



SALINE AREA SCHOOLS | JUNE 9TH, 2020

DIVERSITY, EQUITY AND INCLUSION (DEI) LEADERSHIP COALITION

DEI DECLARATION

Saline Area Schools welcomes and encourages the integration of diversity, equity, and inclusion in our internal culture, systems, and practices, as well as how we engage externally in the Saline community. We aspire to involve and reflect the communities we serve because having varied perspectives helps generate better ideas to solve the complex problems of a changing world. We have a shared responsibility to live by the inclusive practices we hope to see in the communities we serve and demonstrate how embracing our differences can make us stronger and better. We acknowledge this is a process of ongoing learning and intentionally seek to engage in enriched dialogue and deepen our relationships along the way.

MEMBERSHIP



Finn Householder, Maya Scott, Mariana (Nicole) Perez Perez, Aramide Pinheiro-Boatswain, Karen Brown, Brian Wright, Lauren Hornberger, Channon Washington, Shimul Bhuva, Krissy Parra, Heather Finch, Tiffanie Alexander, Brian Marl, Bridgette Sparks, Terri-Lynn Pickett, Scot Graden, Steve Laatsch

PURPOSE

SAS COMMUNITY

DEI LEADERSHIP
COALITION

SAS ADMIN

BUILDING EQUITY TEAMS

SAS COMMUNITY



3 YEAR PLAN + 5 OBJECTIVES

1

DEI
STRUCTURE,
SYSTEMS,
POLICIES, ETC.

2

SAFETY,
HEALING,
EMPOWERMENT

3

RECRUITMENT,
HIRING, ETC.

4

DEI LEARNING,
CURRICULUM

5

COMMUNITY
PARTNERSHIPS

