

## Tenets of Our Policy

- Frequent training for staff
- Build meaningful relationships with students
- Care, Wellfare, and Safety of students first
- Maintain students' integrity
- Seclusion and Restraint is only used as a last resort and is used if the student poses an imminent threat to themselves or others
- Debriefing with every staff and student involved after each incident of seclusion and or restraint
- Restore rapport or relationship with student after seclusion and restraint

# Staff Training NVCI- "CPI"

#### Non-Violent Crisis Intervention

- Training is 90% verbal and non verbal de-escalation strategies, 10% physical interventions
- We define student behaviors- anxiety, defensive, risk behavior, and tension reduction
- We discuss what staff responses should look like-supportive, direct, and should always include building rapport with students
- We ask staff to take a closer look at their responses in order to avoid crisis
- Holding and disengagement skills and seclusion are used as a LAST resort, in case of emergency

### Examples of when we have had to use Seclusion or Restraint

- A student has either attempted to harm another student physically or has already made physical contact with another student and was attempting to make contact again
- A student is exhibiting a self-injurious behavior that is extreme enough to cause bodily harm to themselves
- A student has either attempted to harm a staff member physically or has already made physical contact with another a staff member and was attempting to make contact again

## District Response

- When a student displays behaviors that are frequently an imminent threat to themselves or others the district will do the following:
  - Hold a meeting with the family and school service providers
  - Set a regular meeting schedule with the family and any outside support personnel or agencies the family uses
  - Develop a Functional Behavior Analysis (FBA) and Positive Behavior Support Plans (PBSP) that includes an Emergency Intervention Plan (EIP).
  - Enlist the support of district Board Certified Behavior Analyst (BCBA) or WISD Academic and Behavior team
  - It is important to note that Seclusion and Restraint reporting became mandatory in the 2017/2018 school year.
  - 2017/2018 (2018/2019 report) school year data reflects 144 emergency or crisis situations. Of those, 8 students, or .01% of our special education student population (718), made up over 75% of the seclusion and restraint incidents. CEPLREPORT

### Interventions

- When developing a Positive Behavior Support Plan the district will do the following:
  - Consult district BCBA or WISD team
  - Conduct Functional behavior assessment as a team (service providers and parents)
    - Collect ABC/Baseline data
    - Conduct observations across multiple environments/times (including home visits if parents agree)
    - Identify function of behavior
    - Create function based intervention
    - Preference assessment
      - Allows staff to identify activities and items that are most engaging/reinforcing to the student

### Interventions

- When implementing a Positive Behavior Support Plan the district will do the following
  - Staff training of function based intervention
    - May be done as a group or 1:1
    - All staff receive a copy of the Positive Behavior Support Plan for the student whom they are supporting
  - Visual aids for adults to support implementation across people/environments
  - Continuous data collection
  - Wrap around meetings every 4-6 weeks to analyze effectiveness of intervention based on data
  - Changes to the IEP or development of an IEP based on data