



SALINE AREA SCHOOLS

SCOT A. GRADEN

Superintendent

7265 N. Ann Arbor Street

Saline, Michigan 48176

734.401.4001

gradens@salineschools.org

February 4th, 2020

Saline Area Schools Families & Staff,

Hate, prejudice, and racism have no place in our schools or our community.

Yesterday, February 3rd, an individual in the Saline community made racist remarks at a forum directed at one of the parents in our community. This type of bigotry goes against all of the values and beliefs of our school system.

The Saline Board of Education and administration take the issue of student and adult behavior seriously. We are striving to ensure a welcoming, inclusive, and safe environment for all students and families, regardless of their race, ethnicity, socioeconomic status, gender identity, or any other identity.

We have heard from and are listening to students, parents, community members throughout the District. We will continue to listen as we move forward and establish additional actions to support our students.

Over the past several years, we have established a Diversity, Equity and Inclusion Committee, worked with our local intermediate school district to train teachers and administrators on social justice practices, and taken a number of steps to support a more culturally inclusive curriculum in our school district. However, it's very clear that there is a great deal of additional work that we need to do to educate our students, staff, and community on the painful impact that racism has on our society.

This is an opportunity for us - the staff, students, and community of Saline Area Schools - to stand for anti-racism, respect, and inclusion of all students.

Scot Graden

Superintendent | Saline Area Schools