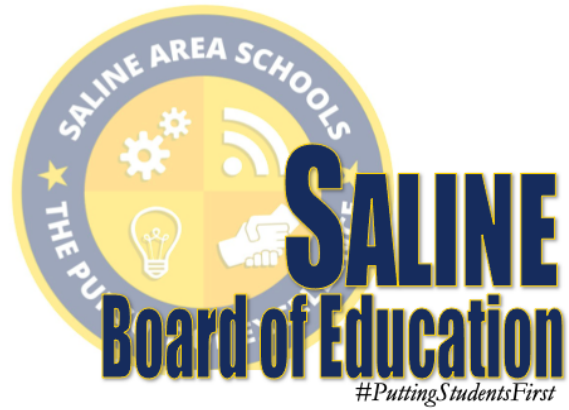


# Board of Education Meeting

Liberty School Board Room

January 24, 2023 at 6:30 PM



## AGENDA

### Mission

*We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.*

### OPENING

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **PUBLIC COMMENT**

*A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will be limited to one-half hour (30 minutes) normally and limited to agenda items. A second public participation portion will be offered at the end of the agenda to allow for any other comment.*

*Individuals addressing the Board should take into consideration the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.*

### STUDENTS

### OTHER PUBLIC STAKEHOLDERS

### EXTENDED PUBLIC COMMENT

*Stacey Rumpsa, FSAS Executive Director - FSAS Update*

4. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

|               |
|---------------|
| <b>AGENDA</b> |
|---------------|

5. **REVISIONS/APPROVAL OF AGENDA**

*(Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agendas must be approved before proceeding further.)*

**RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.**

6. **SCHEDULED REPORTS**

A. **Diversity, Equity, Inclusion Advisory Committee Update**

*Presenters: Cory Belote, Munya Elawar, and Frank Marcinkiewicz*

7. **ACTION ITEMS**

A. **RECOMMENDED MOTION ... move to approve the minutes from the January 10, 2023, Closed Session for the purpose of considering the purchase or lease of real property under 8(d) of the Open Meetings Act.**

B. **RECOMMENDED MOTION ... move to approve the Harvest Elementary Roof Replacement bid comprised of \$1,515,000.00 to Cass Sheet Metal, \$83,940.00 to Roofing Technology Associates and \$190,940.00 to Lecole Planner for a total of \$1,789,880.00 as recommended by Rex Clary, Director of Operations.**

C. **RECOMMENDED MOTION ... to approve the Resolution as attached for the May 2, 2023 Operating Millage Renewal proposal as prepared by Thrun and submitted by Assistant Superintendent Owsley.**

8. **DISCUSSION ITEMS**

A. **Policy Committee Meeting Update**

*Jennifer Miller, Policy Committee Chair*

9. **ADMINISTRATION / BOARD UPDATES**

10. **CONSENT AGENDA**

*The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.*

**RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:**

- A. **Approval** of the Board of Education Organizational and Regular Meeting Minutes of January 10, 2023
- B. **Approval of Payment** of the General Fund Accounts Payable of January 24, 2023, in the amount of \$1,133,881.19
- C. **Approval of Payment** of Bond Fund Series III Accounts Payable of January 24, 2023, in the amount of \$103,057.85
- D. **Receive and File** Human Resources Report

|                |
|----------------|
| <b>CLOSING</b> |
|----------------|

**11. ITEMS SCHEDULED ON NEXT AGENDA**

**12. PUBLIC COMMENT**

*A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.*

**STUDENTS**

**OTHER PUBLIC STAKEHOLDERS**

**13. NEXT MEETING**

The next Board of Education Meeting will be held on February 14, 2023, at 6:30 PM.

**14. CLOSED SESSION**

**RECOMMENDED MOTION** to enter Closed Session of the Board of Education at \_\_\_\_\_ PM, with the intent to re-enter Open Session at \_\_\_\_\_ PM, for the purpose to consider purchase or lease of real property under 8(d) of the Open Meetings Act. This requires a two-thirds roll call vote of elected or appointed members.

**15. RE-ENTER OPEN SESSION**

**RECOMMENDED MOTION** to re-enter Open Session of the Regular Board of Education Meeting at \_\_\_\_\_ PM.

**16. ADJOURNMENT**

**RECOMMENDED MOTION** ... move to adjourn the Regular Board of Education Meeting of January 24, 2023, at \_\_\_\_\_ PM.

# Saline Area Schools

## District Office

7265 North Ann Arbor Street  
Saline, MI 48176



## MEMORANDUM

**Date:** 1/18/2023

**To:** Superintendent Laatsch  
Saline Area Schools Board of Education

**From:** Rex J. Clary, Director of Operations

**Re:** Harvest Roof Replacement Bid

I would like to move forward and award the following contractors for the shingle roof replacement at Harvest Elementary scheduled for the summer of 2023 & 2024.

**Cass Sheet Metal:** \$1,515,000.00 for the shingle roof replacement with a standing seam metal roof.

**Roofing Technology Associates:** \$83,940.00 for design & inspection services.

**Lecole Planners:** \$190,940.00 for Owners representation fees (\$39,440.00) & 10% Contingency (\$151,500.00) for unforeseen conditions.

**Project Total: \$1,789,880.00**

*Attachment: Lecole Planners letter of recommendation & Bid Tab*



145 North Center Street, Suite B  
Northville, MI 48167  
(248) 921-3929, (248) 880-6791

January 17, 2023

Dr. Stephen Laatsch, Superintendent of Schools  
Saline Area Schools  
7265 North Ann Arbor Street  
Saline, MI 48176

Re: Harvest Elementary School – Roofing Replacement  
Contract Award Recommendation

Dear Dr. Laatsch:

On December 1, 2022, bid documents prepared by our roofing consultant, Roofing Technology Associates, were issued for bid for the Harvest Elementary School roofing replacement. Bids were received and publicly read on December 22, 2022. This work is part of the 2022 Bond Program. Attached is the bid tabulation and bid summary.

Three vendors submitted proposals but one proposal was deemed non-responsive. Proposals were reviewed by Rex Clary, Jim Watson from Roofing Technology Associates, and me. We conducted post-bid interviews with both responsive bidders. References were contacted.

Based upon the cost outlined in their submitted proposal, we recommend CASS Sheet Metal be awarded a contract in the amount of \$1,515,000.00, Roofing Technology Associates in the amount of \$45,540.00 for Design services, Roofing Technology Associates in the amount of \$38,400.00 for inspection, and Lecole Planners in the amount of \$39,440.00 for Owner's representation. Additionally, we requesting a 10% contingency to address any unforeseen conditions.

Please contact me should you have any questions.

Sincerely,

Mark Paulus

cc: Mr. Rex Clary – Saline Area Schools  
Ms. Miranda Owsley – Saline Area Schools

Attachments

**SALINE AREA SCHOOLS  
HARVEST ELEMENTARY SCHOOL  
ROOFING REPLACEMENT BID SUMMARY**

| <b>Project</b>                            | <b>Bid</b>  | <b>Contractor</b>                                    |
|-------------------------------------------|-------------|------------------------------------------------------|
| Metal Roofing - Harvest Elementary School | \$1,515,000 | CASS Sheet Metal                                     |
| 10% Contingency                           | \$151,500   |                                                      |
|                                           |             |                                                      |
| Construction Cost Subtotal                | \$1,666,500 |                                                      |
| Lecole Planners                           | \$39,440    | Estimate                                             |
| Roofing Technology Associates Design      | \$45,540    | 4% of Construction Cost<br>Less Paid of \$21,120     |
| Roofing Technology Associates Inspection  | \$38,400    | \$100/hr x 16 hrs/ week x 12<br>weeks/year x 2 years |
|                                           |             |                                                      |
| Total                                     | \$1,789,880 |                                                      |

**SALINE AREA SCHOOLS - 2022 BOND PROGRAM**  
**HARVEST ELEMENTARY SCHOOL ROOF REPLACEMENT**  
**BID DUE DATE AND TIME: DECEMBER 22, 2022 AT 9:00 AM**

| Bidders Name        | Bidders Location in Michigan | Bid Security | Addendums 1 Noted | Familial Relationship Affidavit | Iran Linked Business Affidavit | Grand Total | Remarks               |
|---------------------|------------------------------|--------------|-------------------|---------------------------------|--------------------------------|-------------|-----------------------|
| CASS Sheet Metal    | Detroit                      | Y            | Y                 | Y                               | Y                              | \$1,515,000 |                       |
| CEI Michigan, LLC   | Whitmore Lake                | Y            | Y                 | Y                               | Y                              | \$1,652,275 |                       |
| Stormshield Roofing | Lansing                      |              |                   |                                 |                                |             | Bid is non responsive |
|                     |                              |              |                   |                                 |                                |             |                       |
|                     |                              |              |                   |                                 |                                |             |                       |
|                     |                              |              |                   |                                 |                                |             |                       |
|                     |                              |              |                   |                                 |                                |             |                       |





## **SALINE**

### **AREA SCHOOLS**

**To:** Board of Education  
**Cc:** Dr. Steve Laatsch, Superintendent  
**From:** Miranda Owsley, Assistant Superintendent of Finance  
**Date:** January 20th, 2023  
**Re:** May 2nd, 2023 - Operating Millage Renewal Proposal  
(10 year extension)

**Miranda Owsley**  
Assistant Superintendent of Finance

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7265 N. Ann Arbor Street  
Saline, MI 48176-1034

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[owsley@m@salineschools.org](mailto:owsley@m@salineschools.org)  
Phone: 734/401-4004  
Fax: 734/401-4097

I am recommending that the Board of Education approve the resolution to authorize the attached resolution as prepared by Thrun Law Firm. This resolution will allow Saline Area Schools to ask voters to renew our operating millage on the May 2<sup>nd</sup>, 2023 election. You may recall from my presentations that our operating millage is set to expire in December 2023. This renewal is NO CHANGE, but simply to authorize the millage for another 10 years. The operating millage generates tax revenue to our general fund and gets factored into our per pupil foundation allowance that the State of Michigan provides the vast majority of our funding. Each year, the state sets our per pupil foundation allowance, they subtract 18 mills from our taxable value (state assumes we collect it), then they provide the rest of the funding to get us to that level they set. Thus, if Saline does not collect the 18 mills of local tax revenue, we will simply lose that revenue. This operating millage tax is estimated to generate \$8,501,850 in tax year 2024 (2024-2025). The legal maximum we can collect is not to exceed 18 mills. The only reason the ballot language reads 21.8505 mills is in case Headlee rollback is required to be applied and the number reduces a little each year, we do not slide below the 18 mills in the next 10 years.

Thank you.

Saline Area Schools, Washtenaw County, Michigan (the “District”)

A regular meeting of the board of education of the District (the “Board”) was held in the Liberty School, Board of Education Room at 7265 N. Ann Arbor St. Saline, MI, within the boundaries of the District, on the 24th day of January, 2023, at 6:30 o’clock in the p.m. (the “Meeting”).

The Meeting was called to order by Michael McVey, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

**WHEREAS:**

1. This Board intends to submit a proposition at a special election to be held on Tuesday, May 2, 2023.

2. On or before 4:00 p.m. on Tuesday, February 7, 2023, the Board shall certify any ballot proposition to be submitted to the voters at such election to the election coordinator or coordinators designated to conduct elections within the District (the “Election Coordinator”).

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. A special election of the school electors of the District be called and held on Tuesday, May 2, 2023.

2. The proposition to be voted on at the special election shall be stated on the ballots in substantially the form as set forth in Exhibit A.

3. The Election Coordinator is requested to:

a. Utilize Sun Times, a newspaper published or of general circulation within the District, for publication of notices in accordance with the election law requirements.

b. Utilize ballot proposition summary information, as prepared by legal counsel, in the forms of the notices of last day of registration and election in substantially the form as set forth in Exhibit B attached hereto.

c. Provide a proof copy of the ballot to the District and its legal counsel in sufficient time to allow the ballot to be proofread prior to printing.

4. The Secretary of this Board is hereby authorized and directed to file a copy of this resolution with the Election Coordinator and with any Election Clerk or clerks designated to conduct elections within the District by 4:00 p.m., on Tuesday, February 7, 2023.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

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Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Saline Area Schools, Washtenaw County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

---

Secretary, Board of Education

JJS/lma

## EXHIBIT A

### SALINE AREA SCHOOLS OPERATING MILLAGE RENEWAL PROPOSAL

This proposal will allow the school district to continue to levy the statutory rate of not to exceed 18 mills on all property, except principal residence and other property exempted by law, required for the school district to receive its revenue per pupil foundation allowance and renews millage that will expire with the 2023 tax levy.

Shall the currently authorized millage rate limitation of 21.8508 mills (\$21.8508 on each \$1,000 of taxable valuation) on the amount of taxes which may be assessed against all property, except principal residence and other property exempted by law, in Saline Area Schools, Washtenaw County, Michigan, be renewed for a period of 10 years, 2024 to 2033, inclusive, to provide funds for operating purposes; the estimate of the revenue the school district will collect if the millage is approved and 18 mills are levied in 2024 is approximately \$8,501,850 (this is a renewal of millage that will expire with the 2023 tax levy)?

## **EXHIBIT B**

### **SUMMARY OF BALLOT PROPOSITION TO BE INSERTED IN THE NOTICES OF LAST DAY OF REGISTRATION AND ELECTION:**

**SALINE AREA SCHOOLS  
OPERATING MILLAGE RENEWAL PROPOSAL  
EXEMPTING PRINCIPAL RESIDENCE  
AND OTHER PROPERTY EXEMPTED BY LAW  
21.8508 MILLS FOR 10 YEARS**

Full text of the ballot proposition may be obtained at the administrative offices of Saline Area Schools, 7265 North Ann Arbor Street, Saline, Michigan 48176-1168, telephone: (734) 401-4000.

# Saline Area Schools

## District Office

7265 North Ann Arbor Street

Saline, MI 48176



Board of Education

## Certification of Ballot Proposition

To: WASHTENAW COUNTY CLERK

In compliance with Public Act 116, Public Acts of Michigan, 1954, as amended (the "Act"), attached is a certified copy of the ballot proposition language approved by the Board of Education of Saline Area Schools to be placed before the voters at the election to be held on Tuesday, May 2, 2023.

Pursuant to the Act, a summary of the ballot proposition and an address where the full text of the proposal may be obtained must be included in the registration and election notices

**Please provide us with a proof copy of the ballot proposition language prior to printing the ballots.**

Dated: 1/24/2023

Jennifer K. Miller  
Board of Education Secretary

# Board of Education Meeting

Liberty School Board Room

January 10, 2023 at 6:30 PM



## MINUTES

### Mission

*We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.*

### OPENING

#### Organizational Meeting of January 10, 2023

1. **CALL TO ORDER** of the Organizational Meeting of January 10, 2023

The Organization Meeting was called to order at 6:38 pm by President Jennifer Steben.

2. **PLEDGE OF ALLEGIANCE**

3. **CEREMONIAL SWEARING IN OF NEW BOARD TRUSTEES**

*Hon. Anna M. Frushour, 14A District Court Judge*

*Tim Austin, Trustee*

*Lauren Gold, Trustee*

*Michael McVey, Trustee*

4. **ACTION ITEMS**

- A. **MOTION** made by Vice President McVey, seconded by Trustee Miller **to appoint current President Jennifer Steben as the temporary election chairperson.**

Ayes - All Present **MOTION CARRIED 7-0**

- B. **Election of Board Officers**

1. **President**

President Steben nominates Michael McVey

Vote:

Austin, Estep, Gerbe, Gold, McVey, Miller, Steben (McVey)

***2023 Board President will be Michael McVey***

2. **Vice President**

Trustee Austin nominates Jennifer Steben

Trustee Estep self nominates

Vote:

Austin, Gerbe, McVey, Miller, Steben (Steben)

Estep, Gold (Estep)

***2023 Board Vice President will be Jennifer Steben***

3. **Secretary**

Treasurer Gerbe nominates Jenny Miller

Vice President McVey nominates Susan Estep (declines nomination)  
Vote:

Austin, Estep, Gerbe, Gold, McVey, Miller, Steben (Miller)

***2023 Board Secretary will be Jenny Miller***

4. **Treasurer**

Trustee Miller nominates Brad Gerbe

Vote:

Austin, Estep, Gerbe, Gold, McVey, Miller, Steben (Gerbe)

***2023 Board Treasurer will be Brad Gerbe***

5. **ADJOURNMENT**

**MOTION** made by Secretary Miller, seconded by Trustee Estep **to adjourn the Organizational Meeting of January 10, 2023, at 6:56 pm PM.**

Ayes - All Present - **MOTION CARRIED 7-0**

**Regular Board of Education Meeting of January 10, 2023**

6. **CALL TO ORDER** of the regular Board of Education Meeting of January 10, 2023

The Regular Meeting was called to order at 6:58 pm by President Michael McVey.



7. **SUPERINTENDENT'S STATEMENT**

Superintendent Laatsch read a prepared statement in recognition of January being National School Board Appreciation month. He expressed sincere appreciation and thanks to the Board of Education for their dedication and hard work in fulfilling their duties so faithfully to the students, staff and parents of our district. Certificates and gifts were shared as well.

8. **PUBLIC COMMENT**

**STUDENTS - None**

**OTHER PUBLIC STAKEHOLDERS**

**Jason Ku, Parent** - Spoke in support of newly elected trustee Tim Austin and congratulations as well to the others on their successful campaigns and looks forward to meaningful discussions in the future.

9. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

|               |
|---------------|
| <b>AGENDA</b> |
|---------------|

10. **REVISIONS/APPROVAL OF AGENDA**

**MOTION** made by Secretary Miller, seconded by Treasurer Gerbe to **approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

11. **SCHEDULED REPORTS**

A. **South and West Washtenaw Consortium Update**

*Executive Director, Ryan Rowe*

State of Career Technical Education of Saline Area Schools. We are one of 6 districts participating in the consortium. CTE is a priority as an educational option here at Saline. Since taking the position in 2020, we have been through difficult times. Delivering instruction remotely for many of the programs was challenging and not ideal. The programs are now stronger than ever. SWWC has successfully gone through some recent audits. We had a very successful Open House & Business Showcase December 1, 2022 with over 40 businesses participating to connect with prospective students. Many of the students currently enrolled in SWWC classes participated in the management of this event. Students have the opportunity to earn certifications and licensing that is industry recognized as well as possible tuition help in furthering their education in certain technical fields by local businesses. Some new programs are being planned. Hospitality and Tourism Mgmt will be offered in Dexter this coming fall,

and also Modern Web Development will be offered in Saline. Saline has experienced a 34.2% increase in enrollment from 21/22 to 22/23. Last year CTE received \$287,000 in equipment grants and this year over \$309,000 has been received to support state of the art equipment in all programs.

**12. ACTION ITEMS**

- A. **MOTION ... made by Treasurer Gerbe, seconded by Vice President Steben to appoint the Board's Recording Secretary, Betty Jahnke, Jenny Miller, Board Secretary, and Superintendent, Steve Laatsch to serve as the Board's designees for posting legal notices.**

Ayes - All Present - **MOTION CARRIED 7-0**

- B. **MOTION made by Treasurer Gerbe, seconded by Secretary Miller to approve the Resolution authorizing the issuance and delegating the sale of bonds (not to exceed \$60,000,000.00) as submitted by Assistant Superintendent Owsley.**

Ayes - All Present - **MOTION CARRIED 7-0**

**13. ADMINISTRATION / BOARD UPDATES**

**Superintendent Laatsch:** Update on the water main break at the HS which occurred over winter break. They anticipate staff being able to be back in affected spaces by the week of January 23rd. This mainly affected the 1st and 2nd floor south facing office areas. Thank you to all the coordination efforts. January 12th is the kick off date with Clark & Kingscott as we start putting our bond in motion. January 16th is MLK Day. Encourages everyone to attend the UM symposium which is at 10 am at Hill Auditorium. This is a worthwhile event. Today in Lansing, Heather Dew was honored by MDOE State Superintendent, Michael Rice as the Education Support Staff Professional of the Year for the entire state of Michigan. There were over 100 nominations. Both Heather and the District received plaques of recognition.

**Secretary Miller:** Congratulations to Heather Dew. Also an acknowledgement and congratulations to the recently published list of district retirees. Look forward to honoring them at the end of the school year. Looking forward to serving this Board as Secretary for the 2023 year.

**Student Representative Allison Doran:** Hoping everyone enjoyed happy holidays. Reminders about MLK day on January 16th. Also the NHS will have a Blood Drive on January 27th. Particularly important in the winter months. Heritage & WM will have a Winter RUNderland Fun Run on January 21st. The MS Career Day will be February 17th. Volunteers still needed to share about careers. Saline Debate took 1st place at the recent varsity championship. Also the Heritage Robotics team qualified to attend the state tournament.

**Vice President Steben:** Thank you to the Board for the support over the last 2 years. Honored to have served as president during some especially challenging times. Best wishes to everyone for a great

2023. Looking forward to working with everyone.

**Trustee Austin:** Thank you to the community for the support and looking forward to serving the district's students, staff and parents.

**President McVey:** Thank you to the community for the support. Also congratulations to Brian Puffer, Director of Community Education on his recent Master's Degree from EMU.

**Trustee Gold:** Thank you to the community for the support and looking forward to serving the district's students, staff and parents.

**Treasurer Gerbe:** Thank you for the opportunity to serve as Board Treasurer again this year.

**14. CONSENT AGENDA**

**MOTION** made by Secretary Miller, seconded by Trustee Estep **to authorize the listed items as part of the Consent Agenda.**

Ayes - All Present - **MOTIONED CARRIED 7-0**

- A. **Approval** of the Regular Board of Education Meeting Minutes of December 13, 2022
- B. **Approval of Payment** of the General Fund Accounts Payable of January 10, 2023, in the amount of \$3,941,855.15
- D. **Approval of Payment** of Bond Fund Series III Accounts Payable of January 10, 2023, in the amount of \$40,819.15
- E. **Receive and File** Finance and Human Resources Reports.

|                |
|----------------|
| <b>CLOSING</b> |
|----------------|

**15. ITEMS SCHEDULED ON NEXT AGENDA**

- A. DEI AC Report
- B. Board Committee Assignments

**16. PUBLIC COMMENT**

**STUDENTS - None**

**OTHER PUBLIC STAKEHOLDERS - None**

17. **NEXT MEETING**

The next Board of Education Meeting will be held on January 24, 2023, at 6:30 PM.

18. **CLOSED SESSION**

**MOTION** made by Vice President Steben, seconded by Treasurer Gerbe **to enter Closed Session of the Board of Education at 7:50 PM, with the intent to re-enter Open Session at 8:00 PM, for the purpose to consider purchase or lease of real property under 8(d) of the Open Meetings Act. This requires a two-thirds roll call vote of elected or appointed members.**

**Roll Call Vote**

Gold - Aye  
Austin - Aye  
Gerbe - Aye  
McVey - Aye  
Steben - Aye  
Miller - Aye  
Estep - Aye

19. **RE-ENTER OPEN SESSION**

**MOTION** made by Treasurer Gerbe, seconded by Trustee Estep **to re-enter Open Session of the Regular Board of Education Meeting at 8:18 PM.**

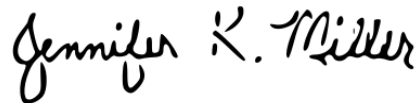
Ayes - All Present - **MOTION CARRIED 7-0**

20. **ADJOURNMENT**

**MOTION** made by Vice President Steben, seconded by Trustee Austin **to adjourn the Regular Board of Education Meeting of January 10, 2023, at 8:19 PM.**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,



Jennifer K. Miller  
Board Secretary

***Recorded by: Betty Jahnke***



Board of Education  
24.Jan.23

**TOPIC: Human Capital Recommendations**

Curt Ellis, Assistant Superintendent of Human Resources presents for your consideration the following human capital changes including resignations, new hires and changes in tenure status:

**RESIGNATIONS / TERMINATIONS:**

| <b><u>NAME</u></b> | <b><u>BLDG./DEPT.</u></b> | <b><u>ASSIGNMENT</u></b> | <b><u>STATUS</u></b> | <b><u>REASON</u></b> | <b><u>EFFECTIVE</u></b> |
|--------------------|---------------------------|--------------------------|----------------------|----------------------|-------------------------|
| Jennifer Dodge     | Saline HS                 | Teacher                  | Resignation          | Retirement           | 9.June.23               |
| Austin Dykes       | Harvest                   | Custodian                | Resignation          | Personal             | 31.Jan.23               |
| Linda Mankey       | Heritage                  | Food Service Asst.       | Termination          | Probation            | 10.Jan.23               |
| Diane O'Leary      | Heritage                  | Paraeducator             | Resignation          | Personal             | 31.Jan.23               |
| Trisha Raft        | Woodland Meadows          | Teacher                  | Resignation          | Retirement           | 9.June.23               |
| Matt Stimac        | Saline MS                 | Guidance Counselor       | Resignation          | Personal             | 9.June.23               |

**NEW HIRES**

| <b><u>NAME</u></b> | <b><u>BLDG./DEPT.</u></b> | <b><u>ASSIGNMENT</u></b> | <b><u>STATUS</u></b> | <b><u>STEP</u></b> | <b><u>EFFECTIVE</u></b> |
|--------------------|---------------------------|--------------------------|----------------------|--------------------|-------------------------|
| Hillarie Burghardt | Saline HS                 | Afternoon Custodian      | New Hire             | 3                  | 13.Jan.23               |
| Austin Ritter      | Operations                | Bus Driver               | New Hire             | 1                  | 20.Jan.23               |
| Danyelle Wilson    | Heritage                  | EL Tutor                 | New Hire             | 2                  | 20.Jan.23               |
| Avery Wiseman      | Saline MS                 | Afternoon Custodian      | New Hire             | 3                  | 13.Jan.23               |

**RECOMMENDATION:** That the Saline Area Schools Board of Education adopts the personnel report recommendations as presented.