session of the Board of Education at 9:15pm, with the intent to re-enter Open Session at approximately 9:45 pm, for the purpose of Superintendent Evaluation Section 8(a). Under Section 8(a) a simple majority vote is sufficient to enter into a closed session.**

Ayes - All Present - **MOTION CARRIED 7-0**

19. ADJOURNMENT

MOTION made by Vice President Steben, support Trustee Austin **to adjourn the Regular Board of Education Meeting of September 26, 2023, at 9:24 PM.**

Respectfully Submitted,



Jennifer Miller
Board Secretary

Recorded by: Betty Jabnke

DRAFT



POLICY COMMITTEE MEETING

Liberty School Board Room
Tuesday, September 26, 2023
5:00 pm

MINUTES

Jenny Miller, Chair, Susan Estep, Lauren Gold
Superintendent Laatsch, Recording Secretary Betty Jahnke

1. Call to Order

Meeting was called to order by Policy Chair, Jenny Miller at 5 pm

2. Public Comment - None

3. Discussion Items

a. Policy Proposal: Amendment to Policy 5113 - SCHOOLS OF CHOICE PROGRAM (Inter-District)

Requested by Board President McVey to add a statement that the Superintendent will strive to enroll out-of-district students at approximately 10% of total student body. This will be on the agenda as a discussion item (1st reading) on the October 10th BOE agenda.

Concerns might include that adding a larger number of SOC students who may not stay in the district. Does this affect staffing, teaching spaces?

b. Consideration of a Resolution or Policy in Support of Gun Safety and Safe Gun Storage

Requested by Treasurer Gerbe and Secretary Miller

There has been a few presentations to the BOE from Moms Demand Action regarding the proposal for the BOE to adopt a Gun Safety and Safe Gun Storage Resolution.

Recently Chelsea Public Schools and Ypsilanti Community Schools passed a resolution in their school districts. Discussion whether the BOE should be in the practice of adopting these types

Board Policy Committee Meeting Minutes
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of resolutions or maybe look at the creation of a policy to support community efforts. Lauren and Susan will take on this project. Inquiry will also be made to see if Neola already has a Gun Safety policy, are there other constituent districts that have such a policy. One aspect of the resolution that would probably not be considered would involve the development of a firearm safety program of instruction for students.

Committee will continue to reference Bylaw 0131.1 regarding the creation of policies and resolutions. This will continue to be discussed at the next policy meeting October 24th.

4. **Items to be Scheduled on an Upcoming Agenda**

a. **Neola Updates**

Meeting will be held with the Neola Representative on October 12, 2023 to review the recent Vol 38 No 1.

b. **Draft of Policy 5511: Dress and Grooming**

This will continue to be on the agenda of the next policy meeting, October 24, 2023.

5. **Public Comment**

Carol A. Drayton, District Resident - Spoke regarding SOC policy

5. **Next Meeting:** October 24, 2023 5:00-6:00

6. **Adjourn**

Meeting was adjourned at 5:51 pm.

Respectfully submitted:

Jennifer K. Miller

Jennifer Miller
Board Secretary

Recorded by: Betty Jahnke



Board of Education
10.Oct.23

TOPIC: Human Capital Recommendations

Curt Ellis, Assistant Superintendent of Human Resources presents for your consideration the following human capital changes including resignations, new hires and changes in tenure status:

RESIGNATIONS / TERMINATIONS:

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Kim LaRosa	Saline HS	Teacher	Resignation	Personal	2.Mar.23*
Karl Roscoe	SWWC	Automotive Technician	Resignation	Retirement	13.Oct.23
Karli Taormina	Teacher	Pleasant Ridge	Resignation	Personal	13.Oct.23

NEW HIRES

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>STEP</u>	<u>EFFECTIVE</u>
Jordan Campbell	TBA	Paraeducator	New Hire	Y5 - 5th 1	26.Sep.23
Tony Colarossi	Transportation	Bus Driver	New Hire	1	26.Sep.23
Laura Piper	Pleasant Ridge	Teacher	New Hire	MA3	29.Sep.23

RECOMMENDATION: That the Saline Area Schools Board of Education adopts the personnel report recommendations as presented.

* Employee had been on an unpaid leave of absence for one (1) year prior to the resignation date.

LAURA M. PIPER

CERTIFICATIONS

Valid through June 2027	State of Michigan Professional Teaching Certificate <ul style="list-style-type: none">• Kindergarten – 5th Grade, All Subjects• Kindergarten – 8th Grade, Self Contained• Mathematics (EX), Highly Qualified in Grades 6th – 8th• Geography (CB), Highly Qualified in Grades 6th – 8th
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EDUCATION

August 2014	Master of Arts in Education, Michigan State University Literacy and Technology Education Concentrations
2010 – 2011 School Year	Graduate Level Teaching Internship, Michigan State University Chicago Public Schools, Chicago, IL
May 2010	Bachelor of Arts in Elementary Education, Michigan State University Mathematics and Geography Teaching Minors
Summer 2008	Study Abroad Program, Michigan State University Regional Development in the Caribbean Santo Domingo, Dominican Republic

TEACHING EXPERIENCE

August 2022 – June 2023	Lil' Saints Preschool, Saline, MI Lead Teacher <ul style="list-style-type: none">• Met and adhered to licensing rules through LARA to successfully relicense Preschool through the State of Michigan• Created preschool curriculum map aligned with Michigan's Early Learning Standards• Created assessment rubrics and progress reports driven by Michigan's Early Learning Standards• Implemented new curriculums and materials• Hired and trained assistant teacher
August 2021 – present	Edustaff, Saline Area Schools, MI Substitute Teacher
August 2014 – June 2018	Tecumseh South Early Learning Center, Tecumseh, MI 1 st Grade Classroom Teacher <ul style="list-style-type: none">• Member of Tecumseh's Strategic Design Committee• Member of the Lenawee Literacy Leaders Network• Traveled to Zunyi, China as part of a teacher exchange program
September 2013 – June 2014	Professional Education Services Group, Washtenaw County, MI Substitute Teacher
August 2011 – May 2013	Whittier Elementary School, Harvey, IL 1 st Grade Classroom Teacher <ul style="list-style-type: none">• Differentiated instruction to meet the needs of ELL, low-income, and special needs students• Organized Family Reading Night, in collaboration with colleagues
September 2010 - April 2011	Bret Harte Math and Science Magnet Cluster School, 1st Grade Teaching Internship, Chicago Public Schools, Chicago, IL

OTHER PROFESSIONAL EXPERIENCE

Fall 2004 – Spring 2010	Delhi Township Parks & Recreation, Holt, MI Basketball and Floor Hockey Official
Fall 2008 – Spring 2010	Delhi Township Parks & Recreation, Holt, MI Gym Supervisor

SELECTED PROFESSIONAL DEVELOPMENT AND AFFILIATIONS

March 2023	Adult, Child, and Infant CPR/First Aid Red Cross training and certification
April 2020 – March 2022	125 SCECHS focused on the Pre-K and K-3 Essential Instructional Practices in Early Literacy, Michigan Virtual University
September 2019 – June 2020	Member of Washtenaw ISD Early On Local Inter-agency Coordinating Council
September 2017 - May 2018	Formative Assessment for Michigan Educators, Michigan Department of Education
September 2015 - June 2016	START (Statewide Autism Resources and Training) Project K-12 Intensive Training, Jackson County Intermediate, Jackson, MI
February 2014	Michigan Reading Association's Annual Conference, Amway Grand, Grand Rapids, MI
March 22, 2013	Superintendents' Commission for the Study of Demographics and Diversity Tinley Park Convention Center, Tinley Park, IL

HONORS, ACHIEVEMENTS, AND EXTRACURRICULAR

Spring 2010, Fall 2009, Spring 2008, Fall 2008	Dean's List, Michigan State University
May, 2008	College of Social Science Study Abroad Grant
September 2006 – May 2010	Outdoors Club Member, Michigan State University Club Secretary

PROFICIENCIES

Curricular:	Daily 5, CAFE, Fountas & Pinnell Benchmark Assessment System, Lucy Calkins Writing Workshop, Everyday Math, EnVision Math, Michael Heggerty Phonics, Fountas & Pinnell Phonics, Zoo Phonics, Common Core, The Write Steps, DIBELS, Wit and Wisdom, Multi-Tier System of Supports, Leader in Me, Text Talk, Making Meaning, Reading A-Z, Moby Max, IXL
Technology:	SMART Boards, Mimios, iPads, laptops, classroom website design, Microsoft Office, PowerSchool, Discovery Education, DIBELS Next, Smart Technology, tablets, Edmodo, Kidblog, Class Dojo, Vodcasts, Google Story Builder, SeeSaw



Month End Board Report

Fiscal Year to Date 08/31/23

Other Code	Amended Budget	Actual	Encumbrances	% Act/Bud	Bud-Act	Prior Year Total	Prior to Current Dif.	Function * Code
Fund 11 - General Fund								
Account Type Revenue								
Function * 0000 - Revenue	76,611,184.00	3,005,458.94	.00	4	73,605,725.06	1,918,395.20	1,087,063.74	Function * 0000 - Revenue
Account Type Revenue Totals	\$76,611,184.00	\$3,005,458.94	\$0.00	4 %	\$73,605,725.06	\$1,918,395.20	\$1,087,063.74	
Account Type Expense								
Function * 1111 - Elem	15,519,131.00	76,789.14	42,666.82	0	15,442,341.86	84,251.77	(7,462.63)	Function * 1111 - Elem
Function * 1112 - Mid School	7,860,629.00	16,187.44	12,240.00	0	7,844,441.56	16,239.37	(51.93)	Function * 1112 - Mid School
Function * 1113 - High School	11,714,605.00	148,252.69	23,281.85	1	11,566,352.31	147,303.62	949.07	Function * 1113 - High School
Function * 1118 - Pre-K	75,789.00	.00	.00	0	75,789.00	.00	.00	Function * 1118 - Pre-K
Function * 1119 - Summer School	79,322.00	162,748.24	.00	205	(83,426.24)	198,293.96	(35,545.72)	Function * 1119 - Summer School
Function * 1122 - Spec Ed	8,718,088.00	35,269.61	5,686.78	0	8,682,818.39	41,924.20	(6,654.59)	Function * 1122 - Spec Ed
Function * 1125 - Comp Ed	1,958,553.00	132,299.25	12,855.50	7	1,826,253.75	21,922.66	110,376.59	Function * 1125 - Comp Ed
Function * 1127 - Voc Ed	1,317,925.00	399.78	.00	0	1,317,525.22	793.77	(393.99)	Function * 1127 - Voc Ed
Function * 1211 - Truancy Services	109,300.00	.00	.00	0	109,300.00	.00	.00	Function * 1211 - Truancy Services
Function * 1212 - Guidance	1,058,876.00	17,165.29	.00	2	1,041,710.71	25,868.01	(8,702.72)	Function * 1212 - Guidance
Function * 1213 - Health Services	1,302,257.00	47,030.67	530,576.81	4	1,255,226.33	30,725.98	16,304.69	Function * 1213 - Health Services
Function * 1214 - Psychologist, School	564,994.00	(197.64)	.00	0	565,191.64	4,715.31	(4,912.95)	Function * 1214 - Psychologist, School
Function * 1215 - Speech	2,032,625.00	4,450.96	749.00	0	2,028,174.04	387.18	4,063.78	Function * 1215 - Speech
Function * 1216 - Social Work Services	1,239,273.00	1,224.74	.00	0	1,238,048.26	608.59	616.15	Function * 1216 - Social Work Services
Function * 1218 - Teacher Consultant	2,673,277.00	2,069.96	.00	0	2,671,207.04	4,096.07	(2,026.11)	Function * 1218 - Teacher Consultant
Function * 1219 - Other Pupil Support Services	7,800.00	.00	.00	0	7,800.00	.00	.00	Function * 1219 - Other Pupil Support Services
Function * 1221 - Improvement of Instruction	1,119,128.00	168,085.52	39,014.58	15	951,042.48	271,602.46	(103,516.94)	Function * 1221 - Improvement of Instruction
Function * 1222 - Educational Media Services	636,256.00	(327.27)	.00	0	636,583.27	129.16	(456.43)	Function * 1222 - Educational Media Services
Function * 1225 - Instructional Tech	577,551.00	66,806.20	.00	12	510,744.80	63,997.30	2,808.90	Function * 1225 - Instructional Tech
Function * 1226 - Supervision	860,124.00	67,831.46	594.52	8	792,292.54	71,690.96	(3,859.50)	Function * 1226 - Supervision
Function * 1231 - Board of Ed	216,009.00	59,727.90	45,000.00	28	156,281.10	51,545.32	8,182.58	Function * 1231 - Board of Ed
Function * 1232 - Exec Admin	510,287.00	85,527.46	4,021.65	17	424,759.54	78,529.28	6,998.18	Function * 1232 - Exec Admin
Function * 1241 - Principal	3,412,436.00	316,151.98	1,894.54	9	3,096,284.02	375,258.76	(59,106.78)	Function * 1241 - Principal
Function * 1249 - Other School Admin	456,589.00	6,562.70	.00	1	450,026.30	6,601.11	(38.41)	Function * 1249 - Other School Admin
Function * 1252 - Finance Office	699,911.00	103,796.50	1,981.12	15	596,114.50	85,752.96	18,043.54	Function * 1252 - Finance Office
Function * 1257 - District Office	212,133.00	25,292.07	1,891.36	12	186,840.93	24,944.63	347.44	Function * 1257 - District Office
Function * 1259 - Other Business Services	83,378.00	59,145.00	.00	71	24,233.00	53,966.00	5,179.00	Function * 1259 - Other Business Services
Function * 1261 - Bldg - Grounds	6,935,851.00	832,480.37	445,017.24	12	6,103,370.63	701,791.44	130,688.93	Function * 1261 - Bldg - Grounds
Function * 1266 - Security Services	528,155.00	8,069.27	119,144.20	2	520,085.73	.00	8,069.27	Function * 1266 - Security Services
Function * 1271 - Transportation	2,128,822.00	129,878.68	309,606.93	6	1,998,943.32	114,755.30	15,123.38	Function * 1271 - Transportation
Function * 1282 - Communication Services	217,988.00	35,837.15	.00	16	182,150.85	37,079.60	(1,242.45)	Function * 1282 - Communication Services
Function * 1283 - Staff/Personnel Services	841,552.00	195,704.23	1,500.00	23	645,847.77	126,240.49	69,463.74	Function * 1283 - Staff/Personnel Services
Function * 1284 - Technology - Non Instructional	990,404.00	255,057.10	159,643.50	26	735,346.90	213,054.00	42,003.10	Function * 1284 - Technology - Non Instructional
Function * 1293 - Athletic Activities	1,556,338.00	98,944.35	36,610.71	6	1,457,393.65	62,668.20	36,276.15	Function * 1293 - Athletic Activities
Function * 1311 - Community Services Direction	19,386.00	.00	.00	0	19,386.00	.00	.00	Function * 1311 - Community Services Direction
Function * 1331 - Community Activities	8,244.00	1,820.65	.00	22	6,423.35	.00	1,820.65	Function * 1331 - Community Activities
Function * 1371 - Non-Public School	27,216.00	.00	.00	0	27,216.00	.00	.00	Function * 1371 - Non-Public School
Function * 1411 - Payments to Other Public Schools Within Michigan	20,000.00	.00	.00	0	20,000.00	.00	.00	Function * 1411 - Payments to Other Public Schools Within Michigan
Account Type Expense Totals	\$78,290,202.00	\$3,160,081.45	\$1,793,977.11	4 %	\$75,130,120.55	\$2,916,737.46	\$243,343.99	
Fund 11 - General Fund Totals	(\$1,679,018.00)	(\$154,622.51)	(\$1,793,977.11)	9 %	(\$1,524,395.49)	(\$998,342.26)	\$843,719.75	
Revenue Totals	\$76,611,184.00	\$3,005,458.94	\$0.00	4 %	\$73,605,725.06	\$1,918,395.20	\$1,087,063.74	
Expense Totals	\$78,290,202.00	\$3,160,081.45	\$1,793,977.11	4 %	\$75,130,120.55	\$2,916,737.46	\$243,343.99	
Grand Totals	(\$1,679,018.00)	(\$154,622.51)	(\$1,793,977.11)	9 %	(\$1,524,395.49)	(\$998,342.26)	\$843,719.75	