



**SALINE AREA SCHOOLS | JUNE 9TH, 2020**

**DIVERSITY, EQUITY AND INCLUSION (DEI) LEADERSHIP COALITION**

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# DEI DECLARATION

*Saline Area Schools welcomes and encourages the integration of diversity, equity, and inclusion in our internal culture, systems, and practices, as well as how we engage externally in the Saline community. We aspire to involve and reflect the communities we serve because having varied perspectives helps generate better ideas to solve the complex problems of a changing world. We have a shared responsibility to live by the inclusive practices we hope to see in the communities we serve and demonstrate how embracing our differences can make us stronger and better. We acknowledge this is a process of ongoing learning and intentionally seek to engage in enriched dialogue and deepen our relationships along the way.*

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# MEMBERSHIP



Finn Householder, Maya Scott, Mariana (Nicole)  
Perez Perez, Aramide Pinheiro-Boatswain,  
Karen Brown, Brian Wright, Lauren  
Hornberger, Channon Washington, Shimul  
Bhuva, Krissy Parra, Heather Finch, Tiffanie  
Alexander, Brian Marl, Bridgette Sparks,  
Terri-Lynn Pickett, Scot Graden, Steve Laatsch

# PURPOSE

SAS COMMUNITY

DEI LEADERSHIP  
COALITION

SAS ADMIN

BUILDING EQUITY TEAMS

SAS COMMUNITY





# 3 YEAR PLAN + 5 OBJECTIVES

1

DEI  
STRUCTURE,  
SYSTEMS,  
POLICIES, ETC.

2

SAFETY,  
HEALING,  
EMPOWERMENT

3

RECRUITMENT,  
HIRING, ETC.

4

DEI LEARNING,  
CURRICULUM

5

COMMUNITY  
PARTNERSHIPS

